

# Minutes of Personnel Committee

## The Board of Trustees Red Wing Public Schools - ISD 256

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A Personnel Committee of the Board of Trustees of Red Wing Public Schools - ISD 256 was held Monday, November 2, 2020, beginning at 3:45 PM via Google Meets

### 1. Introduction

#### 1.1. Call to Order and Roll Call

Janie Farrar, Pam Row and Mike Christensen were the board members present. Karsten Anderson was the district official present.

#### 1.2. Meeting Agenda

The meeting agenda was available for review.

### 2. Business Items

2.1. Terms and Conditions of Employment for Program Supervisors, Non-Classified Personnel, and Program Assistants- Superintendent Anderson and Jackie Paradis, Business Manager presented Terms & Conditions of Employment for Non-Classified Personnel 2020-2022, Program Assistants 2020-2022, Program Directors and Supervisors 2020-2022. Program Supervisor Comparisons were provided to the committee for review.

2.2. Organizational Chart and Administrative back up for Superintendent- Superintendent Anderson presented the working Organizational Chart for the Superintendent of Schools position.

2.3. Information for Administrative Negotiations – Superintendent Anderson and Jackie Paradis, Business Manager, presented the following documentation: Big 9 Average Salary by Position Comparison; GCED Average Salary by Position Comparison, Like Size Average Salary by Position Comparison; Big 9 District Administration Costs -2021 by Business Managers; Hastings Assistant Principal Salary Survey; Hastings Middle School Principal Salary Survey and Hastings Superintendent Salary Survey.

2.4. Options for Business Office –Jackie Paradis presented the following information to the Personnel committee for discussion and review: Big 9 Finance HR Staffing 2020, Business Office Staffing in Red Wing, GCED Member Business Offices Staff (2 Options) and SMS Clients and Services as of 2020.10.30.

2.5. Other Issues No other issues were discussed.

3. Next Meeting and Adjournment

3.1. Next Meet

The next regular meeting will be Monday, December 7, 2020 at 3:45p.m.

3.2. Adjournment

The meeting adjourned at approximately 4:44 p.m.