

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:30 P.M., August 14, 2018, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Tom Crowe, Mike Adkins, David Harwell, Roy Garcia, Carolyn Gonzalez, Ann McClarty, Bruce McCrary, David Morris, Gregory Nelson, Kellie Wilks

Others: Tatiana Dennis, Collin Sewell, Celeste Potter, Marlane Burns, Amye Cotton, Shay Galvan, Marissa Lopez, Mia Luevano, Annie Nelson, Omega Loera, Elaine Smith, Lorian Townsend, Wendy Ramirez, Jessica Berridge, Debbie Bynum, Lauren Tavarez, Carla Wells, Mabel Gutierrez, Julie Marshall, Lisa Wills, Wayne Squires, Tori Aldana, Deborah Johnson, John Gillian, Cathy McLeod, Alicia Press, Ashley Byrant, Becky Ramirez, Robin Self, Jessie Garcia, Beatris Mata, Lisa Duncan, Monica Najera, Kassandra Banda, Gracie Galvan, Yanira Galindo, Yvonne Bejarano, Clark Kimball, Carolyn Clair, Shari Story, Sheila Wilson, Rene Barrientes, Sheila McDonald, Amanda Warber, Leah Loftin, Catrina Williams, Amy Wassel, Deborah Pina, Annette Macias, Cynthia McNabb, Elaine Sparks, Mary Franco

24312 **Meeting Called to Order:** Doyle Woodall, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

24313 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Gale Pond Alamo Elementary Students Moises Banda and Brianna Banda

24314 **Invocation:** Invocation was led by Reverend Phil Skelton, Living Word Baptist Church

24315 **Special Presentations:**

Recognition of Ector County ISD Designated with NAMM Best Communities for Music Education: Ector County ISD was recognized for being named one of the BEST Communities for Music Education by the National Association of Music Merchants (NAMM) for the 4th year in a row.

Recognition of George H.W. Bush New Tech Odessa, Hays Elementary and Reagan Elementary Named to 2017-2018 Texas Honor Roll: These campuses were recognized as Texas Honor Roll Schools. Texas Honor Roll recognizes public K-8 and high schools for demonstrating consistently higher levels of student academic achievement, improvement over time, and reduction in achievement gaps among ethnic minority and socioeconomically disadvantaged students.

Recognition of Buice Elementary Transforming Learning Award from Principals' Institute: Buice Elementary received a Transforming Learning Award from the Principals' Institute.

Recognition of Texas Association of School Board Media Honor Roll: Three local reporters received the Texas Association of School Board Media Honor Roll recognition for their coverage of Ector County ISD. Tony Castaneda of Univision 18, Danny Barrera of DRV Media, and Ruth Campbell Educational Reporter for the Odessa American.

24316 **Verification of Compliance with Open Meeting Law:** Doyle Woodall, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting. [6:30 – 6:30 p.m.] Other: 1 minute

24317 **Lesson Plan Update:** Trustees received a presentation from the Curriculum & Instruction team. The team reminded the school board that this initiative came to the forefront after an audit by WLK Educational Consultants. The audit showed our school district had a curriculum and resources in place but with so many resources available, it was hard to determine the most effective. The C&I Department was encouraged to write lesson plans, and they began to do so last year. Now lesson plans for all content areas are available to teachers online through Google Classroom or the TEKS Resource System. The lesson plans are built for day-by-day use and include labs, videos, and other activities that are key to the lesson. The C&I coordinators walked Trustees through the sites and a few lesson plans, explaining how teachers access and navigate the information. Teachers can add lessons or other resources once the C&I Department vet those items. [6:30 – 7:52 p.m.] Other: 82 minutes

No action required.

24318 **Improvement Required (IR) Campus Support Update:** Trustees received an update on the support being provided to schools rated Improvement Required. Based on the accountability ratings just released the priority schools for 2018-2019 will be Blackshear Elementary, in its 4th year of Improvement Required status, Bonham Middle School, in its 3rd year of IR, and Crockett Middle School, in its 1st year. Meetings have already taken place with the principals and plans are being set up for curriculum teams to be on those campuses offering support. [7:52 – 8:15 p.m.] Other: 23 minutes

No action required.

- 24319** **Discuss the Board Interest in Completing the Letter of Interest for the Lone Star Governance Exemplar Cohort**: The Board of Trustees enrolled in Lone Star Governance training sponsored by the Texas Education Agency at the beginning of the 2017-18 school year. The board is now considering applying for the next step of the training. The letter of interest provides governing teams the opportunity to highlight the extent to which they are already student outcomes focused and to demonstrate their commitment to further increasing their focus on improving student outcomes. Board of Trustee Donna Smith agreed to complete the letter on behalf of the Board. The deadline to submit the letter is August 31, 2018. [8:16 – 8:18 p.m.] Vision - Student Outcome Goal Monitoring: 2 minutes

No action required.

- 24320** **Request for Approval of Student Code of Conduct and Student Handbook for 2018-2019**: Moved by Minyard, seconded by Abalos to approve Student Code of Conduct and Student Handbook for 2018-2019 as presented. [8:18 – 8:19 p.m.] Structure – Voting: 1 minute

Motion unanimously passed.

- 24321** **Request for Approval to Absorb the Teacher Retention Bonus into the Salary Schedule**: Moved by Abalos, seconded by Gregg to Absorb the Teacher Retention Bonus into the Salary Schedule as presented. [8:19 – 8:33 p.m.] Structure – Voting: 14 minutes

Citizens may address the Board on any agenda item by presenting their name, address, and agenda item to be discussed to the President of the Board on the form provided prior to the opening of the meeting. Collin Sewell his thoughts on this item.

Motion unanimously passed.

- 24322** **Request for Approval of Purchases over \$50,000**: There were no purchases over 50,000 to review. [8:34 – 8:34 p.m.] Other: 1 minute

No action required.

- 24323** **Discussion of Superintendent Search Firms**: Trustees briefly discussed their interviews with superintendent search firms. Last week the school board interviewed three firms – Hazard, Young, Attea & Associates, JG Consulting, and Texas Association of School Boards Executive Search Services. [8:34 – 8:37 p.m.] Other: 3 minutes

No action required.

24324 **Request for Approval of Consent Agenda:** Moved by Minyard, seconded by Gregg to approve Consent Agenda as presented. [8:37 – 8:37 p.m.] Structure – Voting: 1 minute

1. Request for Approval of Minutes of Meetings:
 - June 04, 2018 – Special Board Meeting
 - June 12, 2018 – Board Work Study Meeting
 - June 15, 2018 – Special Board Meeting
 - June 26, 2018 – Regular Board Meeting
 - July 12, 2018 – Special Board Meeting
2. Request for Approval of Bills for Payment
3. School Construction Report
4. Request for Approval of Interlocal Agreement between ECISD and Communities in Schools
5. Request for Approval of Chevron Grant Agreement
6. Request for Approval of Annual Investment Report
7. Request for Approval of 2018-2019 UIL Eligibility Courses
8. Request for Approval of 2018-2019 T-TESS Appraisers

Motion unanimously passed.

24325 **Request for Approval of Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Superintendent's Appraisal and Contract, Discussion of Naming Interim Superintendent, and Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:** [8:38 – 9:23 p.m.] Structure – Voting: 45 minutes

Board President Doyle Woodall convened the Board of Trustees to closed session at 8:38 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 9:23 p.m.

24326 **Possible Action on Superintendent's Contract:** Moved by Gregg, seconded by Smith to accept Superintendent Tom Crowe's resignation. [9:23 – 9:24 p.m.] Structure – Voting: 1 minute

For:	Against:
Abalos	Beaty
Gregg	Brown
Smith	Minyard
Woodall	

Motion carried.

24327 **Potentially Take Action to Name Interim Superintendent:** Moved by Gregg, seconded by Smith to take action to name Jim Nelson as Interim Superintendent, beginning on September 1, 2018 subject to contract negotiations. [9:24 – 9:25 p.m.] Structure - Voting: 1 minute

No action required.

24328 **Adjournment:** Doyle Woodall Board President adjourned the Board meeting at 9:25 p.m.

Board President
Doyle Woodall

Board Secretary
Delma Abalos

LSG Time Use Tracker Totals (159 minutes)

Vision – Student Outcome Goal Monitoring: 2 minutes

Structure - Voting: 63 minutes

Other – 110 minutes