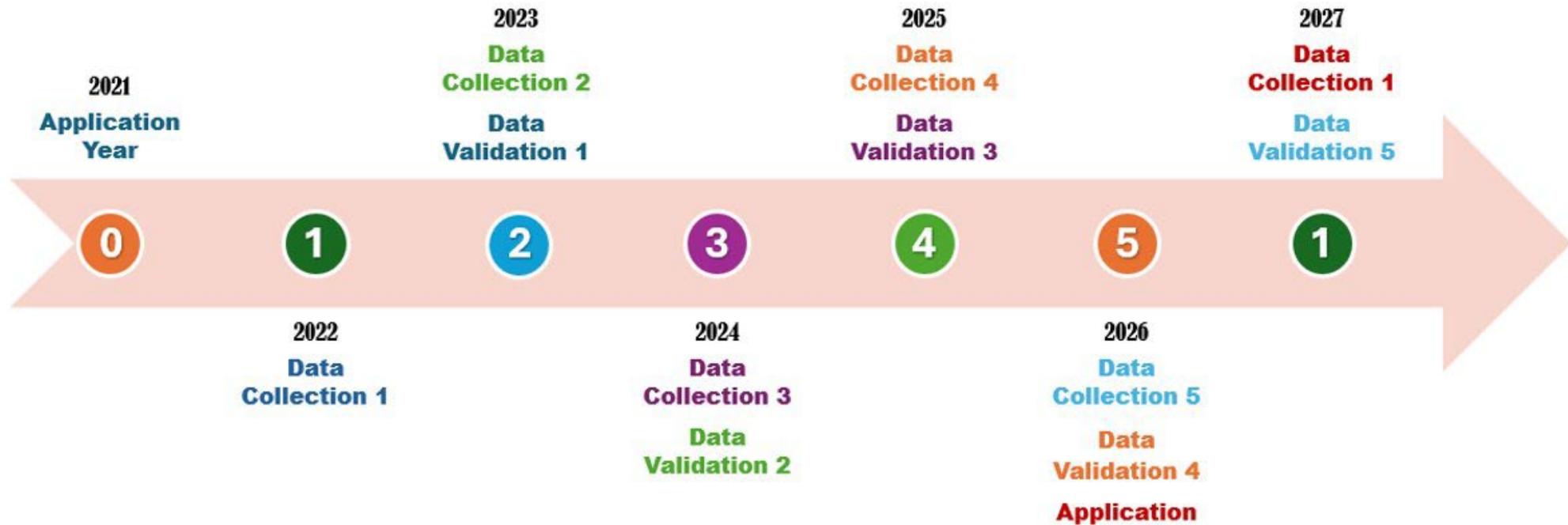




# Killeen ISD

## 2026-2027 T-TESS Update

# Teacher Incentive Allotment Timeline



# Teacher Incentive Allotment



## When Districts Need to Apply for Renewal

Districts are required to submit a Renewal Application in the spring of their Renewal Application Year if they want to continue to designate teachers after their initial five-year system approval. In the summer prior to a district's Renewal Application Year, they will be notified by TEA of their need to begin the renewal process.

Submitting an Expansion and Modification Application during the four-year period does not restart the district's renewal timeline. The district's Renewal Application Year is only tied to the initial System Application acceptance year, regardless of any expansions and/or modifications made to the System of Record during that period. Districts with an expired system will need to reapply with a new TIA System Application to continue designating teachers.

# Data Points



Two major data points: Student Growth Measures & T-TESS Summative Scores

## *Educator Observation*

<b>Designation Level</b>	<b>Minimum Average Score Across Domain 2 and 3</b>	<b>Minimum Rating Required for each Dimension in Domain 2 and 3</b>
<i>Recognized</i>	3.7 (74% of possible points)	At least 3 (proficient) on all dimensions
<i>Exemplary</i>	3.9 (78% of possible points)	At least 3 (proficient) on all dimensions
<i>Master</i>	4.5 (90% of possible points)	At least 3 (proficient) on all dimensions

Renewal Data Capture Year District collects data for all teachers in eligible categories on the accepted renewed system. The district may submit teachers for designation from the previous school year's data. Initial System of Record expires.

# Proposed Update to Current Board Policy



## DNA Local: Adopted July 11, 2023

An eligible teacher shall be appraised every two years if the teacher:

1. Not be participating in the Teacher Incentive Allotment (TIA) program~~Is designated as "exemplary" under the Teacher Incentive Allotment (TIA) program; or~~ and
2. ~~Teaches a course that is not part of the TIA program and r~~Received at least a "proficient" rating in all sixteen dimensions and student learning objectives (SLOs) identified in T-TESS in the most recent full appraisal.

An eligible teacher shall be appraised every three years if the teacher:

1. Not be participating in the Teacher Incentive Allotment (TIA) program~~Is designated as "master" under the TIA program; or~~ and
2. ~~Teaches a course that is not part of the TIA program and r~~Received at least an "accomplished" rating in all dimensions of domains 2 and 3 and at least a "proficient" rating in all dimensions of domains 1 and 4 and the SLOs identified in T-TESS in the most recent full appraisal.