

Resolution of the Kaufman Independent School District Board of Trustees

WHEREAS, Kaufman ISD recognizes the importance of maintaining the financial stability of its employees, especially during school closures that prevent normal work operations; and

WHEREAS, the closure of schools, whether due to weather events, public health concerns, or other emergency circumstances, may result in certain employees being unable to perform their regular duties; and

WHEREAS, Kaufman ISD values the contributions of all employees and believes it is in the best interest of the district to provide equitable compensation for those employees who are unable to work due to closures;

NOW, THEREFORE, BE IT RESOLVED that the Kaufman Independent School District Board of Trustees authorizes the district to pay all employees, including but not limited to instructional staff, support staff, and administrative personnel, for the two days not worked due to school closures, as if the employees had worked their regular scheduled hours, subject to applicable laws and district policies; and

BE IT FURTHER RESOLVED that the Superintendent of Kaufman ISD is hereby authorized to take any necessary actions to ensure the timely and accurate implementation of this resolution, including the establishment of specific procedures for verifying and processing payments related to the closures.

PASSED AND ADOPTED by the Board of Trustees of Kaufman Independent School District, this __ day of _____, 2025.

Signature of Board President _____

Signature of Superintendent _____