

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION IN RESPONSE TO LETTER OF NON-CONCURRENCE

WHEREAS, Minnesota Statutes 124D.78 outlines expectations for parent and community participation in the education program for American Indian students;

WHEREAS, as per Minnesota Statutes 124D.78, subd. 2, in a communication to the school board dated February 18, 2025, the American Indian Parent Advisory Committee issued a resolution of non-concurrence with educational programming for American Indian children as well as the following recommendations;

1. Follow through with American Indian Education Aid strategies (from the Office of Educational Equity)
2. Policy change regarding inviting Native American programming staff to (Individualized Education Program, Discipline Review Board, and attendance) meetings
3. American Indian Education Aid funding for programming
4. Staff retention
5. Increase staff by .5 FTE

WHEREAS, as per Minnesota Statutes 124D.78, subd. 2, the school board must respond in writing within 60 days, in cases of non-concurrence, to each recommendation made by the parent committee and state its reasons for not implementing the recommendations.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 623, Roseville, hereby responds to the Resolution of Non-Concurrence:

1. In response to Recommendation 1:

The Board agrees that the strategies in the AIEA plan would contribute to meeting the goals of the AIEA plan. The Board is concerned with the number of strategies that were not fully implemented in this year's AIEA grant. Roseville Area Schools is committed to ensuring our school staff are aware of the strategies in the AIEA grant and understand their role in supporting those strategies. Associate Superintendent Smith will work closely with principals to monitor progress and accountability as it pertains to AIEA grant strategies.

2. In response to Recommendation 2:

The Board agrees that it is important to have representation from our Native American program staff in all IEP, DRB, and attendance meetings. This allows our students and families to have representation from a cultural lens that they may not have otherwise. There has been some progress in this area and the Board agrees that this progress is not sufficient. Associate Superintendent Smith will work closely with principals and Student Services staff to refine our process of notifications for IEP, DRB, and attendance meetings. This will include monitoring of progress around this goal and implementation of accountability measures to ensure we are meeting the needs of our students and families.

3. In response to Recommendation 3:

During the 2022-2023 school year, funding for the Native American Cultural Liaison was removed from the AIEA grant budget. The only funds currently allotted for staff in the AIEA grant budget are for the American Indian Education Program Coordinator. This use of funds has been approved by AIPAC in the past, including an increase to the salary for the American Indian Education Program Coordinator which was approved by AIPAC in spring 2024. Roseville Area Schools plans to continue to use the AIEA grant funds in line with recommendations from AIPAC.

4. In response to Recommendation 4:

This school year, our Native American Cultural Liaison and our American Indian Education Program Coordinator are completing their 3rd and 4th years, respectively, in their roles. Roseville Area Schools increased the Native American Cultural Liaison position to a full-time position in March of 2023. In June of 2024, Roseville Area Schools increased the compensation for the American Indian Education Program Coordinator by 50%. Roseville Area Schools is committed to retaining our American Indian Education program staff and will continue to set the conditions that foster healthy retention of our American Indian Education program staff.

5. In response to Recommendation 5:

Roseville Area Schools is experiencing a budget shortfall of \$4 million for the 2025-2026 school year. This will result in Roseville Area Schools having to cut ten full-time teaching positions from our budget for the next school year. Roseville Area Schools is not currently in the position to add any staffing for the 2025-2026 school year. We will continue to monitor our financial situation and hope to revisit this recommendation in the future.

The motion for the adoption of the foregoing Resolution was duly seconded by member _____, and upon a vote being taken thereon, the following voted in favor of the motion:

And the following voted against the same:

Whereupon, said Resolution was declared duly passed and adopted.

School Board Clerk

Date: April 22, 2025