

Board Goals

School Board Retreat
February 22, 2024

A look back...

Think back to when you were campaigning to be a board member. With a partner, share some of the goals that you had at that time.

How has your experience as a board member influenced your thinking about those goals?

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Share out

To achieve your team goals, you must have support and buy-in from the other board members.

Retreat Agenda

1. Determine short-term board goals (February through June) (*30 minutes*)
2. Determine criteria to select annual long-term board goals (*45 minutes*)
 - Annual goals will be determined at August retreat

Suggested Short Term Goals February–June 2024

1. Establish a relationship between the BSD board members and local legislators
 - a. Understanding their issues
 - b. Building understanding around district issues
2. Deepen relationship with OSBA and develop a shared understanding of their lobbying process.

Possible Activities

1. Invite all legislators to the district (individually or in pairs)
2. Meet them at a school
 - a. School lunch
 - b. Principal conversation
 - c. Tour
 - d. Highlight programs and success stories
3. Brainstorm other activities – share suggestions

Other potential short-term goals discussion

Affirm short-term goals and determine next steps

Long-Term Goals

Board Goals Criteria

Potential questions to consider when setting criteria:

- a. Is it within the role of the board to address this goal?
- b. Is the goal connected to our strategic plan?
- c. Does this goal empower and enfranchise marginalized communities?
- d. Will the goal receive support from a majority of the board?

With a partner, brainstorm additional criteria to consider when setting goals.

Please format these criteria in the form of a question.

Be prepared to share two of your criteria with the rest of the group.

What patterns have emerged?

Themes / Patterns:

Affirm Criteria Themes

Next Steps:

- 1. Erika/Mike draft a board goal setting tool to be used at the August retreat.**
- 1. Tool to be shared with board leadership and superintendent to be considered and discussed at a future board meeting.**