



Date of Board Meeting: 05-15-2018

Date of This Proposal: 04-30-2018

SUBJECT (item as it will appear on agenda): New Position: Full Time Instructor of Cosmetology

RECOMMENDATION: Approve New Full Time Instructor Position for Cosmetology

BACKGROUND/RATIONALE:

The Cosmetology program was expanded to the Richmond campus and the first student cohort matriculated fall 2017. Two daytime cohorts of students were continued on the Wharton campus as was the evening cohort. One of the two full-time instructors on the Wharton campus was moved to the Richmond campus to help build the new program.

The original plan was to utilize part-time faculty on the Wharton campus to temporarily replace the full-time instructor who moved to Richmond. Once enrollment increased sufficiently, a third full-time faculty position would be requested. However, fall 2017 enrollment on the Wharton campus increased unexpectedly thus requiring the third full-time position sooner than expected. (Texas Department of Licensing and Regulation sets mandates for student-faculty ratios, 20:1. WCJC could not hire enough part-time instructors to meet TDLR requirements.) A temporary full-time instructor was hired fall 2017. The request is to approve this third full-time faculty position (12-month contract), effective fall 2018.

The Cosmetology program requires three semesters to complete (fall, spring, and summer). Enrollment for three years is noted in the table below.

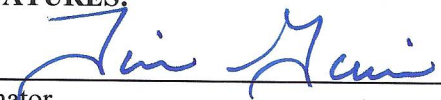
	2015-16	2016-17	2017-18
Two Day Cohorts Wharton	24	35	29
One Evening Cohort WH	12	10	11
One Cohort Richmond Campus	NA	NA	12

Program enrollment is projected to continue increasing among the four cohorts. To date, the number of student applications received for Cosmetology indicates sustained enrollment. Additionally, dual credit offerings under development with several high schools should support enrollment growth. Boling High School has four dual credit students and Louise High School has five students that are requesting to enroll in the fall 2018 semester.

Estimated Cost and Budgetary Support (how will this be paid for?): \$ 66,068.00

RESOURCE PERSON(S) [name(s) and title(s)]:



SIGNATURES:



Originator

4-4-2018

Date


 

Cabinet-Level Supervisor

5-4-2018

Date

PRESIDENT'S APPROVAL:



5-8-2018
