

The Board of Education of the Dublin Independent School District met in a regular session on Monday, April 28, 2025 at 6:00 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Blanca Martineau, Ryan Mitchell, and Anjelica Salyer. James Moore and Raymond Salinas were absent. Superintendent Melissa Summers and seventy-five (75) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
 - A. Lion Leaders
 - B. "Paws"itive Leadership
 - C. Circle of Champions
 - D. Academic Scholars
 - E. Athletic Scholars
 - F. Extracurricular Scholars
 - G. FPS State Qualifiers
 - H. Regional UIL Qualifiers
 - I. DHS Jazz Band
 - J. FCCLA State Qualifiers
 - K. One Act Play
 - L. Post District Basketball Honors
 - M. Powerlifting State Qualifiers
 - N. Area Track Qualifiers
 - O. Regional Golf Qualifiers
 - P. Staff Recognition
6. Public comments-agenda items only
7. Discussion Items #25-0428-7C(1), #25-0428-7C(2)
 - A. Team of Eight Training – June 23, 2025
 - B. Dublin Intermediate Educational Results Partnership's 2024 Honor Roll of top performing schools in Texas
 - C. 2023 Accountability Ratings

8. Report Agenda as follows: #25-0428-8B, #25-0428-8C(1), #25-0428-8C(2), #25-0428-8D
- A. Monthly financial report for period ending March 31, 2025
 - B. Student Enrollment
 - C. Board training opportunities
 - D. Board training report

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member.

As Board President, I am required to announce the name of each member who:

- Has completed the required continuing education
- Has exceeded the required continuing education, and
- Is deficient in meeting the required continuing education

The requirements for training are measured as of the first anniversary of the date of the trustee's election or appointment or two-year anniversary of his or her previous training, as applicable.

There are eight training areas for board member continuing education:

- 1) Local District Orientation
- 2) Orientation to the Texas Education Code
- 3) Post-Legislative Update to the Texas Education Code
- 4) Team Building
- 5) Additional Continuing Education
- 6) Evaluating Student Academic Performance and Setting Goals
- 7) Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children
- 8) School Safety

To the extent applicable to each board member, I will announce the completion of deficiency as to required training.

For members who still have time remaining to complete required training, I will announce those board members who have scheduled timely training and those who have not yet scheduled the training.

At the conclusion of this announcement, I will announce any board member's training in excess of the continuing education requirements.

Local District Orientation

No new board members were required to complete local district orientation training for the time period covered by this announcement.

Orientation to the Texas Education Code

No new board members were required to complete Orientation to the Texas Education Code training for the time period covered by this announcement.

Post-Legislative Update to the Texas Education Code

The following board members have completed Post-Legislative Update to the Texas Education Code training: Bob Cervetto, Pat Leatherwood, Blanca Martineau, Ryan Mitchell, Raymond Salinas, and Anjelica Salyer.

The following board members are deficient in meeting the required Post-Legislative Update to the Texas Education Code training: James Moore

The following board members have time remaining to complete the Post-Legislative Update to the Texas Education Code and have not yet scheduled this training: James Moore

Team Building

The following board members have completed the annual team-building training: Bob Cervetto, Pat Leatherwood, Blanca Martineau, Ryan Mitchell, and Anjelica Salyer.

The following board members are deficient in meeting the required annual team-building training: James Moore and Raymond Salinas

Additional Continuing Education

The following board members have completed the additional continuing education requirements: Bob Cervetto, Pat Leatherwood, Blanca Martineau, Ryan Mitchell, James Moore, Raymond Salinas, and Anjelica Salyer.

Evaluating Student Academic Performance and Setting Goals

The following board members have completed the biennial training on evaluating student academic performance and setting goals: Bob Cervetto, Pat Leatherwood, Blanca Martineau, Ryan Mitchell, Raymond Salinas, and Anjelica Salyer

The following board members are deficient in meeting the required biennial training on evaluating student academic performance and setting goals: James Moore

The following board members have time remaining to complete the biennial training on evaluating student academic performance and setting goals and have not yet scheduled this training: James Moore

Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children

The following board members have completed the biennial training on identifying and reporting abuse and trafficking: Bob Cervetto, Pat Leatherwood, Blanca Martineau, Ryan Mitchell, Raymond Salinas, and Anjelica Salyer

The following board members are deficient in meeting the required biennial training on identifying and reporting abuse and trafficking: James Moore

The following board members have time remaining to complete the biennial training on identifying and reporting abuse and trafficking and have not yet scheduled this training: James Moore

School Safety

The following board members have completed the biennial training on school safety: Bob Cervetto, Pat Leatherwood, Blanca Martineau, Ryan Mitchell, Raymond Salinas, and Anjelica Salyer

The following board members are deficient in meeting the required biennial training on school safety: James Moore

The following board members have time remaining to complete the biennial training on school safety and have not yet scheduled this training: James Moore

EXCEEDING REQUIRED CONTINUING EDUCATION

Board Member Bob Cervetto exceeded the required amount of continuing education training by 17.75 additional hours.

Board Member Pat Leatherwood exceeded the required amount of continuing education training by 9.75 additional hours.

Board Member Blanca Martineau exceeded the required amount of continuing education training by 24.75 additional hours.

Board Member Ryan Mitchell exceeded the required amount of continuing education training by 24.75 additional hours.

Board Member James Moore exceeded the required amount of continuing education training by 3 additional hours.

Board Member Raymond Salinas exceeded the required amount of continuing education training by 9.25 additional hours.

Board Member Anjelica Salyer exceeded the required amount of continuing education training by 12 additional hours.

9. Motion was made by Anjelica Salyer and seconded by Blanca Martineau that the Board approve the consent agenda as presented. #25-0428-9A, #25-0428-9B, #25-0428-9C, #25-0428-9D

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

10. Motion was made by Blanca Martineau and seconded by Anjelica Salyer to approve the resolution naming the week of May 5-9, 2025, as Teacher Appreciation Week at Dublin ISD. #25-0428-10

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

11. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointments, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

12. No action was taken as a result of no closed session.

13. Motion was made by Ryan Mitchell and seconded by Anjelica Salyer that the Board approve the personnel recommendation for probationary contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent. #25-0428-13

Bob Cervetto	<u>YES</u>	James Moore	<u>ABSENT</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED	<u>5</u>	TO	<u>0</u>

14. Future Board Meetings

- A. Regular May meeting – Monday, May 12, 2025, 6:00 p.m.
C. Regular June meeting – Monday, June 23, 2025, 12:00 p.m.
D. Team of Eight Training – Monday, June 23, 2025

15. Public Comments – non-agenda items only

16. Motion was made by Anjelica Salyer and seconded by Blanca Martineau to adjourn at 7:02 p.m.

Bob Cervetto YES

James Moore ABSENT

Pat Leatherwood YES

Raymond Salinas ABSENT

Blanca Martineau YES

Anjelica Salyer YES

Ryan Mitchell YES

MOTION PASSED 5 TO 0

President

Secretary/Vice President

Date