

SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL.
1300 S. 109th St., West Allis, WI 53214 (Boardroom, 2nd Floor)
9333 W. Lincoln Ave., West Allis, WI 53227 (District Administration Office)

**Regular Board of Education Meeting
March 23, 2026 – 6:00 p.m.**

1. Call to Order

President Burns called the meeting to order at 6:00 p.m. on March 23, 2026, at 1300 S. 109th Street, West Allis.

2. Mr. Verbos led the pledge of allegiance.

3. Roll Call

Roll was called with the following members present: Joe Becker, Brendan Burns, Jane Carr, Amy Deal, Brian Keller, Kristen Keyser (virtual), Rebecca Lee, Noah Leigh, and John Verbos.

4. Declaration of Public Notice

5. Adoption of Agenda

Motion by Ms. Deal to adopt the agenda as posted, seconded by Mr. Becker. Motion carried unanimously.

6. Irving Elementary School Student Showcase

Irving Elementary School Principal Gosch briefly reviewed the District's Theory of Action and how it connects to the learning that the students will be sharing. Blended classroom teachers Samantha Geraci and Aurora Lameka presented collaboration and planning strategies for tier 1 instruction and MLL teacher Sarah Matz walked through a lesson with students Ashley and Yahomy Tellez. President Burns and Dr. Robinson thanked parents, students, and staff for attending.

7. Superintendent's Report

Dr. Robinson gave a brief response to the March 9, 2026, Public Comment made by district resident John Molling regarding the 2024 Referendum.

7.1 Legislative Updates:

Surplus negotiations: Speaker Vos talks timeline, tax relief, and special ed; Assembly Dems release surplus proposal:

Assembly Speaker Robin Vos spoke at a WisPolitics luncheon about ongoing negotiations regarding the disposition of the state's surplus. He indicated that while there is no set timeline for a deal, discussions could potentially conclude next month. Vos mentioned he envisions a 50-50 split between new investments and tax relief.

7.2 District Recognitions:

Huskies Qualify for State at Junior Achievement Business Challenge:

Congratulations to Nathan Hale students Ashton S., Sam K., and Robert K. for taking 1st place out of 25 teams at the Junior Achievement Business Challenge Regional Competition — earning their spot at the State Tournament this May.

Irving Elementary - Wheelchair Tunnel Grant:

Irving Physical Therapist Jill Stamm was awarded a \$1,000 grant from West Allis Rotary President Dave Owens to purchase wheelchair tunnels for students to use in physical education classes and on field day. The first tunnel has arrived and the joy it has brought to students speaks for itself!

Catch Me If You Can - The Musical:

Jordan Pollard, Director for the upcoming production of Catch Me If You Can introduced the following cast members: Lilia Hurtado, senior at West Allis Central playing Trio; Georgia Proeber, senior at Nathan Hale playing Paula; Kaden Sormrude, senior at West Allis Central playing Frank, Sr. Catch Me If You Can runs April 16-19 at Central High School.

Nathan Hale Pi Day Scholarship Winners:

Congratulations to Nathan Hale's Pi Day winners! Freshman Srihari K. broke the school record by memorizing 769 digits of Pi, earning 1st place and a \$2,000 scholarship. Mia Bednarski earned 2nd place with 319 digits (\$1,000 scholarship) and Jordyn H. took 3rd with 286 digits (\$500 scholarship). Thank you to Anthony Leonardelli, Class of 2009, for sponsoring the scholarships.

Technical Excellence Scholarship Recipients 2026:

The value of the scholarship is up to \$2,250 per year and may be applied toward tuition for up to six semesters. The scholarship is only for use at a school within the Wisconsin Technical College System (WTCS) located within the state. Eligible students demonstrate interest in and plans for a technical career through an academic and career plan that leads to employment in a technical field. Students are ranked based on their participation in technical education, and the top-ranked students are nominated for the scholarship.

Nathan Hale- 3 Scholarships Per Enrollment: Josie Forrester: Undecided Technical College (Auto Mechanics or Aviation), Alexander Smith: Waukesha County Technical College (Construction), and Austin Ballering: Undecided Technical College (HVAC). 1st Alternate Nomination: Shawn Hoffman: Milwaukee Area Technical College (Health Careers). Central- 2 Scholarships Per Enrollment: Breylen Rapeta-Collaz: Milwaukee Area Technical College (Mechanical Design or Electronic Engineering) and Caleb Huber: Apprenticeship & Undecided Technical College (Manufacturing). 1st Alternate Nomination: David Schultz: Milwaukee Area Technical College (Electronics). Dottke- 1 Scholarship Per Enrollment: Montavius Goetzke: Milwaukee Area Technical College (Health Careers). 1st Alternate Nomination: Tyler Kraft: Nicolet College (Carpentry Apprenticeship). DLVA- 1 Scholarship Per Enrollment: Tanairys Camacho: Milwaukee Area Technical College or Waukesha County Technical College (Undecided program of study). 1st Alternate Nomination: Travis Eger: Milwaukee Area Technical College or Waukesha County Technical College (Undecided program of study).

7.3 Other Updates & Information Items:

Community Visits and Meetings:

Dr. Robinson gave an update on his recent meetings and community visits since March 9, 2026, which included the following: Instructional Rounds at Horace Mann ES, Central HS, Nathan Hale HS, and Hoover ES; West Allis Rotary Club Meeting; City Wide Band, Orchestra, and Choir Concerts; West Allis Engage Leadership Workshop with Story Buettner and Vic Sundquist; Snacks with the Superintendent and Cabinet at Walker ES and Central HS; and RAD and CTS Disability Advocacy Day.

Student Advisory Committee - The Voice:

Dr. Robinson introduced Student Advisory Committee - The Voice representative Elena May. Ms. May, a senior at Nathan Hale, participates in cross country, track & field, Renaissance Leadership Team, orchestra (violin), HOSA, National Honors Society, and Spanish National Honors Society. Ms. May reported that Nathan Hale recently concluded a busy testing week, with freshmen and sophomores taking the Pre-ACT, juniors completing the ACT, and seniors participating in an online learning day. The school is currently celebrating National Agriculture Week with a themed spirit week, while several FCCLA and HOSA students prepare for upcoming state competitions. In honor of Youth Art Month, student work is on display at the West Allis Public Library and the Activity & Fitness Center, as well as All City Band, Orchestra, and Choir Concerts at the E.H. Stech Fieldhouse. On the athletic front, track season has officially begun, and other sports are hosting open gyms. Finally, the school recently conducted a pulse survey to gauge student engagement and recognition; these results will be benchmarked against fall data to assess improvements in school culture and climate.

8. Public Comment(s):

President Burns opened the floor for public comments at 6:41 p.m., allowing district residents up to three minutes each to speak in person or via Zoom, and provided instructions for participation. President Burns noted that the Board could not discuss, debate, or act on any items raised, and that the Superintendent may provide follow-up at the next regular Board meeting. The following person made a public comment: John Molling, district resident. President Burns closed public comments at 6:45 p.m.

9. Board Reports:

9.1 Review of Board Calendar

President Burns reviewed the Board calendar.

9.2 Board Committee Reports:

9.2.1 Employee Engagement & Culture – Carr

Committee Chair Carr reported that the committee met on March 16, 2026. The committee reviewed and discussed the key performance indicator data dashboard, April board workshop draft, suggestion box themes, upcoming staff survey, and non-renewals. Items to be considered for future discussion: maternity and paternity leave in relation to staff retention.

9.2.2 Recreation & Community Services – Lee

Committee Chair Lee reported that the committee met on March 23, 2026. The committee received a timeline outlining information leading up to the decision to explore all options and alternatives for before- and after-school care and revisited the district's commitment to remaining fiscally responsible, supporting staff, and providing the best level of service for all families. The committee also reviewed the summer camp options available to families.

9.3 Board Member Reports of Community Events:

- Ms. Carr attended the All City choir concert and Walker Elementary School's 2nd 3rd grade concert.
- Mr. Verbos attended the All City band and choir concerts.
- Mr. Keller attended the All City choir concert.
- Ms. Lee attended the track meet at the E.H. Stech Fieldhouse.
- Mr. Becker attended the All City band concert.
- Ms. May took part in the track meet at the E.H. Stech Fieldhouse and stated how great the facilities are, including the new concession stand.
- Mr. Leigh attended the All City band, orchestra, and choir concerts, as well as the track meet at the E.H. Stech Fieldhouse.
- President Burns attended the All City choir concert.

9.4 Other Updates & Information Items – Burns

President Burns presented Mr. Becker and Ms. Carr with WASB Member Recognition Certificates and pins for attaining a new level in the WASB Member Recognition Program.

10. Consent Agenda:

Motion by Ms. Carr to approve Consent Agenda items 10.1, 10.2, 10.3 and 10.4, seconded by Ms. Lee.

10.1 Approval of Board Minutes

The minutes of the March 9, 2026, Regular Board of Education meeting.

10.2 Employment Summary:

Appointments:

Full Name	Title	Location	Hire Status	Contract Type	Effective Date
Bhulanja, Ravi	Custodian II	NHL	New	Maintenance	4/07/2026
Fadden, Lisa	Custodian II	Mitchell	New	Maintenance	3/18/2026
Graff, Debra	EA (SPED-CC)	Mitchell	New	EA	3/23/2026
Herrick, Marlee	EA (SPED-CC)	Hoover	New	EA	4/07/2026
Wells, Chad	Teacher (SPED CC)	Central	Rehire	Renewing	8/25/2026

Resignations/Retirements:

Full Name	Title	Location	Type	Effective Date
Grosz, Jalyynn	SLP	Irving	Resignation	End of the 25-26 SY
Klippel, Hannah	EA - SPED IS	Franklin	Resignation	3/11/2026

10.3 Supplementary Contracts

Supplementary contracts as listed on the March 23, 2026, report.

10.4 Financial Report Summary

The Financial Report Summary for the Month of February 2026 including Receipts #7963 through #8018 in the amount of \$16,315,749.78 and Vouchers Payable #379853 through #380256, wire transfers, and payroll disbursements in the amount of \$10,152,857.25 and Statement of Revenue and Expenditures for eight Months Ending February 28, 2026.

Motion carried unanimously to approve Consent Agenda items 10.1, 10.2, 10.3 and 10.4.

11. Action Items:

11.1 Approval of 2026-27 Professional Educators Compensation Model – Norris

Approve the Professional Educators Compensation Model for the 2026-27 fiscal year.

Motion by Mr. Leigh to approve the 2026-27 Professional Educators Compensation Model, seconded by Mr. Keller.

Motion carried unanimously.

12. Workshops:

12.1 Student Services Workshop – Sage

Laura Sage, Director of Student Services; Kristyn Brownell, School Counselor; Kim Stickel, Occupational Therapist; and Larry Leinberger, Social Worker, presented the Student Services Workshop, which can be viewed [here](#).

13. End of Recording/5-Minute Break

Motion at 8:36 p.m. by Mr. Leigh to convene into executive session, seconded by Mr. Keller, in accordance with Wisconsin Statute 19.85 (1) (c) & (g) to complete a performance evaluation and rating of the Superintendent using a consensus process and to consider compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility.

Respectfully submitted,

Jane Carr, Board Clerk