

BOARD REPORT

TO: Board of Education
FROM: Director of Human Resources Emily Herman
DATE: Monday, June 22, 2026



TOPIC/PURPOSE OF REPORT: 2026-2027 Superintendent Contract Extension

REFERENCE TO POLICY/STRATEGIC PLAN: Policy 304 Superintendent Contract, Duties, and Evaluation

RECOMMENDED BOARD ACTION: Consent Action Item

DATE FOR BOARD ACTION: Monday, June 22, 2026

REPORT

At a special meeting on May 7, the ISD 199 School Board voted unanimously to offer current superintendent Dave Bernhardson a one-year contract extension.

RECOMMENDATION

The recommendation is for the board of education to enter into a contract extension with the Superintendent of Schools, Dave Bernhardson, for the period July 1, 2026 through June 30, 2027 to perform the duties of Superintendent of Schools for Inver Grove Heights, ISD 199.