

Superintendent Report

November 19, 2025

Motto:

One district. One mission. Every student. Every day

We act by (norms) TRUST:

- Trust Each Other – Build relationships grounded in honesty and reliability.
- Respect Each Other – Recognize every person has value and deserves to be heard
- Unity – Strive to understand one another and work toward common goals.
- Support Each Other – Help each other grow, especially when challenges arise.
- Transparency – Be open and honest, while using good judgment in how we communicate

Follow-Ups:

- I was not given any follow up questions.

PST Meeting Updates:

- We met on November 11, 2025. These people attended the meeting: Randi Bain, Jess Grantham, Brook Cunningham, Bill Rider, Rusty Taylor, Colleen Bevacqua, Jake Massey, Jason Bradbury, Connie Wilkerson, and Shannon Matilla
- Agenda Items We Discussed:
 - Introduction of Team Members

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- PST Purpose: Act with TRUST, Time and Process Respect, Speak One at A Time, Good Faith Participation, Confidentiality, Focus on Shared Goals
- Team Norms
- Extracurricular Coaches Pay
- Teaches Cleaning Classrooms
- Coaches's Pay Schedule
- Next Meeting is Scheduled on December 10 @ 5:45pm

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- Veteran Day Celebrations:
 - It was an honor to visit three of our schools' Veterans Day celebrations: Mountain View High School, Lakeland High School, and Lakeland Middle School. Mountain View hosted a Veterans breakfast, while Lakeland High and Lakeland Middle held full staff, student, and community ceremonies. It was wonderful to see the respect and pride our community has for our veterans.
- Timberlake High Girls and Boys Crosscountry Teams
 - Congratulations to the girls' team for bringing home the 4A State Championship, the boys' team for earning 3rd place, and to Coach Lawler and his coaching staff for their outstanding leadership.
- Lakeland Volleyball Team:
 - Congratulations to the girls for finishing an impressive 3rd place at the state tournament—especially surprising, as Coach Badger noted, given how young the team is. Great job as well to Coach Badger and her coaching staff.

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- Lakeland Football Team:
 - Although our football team's season concluded with a loss to Hillcrest, it was truly a successful and memorable year. I'm proud of how our boys competed, represented our school, and played with passion and character every game.

- Timberlake Middle School, Idaho Career Ready Students Micro-Grant:
 - Congratulations to Randy Boyd and Chris McDougall for submitting—and being awarded—a \$7,316.00 grant. These funds will be used to purchase equipment to support the Woods and Manufacturing/Engineering and Design programs.

- Bucks for Books and Idaho Commission for Libraries, Grant Award:
 - Congratulations to Clayton Ward and the staff at Spirit Lake Elementary for applying for—and receiving—a \$3,000.00 grant from the Idaho Lottery.

- Attending Many Events Around the District:
 - Card Board Challenge @ Twin Lakes
 - Garwood Fall Festival
 - Kansas Threeway Football Tie Playoff Games
 - JBE Family Night
 - NIC Workforce Advisory Luncheon
 - Veteran Days Events at Schools