

Belmond-Klemme Community School District

Minutes of the Meeting of the Board of Directors

Held in the Belmond-Klemme High School library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Thursday, June 16, 2022- TENTATIVE- UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date at 7:00 P.M.

The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting was Rick McDaniel, Michelle Murphy, Sharon Barkema, Gary Berkland, Ryan Meyer, Heather Ridgway, and Jim Swenson. Also present were Dan Frazier, Superintendent and Board Secretary McKenna Pentico. President McDaniel determined that a quorum was present.

President McDaniel called for a public hearing on a shared wrestling program. B-K wrestling coach David Butler expressed that he would like to keep in the program in Belmond for one additional year to try and strengthen the program. Joni Worden commented on the lack of youth and Junior high programs and support for wrestling. Angie Hanson commented on how some of the team and community members would like to see Belmond be able to have team wins as well along with individual wins, which we would get by sharing the program. Nathan Ysker explained to the board that the team isn't big enough so there is not enough competition and individuals to practice with on the mat. President McDaniel closed the hearing.

Superintendent Frazier removed (h), Open Enrollment Applications — Late Filed. President McDaniel asked for a motion to approve the agenda. Director Meyer moved to approve the agenda; seconded by Berkland. Motion carried 7/0.

President McDaniel asked for a motion to approve the consent agenda items. Superintendent Frazier added a sponsor to the coach and sponsor assignments for the fall.

- Minutes of the Board Meeting from May 19, 2022;
- Financial Statements;
- Bills;
- School Board Policies:
 - Review of Board Policies 400 through 401.13, Employees;
- Assignment and Assumption of Lease Agreement among Drs. Snively and Gildner, P.C. and Wolfe Clinic Eye Centers, LLC;
- 28E Contract for NIACC for Classes
- District Career Plan Approval
- Coach and Sponsor Assignments for the Fall 2022 Season:
 - Volleyball: Leigh Faaborg Co-Head Varsity, Lyndi Skrovig Co-Head Varsity, Dawn Barkema Varsity Assistant, Jenna Goeman Varsity Volunteer Assistant,

- Michelle Smith Varsity Volunteer Assistant, Dawn Sander Varsity Volunteer Assistant, Heather Danburg Junior High, Paige Watne Junior High.
- Cross Country: Ethan Albertson Head Varsity, John Andrews Varsity Assistant.
- Football: Kyle Wilkinson Head Varsity, Leigh Jass Varsity Assistant, James Severson Varsity Assistant, Reagan Swisher Varsity Assistant, Tom Heifner Varsity Volunteer Assistant, Joe Perez Junior High, Derek Varner Junior High.
- Cheerleading: Kaitlin Boelman Football Cheer Sponsor.
- Employment: Personnel Resignations and Recommendations;
 - Appointed Paige Watne as Junior High Softball Coach. She will Co-Coach Keyra Kelly due to a large number of players participating. She will start at Year 1 salary of \$2,139 according to master agreement.
 - Accepted the resignation of Leah Thompson as a sixth-grade teacher at Jacobson Elementary.
 - Accepted the resignation of Katie Nolte as paraeducator at Jacobson Elementary.
 - Appointed Lacy Krabbe as an elementary teacher assigned to Level II special education. She will be placed in the BA Lane of the master agreement with a salary of \$51,000.
 - Assigned Alexander Rothman as Director of Transportation for a salary of \$65,000, full family dental insurance, \$50,000 term life insurance, 15 sick days annually, and 12 vacation days annually and accrued monthly.
 - Corrected the membership of the Teacher Leadership Cadre (TLC) for the upcoming year. The elementary teachers that are participating in TLC during 2022-2023 are: Christine Schultz, Kendra Haugen, Leah Harsma, Amy Carlson, Claudia Guerrero, Peggy Nielson.
 - Accepted the resignation of Carlos Montenegro as assistant soccer coach and compensated him with half of the contracted salary \$1,279.
 - Appointed Volunteer coach Dennis Quinn as Varsity Assistant Soccer Coach for the remainder of the spring 2022 soccer season and compensated him with half of the contracted salary of \$1,279.

Moved by Murphy, seconded by Ridgway. Motion carried 7/0

Reports

School Improvement Report: High School ISASP Test Results

Principal Jensen presented data on the Highschool's scores on the ISASP's tests. She stated that we still had work to do to improve them however BK had a large percentage of growth on the tests this year compared to last.

Superintendent Frazier reported that we are fully staffed for the next school year with the exception of a newly created TAG and computers position. He also shared that Clarion would be interested in sharing a soccer program with us, and for the board to keep that on their horizons. Superintendent Frazier authorized for the band room to get new ceiling tiles that specialize in sound reduction. Superintendent Frazier reported that he volunteered to lead the effort of building the new recreation center in Belmond. He also reported that Iowa Senate has stripped Iowa law of all Open Enrollment deadlines

meaning that any point in the year a student may elect to Open Enroll and schools start paying instantly.

Principal Jensen shared plans for classrooms and offices in the Highschool while there is still construction being done. Principal Jensen also shared that about 60 meals a day are being served at the summer lunch program. Lastly, Principal Jensen presented the High-schools new plan for eligibility in the new school year.

Wrestling Cooperative Sharing Program:

Superintendent Frazier recommended the board move to approve and authorize a Wrestling Cooperative Sharing Program with Clarion-Goldfield-Dows Community School District. Moved by Barkema, seconded by Ridgway. A Roll call vote was called by President McDaniel and the vote was:

Ayes: McDaniel, Barkema, Meyer, and Ridgway.

Nays: Berkland, Murphy, and Swenson. 4/3 Motion Passed.

School Improvement: Professional Development Plan for the 2022-2023 School Year
Superintendent Frazier recommended the board to move to approve and authorize the decision of the Teacher Leadership Cadre and move to contract with *Inspired Leadership* of Wichita, Kansas, for ongoing leadership coaching at a cost of \$6,000. He then further recommended the board move to contract with *Top 20 Training* of St. Paul, Minnesota for on-site support at a cost of \$21,000. Moved by Berkland, seconded by Ridgway. Motion passed 6/1, Swenson voting No.

Revision of School Board Policy 705.1 Purchasing – Bidding

Superintendent Frazier recommended the board review school board policy 705.1, Purchasing- Bidding and approved the new revised policy. Moved by Barkema, seconded by Swenson. Motion carried 7/0.

Service Contract for Technology Support Services with Visual Edge IT

Superintendent Frazier recommended that the board move to approve a three-year contract with Visual Edge I.T. and adopt a new resolution.

Director Barkema introduced and caused to be read the Resolution hereinafter set out and moved its adoption; seconded by Director Meyer after due consideration thereof by the Board, the President put the question upon the adoption of said Resolution and, the roll having been called, the following Directors voted:

Aye: McDaniel, Murphy, Barkema, Berkland, Meyer, Ridgway, and Swenson

Nay: None

The President declared the resolution adopted as follows:

RESOLUTION

WHEREAS, computers have become ubiquitous in our modern world and computer skills have become largely essential to the modern workplace; and,

WHEREAS, the Belmond-Klemme Community School District wishes to provide students with a modern curriculum designed to prepare them for the world they will enter upon graduation; and,

WHEREAS, the Belmond-Klemme Board of Directors voted to make Belmond-Klemme a one-to-one school by providing a computing device to every student in the grades 5 through 12; and,

WHEREAS, the Belmond-Klemme faculty has committed itself to effectively using technology in teaching by adopting the following goal: “We will integrate relevant technologies to support optimal learning,”

NOW, THEREFORE, be it resolved by the Board of Directors of the Belmond-Klemme Community School District on this date that Belmond-Klemme will contract with Visual Edge I.T. for technology support services, in accordance with the following:

1. The Board of Directors approves Visual Edge I.T. as a service provider for the district’s technology support;
 2. The Board authorizes the contract in the approximate amount of \$90,000.00 annually;
 3. This purchase to be paid from revenues from the Physical Plant and Equipment Levy and SILO Sales Tax; and
 4. This Resolution notwithstanding Board Policy 705.1, Purchasing – Bidding, technology support services are highly specialized with great diversity of quality among providers; and
 5. The Board may elect to exempt certain professional services contracts from the thresholds and procedures outlined in Board Policy 705.1
- PASSED AND APPROVED this 16th day of June, 2022.

Rick McDaniel, Board President

Attest: McKenna Pentico, Board Secretary

Actions of the State Legislature

Superintendent Frazier reported on the legislature eliminating the practice exam for future educators.

Closing High School Campus for Students

Principal Jensen presented to the board the idea of letting Seniors have one period of Open Campus after midterm if their grades were sufficient, and letting Juniors have one period of Open Campus after semester if grades were deemed sufficient.

Active Shooter Drills

Director Ridgway believes that BK should keep doing active shooter drills, and suggested that the schools share with parents when they are happening. Directors Berkland and McDaniel talked about the necessity of practicing active shooter drills in schools but the need to approach them in the correct way. Director Meyer asked if we could use funding to make our building safer.

Board Comments and Future Agenda Planning

The board agreed to have a goal retreat planned for September 8th, 2022.

Closed Session: Superintendent Evaluation

Board went into closed session at 9:35 P.M. under Iowa Code Chapter 21.5(1)(i) allows for a public body such as a school board to enter closed session “To evaluate the professional

competency of an individual whose appointment, hiring, performance, or discharge is being considered when closed session is necessary to prevent needless and irreparable injury to that individual's reputation and individual requests closed session" Board emerged from closed session at 9:53 P.M.

Closed Session: Labor Strategy

Board went into closed session at 9:53 P.M. under Iowa Code 21.9 to discuss strategy in matters relating to employment conditions of employees where employees are not covered by a collective bargaining agreement under Chapter 20. Board emerged from closed session at 10:10 P.M.

Non-Union Employee Contracts

Superintendent Frazier proposed the following terms for contract renewals:

- A two-year contract for Business Manager Theresa Greenfield with a raise of \$3,500 each of the next two years.
- A one-year contract for Assistant Business Manager Thelma Martinez with a raise of 68 cents per hour to \$23.00 for 38 or fewer hours per week. She will continue to receive the same Dependent Health Insurance stipend of one hundred eighty dollars (\$180.00) per month to apply towards dependent health premium, a Health Savings Account, or receive as additional salary.
- A two-year contract for Technology Director Trish Morris with a raise of \$2,250 each of the next two years. She will continue to receive the same Dependent Health Insurance stipend of one hundred eighty dollars (180.00) per month to apply towards dependent health premium, a Health Savings Account, or receive as additional salary.
- A two-year contract for Buildings and Grounds Director Cory Heifner with a salary of \$65,000 in his first year and \$67,500 in his second year (2023-2024). His terms of employment will include full family health insurance and a Health Savings Account in the amount of \$2,000 annually.
- A two-year contract for each of the two school principals, CKay Jensen and Mark Young with salary raises of \$4,000 apiece each of the next two years. Both will receive district-paid \$100,000 Term Life Insurance Coverage.

Moved by Director Berkland, seconded by Swenson. Motion carried 7/0.

Adjourn

Director Barkema moved the meeting be adjourned. The motion was seconded by Director Swenson. Board President McDaniel declared the meeting adjourned at 10:12 P.M.

Rick McDaniel, Board President

Date

McKenna Pentico, Board Secretary

Date

