



RATIFICATION OF THE 2025 - 2027 NUTRITION SERVICES AGREEMENT

The District has reached a tentative agreement with the North St. Paul-Maplewood-Oakdale Association for Nutrition Services, representing Nutrition service employees of the district for the contract period July 1, 2025 to June 30, 2027.

The membership of the Association for Nutrition Services voted and ratified the agreement.

The proposed settlement is a two-year agreement covering the years 2025-26 and 2026-27. The terms and conditions of the agreement include a 8% increase to the wage schedule effective December 1st and a 4.5% increase to the wage schedule effective the 25-26 school year. In addition to year 2, the wage scale will be change from 7 steps to 4 steps to create more competitive wages.

Also for the 2026-2027 year, the District contribution for the Veba plan will increase by \$169.80 for single and \$377.40 for family.

The Nutrition Services group will also combine sick and personal time off and move to a PTO model.

Additional contract language was also updated to reflect current and best practices.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the 2025-2027 North St. Paul-Maplewood-Oakdale Association for Nutrition Services Agreement be approved.

MOTION:

SECOND: