

Pillar	CACR Alignment		Metric	Vision Card	Dashboard
Academic Excellence	Increase student achievement and growth		MCA Reading Proficiency (3–8, 10)	Vision Card	Dashboard multi year 5 yr
			Grade 3 MCA Reading Proficiency		Dashboard multi year 5 yr
			Grade 4 MCA Reading Proficiency		Dashboard multi year 5 yr
			Grade 5 MCA Reading Proficiency		Dashboard multi year 5 yr
			Grade 6 MCA Reading Proficiency		Dashboard multi year 5 yr
			Grade 7 MCA Reading Proficiency		Dashboard multi year 5 yr
			Grade 8 MCA Reading Proficiency		Dashboard multi year 5 yr
			Grade 10 MCA Reading Proficiency		Dashboard multi year 5 yr
			MCA Reading Achievement Level Progress (Increased/Maintained) (3–8, 10)	Vision Card	Dashboard multi year 5 yr
			MCA Reading Participation (3–8, 10)	Vision Card	Dashboard multi year 5 yr
			Grade 3 MCA Reading Participation		Dashboard multi year 5 yr
			Grade 4 MCA Reading Participation		Dashboard multi year 5 yr
			Grade 5 MCA Reading Participation		Dashboard multi year 5 yr
			Grade 6 MCA Reading Participation		Dashboard multi year 5 yr
			Grade 7 MCA Reading Participation		Dashboard multi year 5 yr
			Grade 8 MCA Reading Participation		Dashboard multi year 5 yr
			Grade 10 MCA Reading Participation		Dashboard multi year 5 yr
			MCA Math Proficiency (3-8, 11)	Vision Card	Dashboard multi year 5 yr
			Grade 3 MCA Math Proficiency		Dashboard multi year 5 yr
			Grade 4 MCA Math Proficiency		Dashboard multi year 5 yr
			Grade 5 MCA Math Proficiency		Dashboard multi year 5 yr
			Grade 6 MCA Math Proficiency		Dashboard multi year 5 yr
			Grade 7 MCA Math Proficiency		Dashboard multi year 5 yr
			Grade 8 MCA Math Proficiency		Dashboard multi year 5 yr
			Grade 11 MCA Math Proficiency		Dashboard multi year 5 yr
			MCA Math Achievement Level Progress (Increased/Maintained) (3-8, 11)	Vision Card	Dashboard multi year 5 yr
			MCA Math Participation (3-8, 11)	Vision Card	Dashboard multi year 5 yr
			Grade 3 MCA Math Participation		Dashboard multi year 5 yr
			Grade 4 MCA Math Participation		Dashboard multi year 5 yr
			Grade 5 MCA Math Participation		Dashboard multi year 5 yr
			Grade 6 MCA Math Participation		Dashboard multi year 5 yr
			Grade 7 MCA Math Participation		Dashboard multi year 5 yr
			Grade 8 MCA Math Participation		Dashboard multi year 5 yr
			Grade 11 MCA Math Participation		Dashboard multi year 5 yr
			MCA Science Proficiency (5, 8, HS)	Vision Card	Dashboard multi year 5 yr

		Grade 5 MCA Science Proficiency		Dashboard multi year 5 yr
		Grade 8 MCA Science Proficiency		Dashboard multi year 5 yr
		Grade HS MCA Science Proficiency		Dashboard multi year 5 yr
		MCA Science Achievement Level Progress (Increased/Maintained) (5, 8, HS)	Vision Card	Dashboard multi year 5 yr
		MCA Science Participation (5, 8, HS)	Vision Card	Dashboard multi year 5 yr
		Grade 5 MCA Science Participation		Dashboard multi year 5 yr
		Grade 8 MCA Science Participation		Dashboard multi year 5 yr
		Grade HS MCA Science Participation		Dashboard multi year 5 yr
		MCA Number of Opt Outs	Dashboard	Dashboard multi year 5 yr
		MCA % of Students Opt Out	Dashboard	Dashboard multi year 5 yr
		MCA % of Students Participated	Dashboard	Dashboard multi year 5 yr
		FastBridge Reading (EE or Low Risk)	Vision Card	Dashboard multi year S to S
		FastBridge Reading Growth	Vision Card	Dashboard multi year S to S
		FastBridge Math (EE or Low Risk)	Vision Card	Dashboard multi year S to S
		FastBridge Math Growth	Vision Card	Dashboard multi year S to S
	CACR 2. All racial and economic achievement gaps between students are closed	MCA Math Proficiency (3–8, 10) Special Education	Vision Card	Dashboard multi year
		MCA Math Proficiency EL (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Proficiency Black/African American (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Proficiency Native American (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Proficiency Asian (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Proficiency Hispanic/Latino (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Proficiency White (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Proficiency Two or more races (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Achievement Level Progress (Increased/Maintained) (3–8, 10) Special Education	Vision Card	Dashboard multi year
		MCA Math Achievement Level Progress EL (Increased/Maintained) (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Achievement Level Progress Black/African American (Increased/Maintained) (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Achievement Level Progress Native American (Increased/Maintained) (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Achievement Level Progress Asian (Increased/Maintained) (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Achievement Level Progress Hispanic/Latino (Increased/Maintained) (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Achievement Level Progress White (Increased/Maintained) (3-8, 11)	Vision Card	Dashboard multi year
		MCA Math Achievement Level Progress Two or more races (Increased/Maintained) (3-8, 11)	Vision Card	Dashboard multi year
		FastBridge Reading Proficiency Special Education	Vision Card	Dashboard multi year
		FastBridge Reading Proficiency EL	Vision Card	Dashboard multi year
		FastBridge Reading Proficiency Black/African American	Vision Card	Dashboard multi year
		FastBridge Reading Proficiency Native American	Vision Card	Dashboard multi year
		FastBridge Reading Proficiency Asian	Vision Card	Dashboard multi year
		FastBridge Reading Proficiency Hispanic/Latino	Vision Card	Dashboard multi year
		FastBridge Reading Proficiency White	Vision Card	Dashboard multi year

	FastBridge Reading Proficiency Two or more Races	Vision Card	Dashboard multi year
	FastBridge Reading Growth Special Education	Vision Card	Dashboard multi year
	FastBridge Reading Growth EL	Vision Card	Dashboard multi year
	FastBridge Reading Growth Black/African American	Vision Card	Dashboard multi year
	FastBridge Reading Growth Native American	Vision Card	Dashboard multi year
	FastBridge Reading Growth Asian	Vision Card	Dashboard multi year
	FastBridge Reading Growth Hispanic/Latino	Vision Card	Dashboard multi year
	FastBridge Reading Growth White	Vision Card	Dashboard multi year
	FastBridge Reading Growth Two or more Races	Vision Card	Dashboard multi year
	CIS Enrollment Total	Vision Card	Dashboard multi year 5 yr
	CIS Enrollment Special Education	Vision Card	Dashboard multi year 4 yr
	CIS Enrollment EL	Vision Card	Dashboard multi year 4 yr
	CIS Enrollment Black/African American	Vision Card	Dashboard multi year 4 yr
	CIS Enrollment Asian	Vision Card	Dashboard multi year 4 yr
	CIS Enrollment Hispanic/Latino	Vision Card	Dashboard multi year 4 yr
	CIS Enrollment White	Vision Card	Dashboard multi year 4 yr
	CIS Enrollment Two or More Races	Vision Card	Dashboard multi year 4 yr
	CIS Enrollment Native American	Vision Card	Dashboard multi year 4 yr
	CIS Passing Rate	Vision Card	Dashboard multi year 5 yr
	CTE Enrollment Total	Vision Card	Dashboard multi year 5 yr
	CTE Enrollment Special Education	Vision Card	Dashboard multi year 4 yr
	CTE Enrollment EL	Vision Card	Dashboard multi year 4 yr
	CTE Enrollment Black/African American	Vision Card	Dashboard multi year 4 yr
	CTE Enrollment Asian	Vision Card	Dashboard multi year 4 yr
	CTE Enrollment Hispanic/Latino	Vision Card	Dashboard multi year 4 yr
	CTE Enrollment White	Vision Card	Dashboard multi year 4 yr
	CTE Enrollment Two or More Races	Vision Card	Dashboard multi year 4 yr
	CTE Enrollment Native American	Vision Card	Dashboard multi year 4 yr
	CTE Passing Rate	Vision Card	Dashboard multi year 5 yr
	AP Enrollment Total	Vision Card	Dashboard multi year 5 yr
	AP Enrollment Special Education	Vision Card	Dashboard multi year 4 yr
	AP Enrollment EL	Vision Card	Dashboard multi year 4 yr
	AP Enrollment Black/African American	Vision Card	Dashboard multi year 4 yr
	AP Enrollment Asian	Vision Card	Dashboard multi year 4 yr
	AP Enrollment Hispanic/Latino	Vision Card	Dashboard multi year 4 yr
	AP Enrollment White	Vision Card	Dashboard multi year 4 yr
	AP Enrollment Two or More Races	Vision Card	Dashboard multi year 4 yr
	AP Enrollment Native American	Vision Card	Dashboard multi year 4 yr

	Expand college and career readiness opportunities		AP Test Results of 3+	Vision Card	Dashboard multi year 5 yr
			PSEO Enrollment Total	Vision Card	Dashboard multi year 5 yr
			PSEO Enrollment Special Education	Vision Card	Dashboard multi year 4 yr
			PSEO Enrollment EL	Vision Card	Dashboard multi year 4 yr
			PSEO Enrollment Black/African American	Vision Card	Dashboard multi year 4 yr
			PSEO Enrollment Asian	Vision Card	Dashboard multi year 4 yr
			PSEO Enrollment Hispanic/Latino	Vision Card	Dashboard multi year 4 yr
			PSEO Enrollment White	Vision Card	Dashboard multi year 4 yr
			PSEO Enrollment Two or More Races	Vision Card	Dashboard multi year 4 yr
			PSEO Enrollment Native American	Vision Card	Dashboard multi year 4 yr
	Deliver rigorous, engaging, and		PSEO Passing Rate	Vision Card	Dashboard multi year 5 yr
			ACT Average Score	Vision Card	Dashboard multi year 5 yr
			ACT Participation	Vision Card	Dashboard multi year 5 yr
			Passing Rates HMS (Grades 5-8): % of courses passed	Vision Card	Dashboard multi year 5 yr
			Passing Rates HHS (Grades 9-12): % of courses passed	Vision Card	Dashboard multi year 5 yr
Equity & Belonging	All students graduate from high school.(4-Year Graduation Rate (All Students)			Vision Card	Dashboard multi year 5 yr
	Ensure belonging and equity for all students	I feel valued and supported'			
			I feel welcome in my child's school.	Vision Card	
			School staff treat my child with dignity and respect.	Vision Card	
			My child feels safe at school.	Vision Card	
			The school has high expectations for my child.	Vision Card	
			If my child breaks a rule at school, they are treated fairly.	Vision Card	
			HHS - Number of Students Participating in Activities Athletics (non-duplicative)	Vision Card	
			HHS - % of Student Body Participating in Athletics	Vision Card	
			HHS - Number of Students Participating in Activities (non-duplicative)	Vision Card	
			HHS - % of Student Body Participating in Activities	Vision Card	
			HMS - Number of Students Participating in Athletics (non-duplicative)	Vision Card	
			HMS - % of Student Body Participating in Athletics	Vision Card	
			HMS - Number of Students Participating in Activities (non-duplicative)	Vision Card	
			HMS - % of Student Body Participating in Activities	Vision Card	
Safe, Supportive & Engaging Environments	Improve attendance and engagement		Consistent Attendance (<10% absent)	Dashboard	
			Student Conferences Attendance	Vision Card	
			HHS - Fall Conferences	Vision Card	Dashboard multi year 4 year + new
			HHS - Spring Conferences	Vision Card	Dashboard multi year 4 year + new
			HMS - Fall Conferences	Vision Card	Dashboard multi year 4 year + new
			HMS - Spring Conferences	Vision Card	Dashboard multi year 4 year + new
			Kennedy - Fall Conferences	Vision Card	Dashboard multi year 4 year + new
			Kennedy - Spring Conferences	Vision Card	Dashboard multi year 4 year + new

		McAuliffe - Fall Conferences	Vision Card	Dashboard multi year 4 year + new
		McAuliffe - Spring Conferences	Vision Card	Dashboard multi year 4 year + new
		Pinecrest - Fall Conferences	Vision Card	Dashboard multi year 4 year + new
		Pinecrest - Spring Conferences	Vision Card	Dashboard multi year 4 year + new
		Tilden - Fall Conferences	Vision Card	Dashboard multi year 4 year + new
		Tilden - Spring Conferences	Vision Card	Dashboard multi year 4 year + new
		I feel safe at school (grades 4-12)	Vision Card	
		I know my teachers care about me (grades 4-12)	Vision Card	
		Teachers treat me with respect (grades 4-12)	Vision Card	
		My teachers make their classes fun and interesting (grades 4-12)	Vision Card	
		If I were bullied, I would feel comfortable talking to someone (grades 4-12)	Vision Card	
		ELEM students accessing recurrent support services	Dashboard	Dashboard multi year 5 year
		# of times MS students accessing recurrent support services	Dashboard	Dashboard multi year 5 year
		MS students participating in support groups	Dashboard	Dashboard multi year 5 year
		# of times HS students accessed recurrent support services	Dashboard	Dashboard multi year 5 year
		MS students identified and met with due to Depression Screener	Dashboard	Dashboard multi year 5 year
		HS students identified and met with due to Depression Screener	Dashboard	Dashboard multi year 5 year
		HS Peer Helper contacts	Dashboard	Dashboard multi year 5 year
		HS New Courses Added/Enrolled	Dashboard	Dashboard multi year up to 5 years
		Culinary	Dashboard	Dashboard multi year up to 5 years
		Healthcare Careers	Dashboard	Dashboard multi year up to 5 years
		College Algebra	Dashboard	Dashboard multi year up to 5 years
		College Pre-Calculus	Dashboard	Dashboard multi year up to 5 years
		College Chemistry 1	Dashboard	Dashboard multi year up to 5 years
		College Government	Dashboard	Dashboard multi year up to 5 years
Staff Empowerment and Retention		I feel safe at work.	Vision Card	
		I feel supported by my supervisor/administrator when I make a decision	Vision Card	
		I feel comfortable sharing my input and concerns with my supervisor/administrator	Vision Card	
		Most days, I look forward to going to work.	Vision Card	
		District administration is doing what it takes to make our district successful.	Vision Card	
		The District's pay practices are fair.	Vision Card	
		Our parents and community support the school district.	Vision Card	
		The school board is doing what it takes to make our district successful.	Vision Card	
		I feel safe at work.	Vision Card	
		I have opportunities for training/professional development to improve my work.	Vision Card	
		I am recognized when I do a good job.	Vision Card	
		I feel comfortable sharing input and concerns with my supervisor/administrator.	Vision Card	
		Professional Development	Vision Card	Dashboard multi year up to 5 years

Effective and Responsive Operations	Expand professional growth opportunities		Staff Attendance Rate - unique staff attended (dec 2025)	Vision Card	Dashboard multi year up to 5 years
			CEUs earned (hours)	Vision Card	Dashboard multi year up to 5 years
			Staff Leadership Roles	Vision Card	Dashboard multi year up to 5 years
			Staff with Master's Degree or higher	Vision Card	Dashboard multi year up to 5 years
			Staff Retention Rate - Licensed		
			Number of teachers that left the district	Vision Card	Dashboard multi year up to 5 years
			Number of teachers that were non-renewed	Vision Card	Dashboard multi year up to 5 years
			Number of teachers that retired	Vision Card	Dashboard multi year up to 5 years
			Number of teacher resignations	Vision Card	Dashboard multi year up to 5 years
			Number of teachers that left the district excluding retirements	Vision Card	Dashboard multi year up to 5 years
			Staff Retention Rate - Non-Licensed		
			Number of other staff that left the district	Vision Card	Dashboard multi year up to 5 years
			Number of other staff that were non-renewed	Vision Card	Dashboard multi year up to 5 years
			Number of other staff that retired	Vision Card	Dashboard multi year up to 5 years
			Number of other staff resignations	Vision Card	Dashboard multi year up to 5 years
			Number of other staff that left the district excluding retirements	Vision Card	Dashboard multi year up to 5 years
			Yearly Points of Contact/Engagement in School Activities	Vision Card	Dashboard multi year up to 5 years
			School communication is timely and transparent.	Vision Card	Dashboard multi year up to 5 years
			School facilities are clean and well-kept	Vision Card	Dashboard multi year up to 5 years
			I have the technology I need to do my job well.	Vision Card	Dashboard multi year up to 5 years
			I have access to the technology support I need.	Vision Card	Dashboard multi year up to 5 years
			Administrator to Student Ratio	Dashboard	Dashboard multi year up to 5 years
			Teacher to Student Ratio	Dashboard	Dashboard multi year up to 5 years
			Substitute Fill Rates - Teacher	Dashboard	Dashboard multi year up to 5 years
			Substitute Fill Rates - Paraprofessional	Dashboard	Dashboard multi year up to 5 years
			Per Pupil Expenditure Trend	Dashboard	Dashboard multi year up to 5 years
			Enrollment In	Dashboard	Dashboard multi year up to 5 years
			Enrollment Out	Dashboard	Dashboard multi year up to 5 years
			Net Enrollment	Dashboard	Dashboard multi year up to 5 years
			Fund 01 Unassigned Fund Balance	Dashboard	Dashboard multi year up to 5 years
			Fund 01 Total Expenditures	Dashboard	Dashboard multi year up to 5 years
			Unassigned Fund Balance % of Expenditures	Dashboard	Dashboard multi year up to 5 years