



Oak Park Elementary School District 97

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To: District 97 Board of Education
Dr. Ushma Shah, Superintendent of Schools

From: Luis A. Rodriguez - Chief Legal and Equity Officer

RE: SEIU MOU

Date: October 10, 2023

Type of Report: Informational

Purpose of Report:

The OP97 Service Employees International Union (SEIU) has been provided and observing the Rosh Hashana, Yom Kippur and Juneteenth Holidays, as have all other employee groups with the District. Although this has been the practice, a formal Memorandum of Understanding (MOU) memorializing the practice was never adopted by the Board although a draft MOU was created in March of 2023. The matter is going before the Board for formal adoption of the MOU.