

**BOARD OF EDUCATION  
BEEVILLE INDEPENDENT SCHOOL DISTRICT**

**Date: August 24, 2010**

**Subject: Professional Appraisal Calendar      Submitted By: Mrs. Jones  
School Year 2010-2011 (Revised)**

**CONSENT AGENDA**

**BACKGROUND INFORMATION:** Each year the school board is asked to approve the Professional Appraisal Calendar for the school year and the list of appraisers. The appraisal calendar and list of appraisers is determined based on state rules and laws and local policy and procedure. The Professional Appraisal Calendar and list of appraisers is being presented. The district will continue to use the Professional Development and Appraisal System (PDAS) as the appraisal system for teachers. Due to changes in administration at The Academy at Madderra, a revised Professional Appraisal Calendar is being submitted to reflect those changes.

**ITEMS ADDRESSED:**

The Professional Appraisal Calendar for School Year 2010-2011 (Revised)

**RECOMMENDED ACTION:**

Approval of The Professional Appraisal Calendar for School Year 2010-2011 (Revised)

**BUDGETARY INFORMATION:**

None

**Beeville Independent School District**  
**DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF**  
**2010-2011 Appraisal Calendar**

Teacher Orientation	By September 10, 2010 (Teachers who move into the district after August 23 must have orientation no later than 3 weeks before observation.)
Teacher Self Report (Section I)	October 1, 2010, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	All of the days of the professional's contract
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 21, 2011
Begin Informing Teachers of Annual Summative Conference Schedule	January 28, 2011
Walk through completion date (Conduct and submit required paperwork for at least two documented walk throughs for every classroom teacher)	March 4, 2011
Conduct Annual Summative Conferences	On or before May 6, 2011
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Tuesday, November 23, 2010 Wednesday, Thursday and Friday, December 15, 16, 17, 2010 Friday, March 11, 2011

All contract people will be evaluated by contract time.

**Pending Board Approval**

**BEEVILLE INDEPENDENT SCHOOL DISTRICT**  
**2010-2011 Teacher Appraisers**

The following persons are proposed as teacher appraisers for the 2010-2011 school year:

<b><u>School</u></b>	<b><u>Teacher Supervisor</u></b>	<b><u>Other Appraisers</u></b>
A.C. Jones	Jaime Rodriguez Pat Seals Deborah Del Bosque Veronica Alaniz	Deborah Del Bosque Pat Seals Cindy Clendennen Dee Dee Bernal Veronica Alaniz
The Academy at Madderra (TAM)	Joe Reyes	Dee Dee Bernal Cindy Clendennen
Moreno	Jean Blankenship Hank Looney Annette Sanchez Karla Gutierrez	Karla Gutierrez Cindy Clendennen Hank Looney Annette Sanchez
R.A. Hall	Martina Villarreal Leti Escamilla	Leti Escamilla Cindy Clendennen
FMC	Joni Barber Becky Williams	Becky Williams Cindy Clendennen
Thomas Jefferson	Sarah Jaure Debbie Fulton	Debbie Fulton Cindy Clendennen
Hampton-Moreno-Dugat	Belinda Aguirre	Mayo Alvarado Cindy Clendennen
Special Education Central Staff	Cindy Clendennen	Nancy Jones

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.