

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: Tom Crowe, Superintendent of Schools

**SUBJECT: TAKE ACTION CONCERNING LEVEL III GRIEVANCE HEARING
– BEN HUR SIAN**

DATE: August 11, 2015

As stated in Board Policy DGBA (Local), Level Three: If the employee did not receive the relief requested at the Level Two or if the time for a response has expired, the employee may appeal the decision to the Board.

Take action concerning Level III Grievance Hearing filed by Ben Hur Sian.

Respectfully submitted,

Tom Crowe
Superintendent of Schools