



### **Resolution of the Board Regarding Extended Sick Leave During Pandemic**

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Buckholts School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during a pandemic, District employees may exhaust available state and local leave days;

WHEREAS, the Board finds that a need exists to address additional leave in the circumstance of a pandemic;

WHEREAS, the Board concludes that providing additional paid leave to all regular employees—contractual and noncontractual, salaried and non-salaried—who are sick or in isolation as a result of an epidemic serves the public purposes of protecting students and staff, and maintaining morale; and reducing turnover;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Buckholts School District authorizes providing additional paid leave for all regular employees—contractual and noncontractual, salaried and non-salaried—who are required to quarantine due to a PCR lab-confirmed positive Covid test;

The authority granted by this resolution to provide additional paid leave for a maximum duration of ten (10) workdays unless the Board takes action to authorize leave for a longer duration.

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This extended leave expires at the end of the 2021-2022 school year and is conditioned on the availability of additional federal leave. If federal leave becomes available after January 1, 2022, the leave provided in this resolution will expire.

Adopted this \_\_\_\_\_ (date) day of \_\_\_\_\_ (month), \_\_\_\_\_ (year), by the Board of Trustees.

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Presiding Officer

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Secretary