

Minutes of a Workshop Board Meeting

Board of Trustees
Fabens ISD



A Workshop Meeting of the Board of Trustees of Fabens ISD was held Tuesday, May 6 2025 beginning at 5:00 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Luis “Charlie” Estrada
Orlando Flores
Crystal Ramirez
Julieta S. Ramirez
Greg Spence

Members Absent: Benjamin Morales
Angel Ornelas

Administrators Present: Dr. Rogelio Segovia Mr. Manuel Aldaco
Mr. Jason Blair Ms. Sofia Maciel
Mr. Michael Perez Ms. Aide Polanco

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 5:02 PM by Board President, Mr. Luis “Charlie” Estrada. All members were in attendance except Mr. Benjamin Morales and Mr. Angel Ornelas and Mr. Greg Spence who arrived at 5:30 PM.

2. Communication and Visitors – 5:03

No one signed up to address the Board.

3. Board of Trustees Business

3.A. Fabens ISD 2025 - 2026 Budget Workshop

Dr. Segovia, Superintendent, opened the item by introducing both Ms. Sonia Eubank, Region 19 Associate Executive Director of Support Services who has been assisting our staff in preparation for the 2025 – 2026 budget and Ms. Silvia Nunez, our new Director of Finance.

Starting the presentation was Ms. Eubank who reviewed how the budget was created: based on projected expenditures and estimated income to be generated. She reviewed the objectives of budgeting, budgeting approach, grant funds, federal grants, financial forecasting, fund balance and provided a slide of the General Fund Statement of Revenues. On the statement of revenues, Ms. Eubank explained the past actual budgets from 2023 to the current proposed 2026. Budget challenges were covered with emphasis on the importance of how ADA affects the numbers shown, staff overage, tax rate and declining enrollment. Also reviewed were possible solutions: full utilization of federal grants, internal controls and incentives for eligible retirees.

Dr. Segovia, Superintendent, reviewed the tax rate and the financial impact it has on our budget. He explained what had happened with the approved tax rate presented last year and the overall financial impact of about \$70,000. His last portion covered the district needs consisting of expenses of \$2,667,164.93. He discussed possible purchases with 2025 – 2026 budgets.

Ms. Aide Polanco, HR Director, reviewed the staff overages by campus and grade:

FES – 5 teachers ODI – 4 teachers

FMS – 13 teachers and FHS – 28 teachers.

She did state they would be coming to the Board for approval of a CCMR/Testing Coordinator position which would be filled in-house for FHS. She reviewed Non-Athletic Stipends and did state that the only changes would be the 2 new ones listed: Mentor Teacher for the Teacher Residents and a stipend for LPAC Duties. She reviewed Accident Coverage, Critical Illness, Disability and Hospital Indemnity insurance costs.

Mr. Jason Blair, Athletic Director, reviewed the Athletic Stipends for 2025 – 2026. Questions were asked about some of his requested changes.

4. Adjourn

There being no further business, Mr. Orlando Flores motioned and Mr. Greg Spence seconded to adjourn at 7:09 PM.

Motion Carried: 5 – 0