

Keller Independent School District
Eagle Ridge Elementary School
2009-2010 Performance Objectives

Accountability Rating: Exemplary



Mission Statement

Eagle Ridge Mission Statement

Eagle Ridge Elementary will soar to exceptional heights by intentionally building a family of lifelong learners through quality educational opportunities and character education for all students and staff.

E - exceptional students

A - achievement driven

G - goal oriented

L - life long learners

E - excellence in education

S - success for all

Vision

Keller ISD – An exceptional district in which to learn, work, and live.

Motto: Intentionally EXCEPTIONAL!

Goals

Goal 1: All students will achieve educational excellence.

Performance Objective 1: If Third and fourth grade students are taught the KISD curriculum, then they will increase in commended performance in the area of math by at least 15% as measured by TAKS commended performance results and CBA results each 9 weeks.

Summative Evaluation:

Performance Objective 2: If 1st grade teachers utilize the Daily 5 concepts, their students TPRI scores for fluency will be at or above 60 WPM will reach 80%.

Summative Evaluation: As measured by end of year Texas Primary Reading Inventory scores will showing fluency at or above 60 words per minute.

Performance Objective 3: If unique learner's needs are addressed, then, there will be an increase of student achievement and a decrease in achievement gaps

Summative Evaluation: As measured by reports available through AWARE or ERG

Goal 2: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

Performance Objective 1: If professional development for staff will increase, then student performance will increase.

Summative Evaluation: As shown by an increase in student performance and staff satisfaction measured through formal and informal means.

Performance Objective 2: If staff get consistent training on technology available to utilize for instruction, then, their proficiency will increase and student achievement will be positively impacted.

Summative Evaluation: As measured by increase of student based technology projects.

Goal 3: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.

Performance Objective 1: If students and staff follow the campus expectations for behavior, then we will have an orderly learning environment.

Summative Evaluation: As measured by positive survey responses, reduction of students who receive a referral to the office.

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.

Performance Objective 1: If all staff communicate weekly with parents either through email or newsletters, then parent satisfaction with communication will increase

Summative Evaluation: As measured by positive response on informal and formal surveys/polling.

Performance Objective 2: If focus on community involvement increases, then opportunities to meet the needs of our community will be more readily available to staff and students.

Summative Evaluation: As measured by increased participation in community events and student leadership roles.

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.

Performance Objective 1: If available technology, including the VSOFTRaptor and cameras, are consistently used, then the risk for breach of security is significantly reduced.

Summative Evaluation: Evidence of critical incidents.

Performance Objective 2: If 100% of staff utilize Character Trait focus area of the month, then our student self awareness of character traits.

Summative Evaluation: As measured by an increase in positive note referrals and a decrease in discipline referrals.

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