

Crossing Guard SERVICES

SCHOOL TRAFFIC CONTROL SERVICES 2P24-063

FEE SCHEDULE

Prepared For the
CITY OF BRISTOL



Crossing Guard Services LLC
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Crossing Guard Services LLC will pay the crossing guards a minimum of \$16.50 per hour and charge the City \$24.50 per hour. The Supervisor will earn at least \$18.25 per hour, with a billing rate of \$27.10. and their expenses like mileage will be covered. These rates also apply to city events needing guards and supervisors, like parades or fireworks. The pricing will remain the same for at least three years, and if the City requests a wage increase or the minimum wage is increased, the same 1.485 markup applied to the current crossing guard and supervisor wages will be applied to the new rate.

	Hourly Wage	Hourly Bill Rate
Crossing Guard	\$16.50	\$24.50
Supervisor	\$18.25	\$27.10

Estimated Daily & Annual Rates

	# of Posts	Hours per Day	Daily Rate	Annual Rate*
Crossing Guards	20	2	\$980.10	\$177,398.10
Supervisor	1	6	\$162.61	\$29,431.96
*annual rate assumes 181 days per year				

Crossing Guards are paid a minimum of one (1) hour per post in the above “Estimated Daily & Annual Rates” chart. If Crossing Guards work multiple posts per morning and afternoon shifts, that are close to each other, in order to work more than one (1) hour we can revise the estimates. In our experience we can’t find people to work for less than one (1) hour.

The rate charged to the City of Bristol includes the following but not limited to:

- All current Crossing Guards would be offered their same positions provided the Agency approves.
- Full Support of CGS Management – CEO, Vice President, Operations & Recruiting & Training Manager
- Crossing Guards Wage & Taxes – FICA, FUTA, etc.
- Meet all insurance requirements and terms dictated by the City
- One invoice to the Agency for all Crossing Guard hours delivered on a bi-weekly basis
- No long term contract – 30 day termination notice
- Police Officer costs for covering open posts will be reimbursed
- All CT, City & CGS Training Requirements will be met
- Equipment – ANSI Class II Jackets, Hats, Stop Sign, Reflective Vest, Rain Coat, & ID Badge
- Background Checks, Physical Assessments, and Work Eligibility Checks

- Meet all Reporting Requirements set by the City of Bristol – weekly timesheet, master guard list, student count reports, & complaint report
- Complaint intake and resolution services
- \$250.00 referral bonus program
- Site Inspections
- Crossing Guard Scheduling System