

ASSIGNMENT, TRANSFER, AND REASSIGNMENT OF LICENSED PERSONNEL

The Superintendent ~~or their~~ /designee shall be responsible for the assignment, transfer, ~~and~~ reassignment of licensed personnel. The Superintendent ~~or their~~ /designee shall propose and the Board of Trustees shall approve assignment, transfer, ~~and~~ reassignment procedures in accordance with the provisions established through the Nevada Revised Statutes (NRS) and ~~or~~ the appropriate collective bargaining agreement (CBA).

Subject to the provisions of a collective bargaining agreement CBA, the Superintendent ~~or their~~ /designee shall have full power and authority to assign, transfer, and reassign teachers, other licensed personnel, and principals to grades, classes, buildings and locations in accordance with the applicable CBA. The provisions of the respective CBA outline the processes for assignment, transfer, and reassignment in specific circumstances.

In the determination of requests for transfer/reassignment, the convenience and wishes of the employee will be honored to the extent that they do not conflict with the best interests of the school system or with the provisions of a collective bargaining agreement.

Certified (licensed) personnel will be assigned based upon their expressed wishes for a particular assignment, compatibility of personnel at a school site, individual strengths and endorsements of the personnel, needs of the school and District, and teacher seniority.

References: NRS 391.100(4), SB 92 Sec. 4.2,1(a,b), AB 115 Sec. 22,1 (effective July 1, 2016) 288.150 and 391