PRESIDENT'S REPORT

REGULAR BOARD OF TRUSTEES MEETING

CAMPUS POLICE REPORT



Monthly Crime Log and Police Activities Report

Laredo College Police Department August 1st - August 31st 2025

Detailed Activity Reports

Services Rend	ered
Service	Quantity
Alarms	11
Assist other Agency	5
Call for Service	198
Foot Patrol	Done on Daily Basis
Patrol off Campus	0
License/Registration	0
Lookup	١
Meetings	0
Monitor Events	2
Other Inquiries	3
Student Inquiry	6
Unsecured Buildings/	0
Vehicle Maintenance	0
Motorist Assist	13
Professional Development	0
Total Services Rendered:	238

	-
Citations	ssued
Citation Type	Quantity
Non-Traffic	0
Parking	0
Smoking Warnings	0
Traffic	11
Warnings	14
Criminal Trespass	0
Other	29
Total Citations Issued:	54

Reports Writte	n
Report	Quantity
Accident	0
Arrest	1
Crisis Intervention	0
Incident	6
Offense	1
Traffic Stop	1
Unsecured Building	0
Lost and Found	15
Total Reports Written:	24

Detailed Crime Log

Case #	Officer (Badge)	Nature (Classificatio	Date/Time Reported	Date/Time Occurred	General Location	Disposition
LC2025-099	106 / R. Tanguma	Driving with invalid DL /No Vehicle Insurance (Class B)		08/25/25 8:43am	Parking lot O	Arrested

PRESIDENT'S REPORT

REGULAR BOARD OF TRUSTEES MEETING

PERSONNEL REPORT

Laredo College FY 2025 Personnel Action Summar Report Aug-25

New Employees

TICW	Employees		
No.	Position Title	Department	Effective Date
	Global Learning and Leadership	BAS in Organizational	
1	Initatives Coordinator	Leadership	8/1/2025
2	Technology Support Specialist	Information Technology	8/4/2025
		Recruitment and Dual	
3	Enrollment Coach	Enrollment	8/4/2025
4	Academic Advisor	Advising Center	8/4/2025
5	Student Life Coordinator	ε	
	Human Resources Benefits &		
6	Leave Specialist		
	Heating, Air Conditioning and	Industrial and Electronic	
7	Refrigeration Instructor (HVAC)	Technologies	8/11/2025
		Engineering, Design, &	
		Construction Management	
8	Art Instructor	Technology	8/11/2025
	Forensic Technology Skills		
9	Instructor	Protective Services	8/11/2025
		Engineering, Design, &	
		Construction Management	
10	Construction Management Instruc	t Technology	8/11/2025
11	Chemistry Instructor	Natural Sciences	8/11/2025
12	Government Instructor	Social Sciences	8/11/2025
	Criminal Justice/Forensic Science		
13	Instructor	Protective Services	8/11/2025
14	Geology Instructor	Natural Sciences	8/11/2025
15	Criminal Justice Instructor	Protective Services	8/11/2025
		Homeland Security &	
		Emergency Management	
16	Homeland Security Studies Instruc	Studies	8/11/2025
17	Recreation Coordinator	Recreation & Esports	8/18/2025
	Auto Body Collision and Paint	-	
18	Technology Instructor (South)	Transportation Technology	8/18/2025
19	Mathematics Tutor Coordinator	Student Support Services	8/18/2025
		Laredo College Police	
20	Patrol Officer	Department	8/25/2025
21	Academic Advisor	Advising Center	8/25/2025

Retirement

No.	Position Title	Department	Effective Date
<u> </u>	Professor of Computer	Computer Sciences and	
1	Information Systems	Technology	8/9/2025
		Office of Dean of South	
2	Dean of South Campus	Campus	8/31/2025
		Office of Dean of South	
3	South Campus Coordinator	Campus	8/31/2025
	Professor of Child		
4	Development/Department Chair	Child Development	8/31/2025

Termination/Resignation

1 crimination/resignation		
Position Title	Department	Effective Date
Professor of Criminal Justice	Protective Services	8/8/2025
Information Security Analyst	Information Technology	8/12/2025
	Dean of Community	
Transitions and Pathways Manager	r Education	8/15/2025
	Information Technology -	
	Management Information	
Programmer/Analyst	Systems	8/15/2025
	Recruitment and Dual	
Enrollment Coach	Enrollment	8/22/2025
Construction Project Manager	Construction Project	
(Temporary)	Management	8/31/2025

End of Contract

Ī	Position Title	Department	Effective Date
	1 osition Title	Department	Effective Date

Laredo College FY 2025 Status Change Report Aug-25

Change in Hourly Rate

		No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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Pay Adjustments

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
	Associate Professor of Computer	Computer Sciences and				
1	Information Systems	Technology	Provost/VP of Academic Affa	8/11/2025		
					Emergency Medical	
	Emergency Medical Services	Allied Health - Emergency			Services Instructor/Lab	Allied Health - Emergency
2	Instructor/Lab Coordinator	Medical Services	Provost/VP of Academic Affa	8/11/2025	Coordinator	Medical Services
	Professor of Computer Information	Computer Sciences and			Professor of Computer	Computer Sciences and
3	Systems	Technology	Provost/VP of Academic Affa	8/11/2025	Information Systems	Technology
					Associate Professor of	Allied Health - Radiologic
	Associate Professor of Diagnostic	Allied Health -Radiologic			Diagnostic Imaging and	Technology and Diagnostic
4	Imaging and Program Director	Technology	Provost/VP of Academic Affa	8/11/2025	Program Director	Medical Sonography
					Assistant Professor of	
	Assistant Professor of				Cybersecurity/Compute	
	Cybersecurity/Computer Sciences	Computer Sciences and			r Sciences and	Computer Sciences and
5	and Technology Director	Technology	Provost/VP of Academic Affa	8/11/2025	Technology Director	Technology

Promotions

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
-					Office of the Dean of	
1	Acting Dean of Arts and Sciences Administrative Assistant II	Arts and Sciences	Provost/VP of Academic Affa	0	Arts and Sciences Academic Project	Arts and Sciences
2	Associate Provost	Office of Associate Provost	Provost/VP of Academic Affa	8/1/2025	Coordinator Assistant Professor of	Office of the Provost
3	Assistant Professor of Associate Degree Nursing/Program Lead	Nursing-Associate Degree Nursing	Provost/VP of Academic Affa		0	Nursing-Associate Degree Nursing

Transfers & Reassignments

	0					
No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
	Electrical Technology Lab	Industrial and Electronic			Electrical Technical	Industrial and Electronic
1	Coordinator	Technologies	Provost/VP of Academic Affa	8/11/2025	Instructor	Technologies
	Engineering, Design, &	Engineering, Design, &				
	Construction Management	Construction Management				Computer Sciences and
2	Technology Coordinator	Technology	Provost/VP of Academic Affa	8/11/2025	Lead Lab Coordinator	Technology
					Professor of	
					Organizational	BAS in Organizational
3	Professor of Mathematics	Arts and Sciences	Provost/VP of Academic Affa	8/11/2025	Leadership	Leadership
	Associate Professor of Bachelor of				Associate Professor of	
	Science in Nursing Program				Bachelor of Science in	
	Director and Interim Associate	Nursing-Bachelor of			Nursing and Program	Nursing-Bachelor of Science
4	Degree Nursing Program Director	Science in Nursing	Provost/VP of Academic Affa	8/11/2025	Director	in Nursing

Reclassifications

No. Position Title Department Division Effective Date Position (To) Dep	partment (To)
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Reorganizations

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
		eLearning and Instructional				
1	Technology Support Specialist	Innovation Center	Provost/VP of Academic Affa	8/29/2025		

Laredo College YTD Personnel Actions Summary Report Fiscal Year 2025 As of August 2025

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
1		Advising Center	VP Student Success and Enrollment	New Employee	3/17/2025		1
2	Academic Advisor	Advising Center	VP Student Success and Enrollment	Resignation	5/30/2025		
3		Advising Center	VP Student Success and Enrollment	Resignation	6/13/2025		
4		Advising Center	VP Student Success and Enrollment	New Employee	8/4/2025		
5	Academic Advisor	Advising Center	VP of Compliance and Risk Manager	New Employee	8/25/2025		
6	Academic Advisor/Career Coach	Title III LEAPS POWER	VP Student Success and Enrollment	Promotion	9/16/2024	Data Effectiveness Coordinator	Title III LEAPS POWER
7	Academic Records Data Analyst	Office of the Registrar	VP Student Success and Enrollment	Resignation	6/27/2025		
8	Academic Records Generalist I	Office of the Registrar	VP Student Success and Enrollment	Promotion		Student Records Specialist II	Office of the Registrar
		Workforce Development				Workforce Development Center	
9	Academic Retention Specialist	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025		Academic Affairs
		Center for Learning,					
		Academic, and Student					
10	Academic Success Coach	Success	Provost/VP of Academic Affairs	New Employee	1/6/2025		
		Center for Learning,		1 7			
		Academic, and Student					
11		Success	Provost/VP of Academic Affairs	Termination	12/9/2024		
12	Academic/Career Advisor	Advising Center	VP Student Success and Enrollment	Reclassification		Academic Advisor	Advising Center
13		Student Support Services	Provost/VP of Academic Affairs	Retirement	1/16/2025	SSS Advisement Coordinator	Student Support Services
		11				Office of the Dean of Arts and	11
14	Acting Dean of Arts and Sciences	Arts and Sciences	Provost/VP of Academic Affairs	Promotion	8/1/2025	Sciences	Arts and Sciences
	Acting Dean of Health						
	Sciences/Professional Physical						
		Office of the Dean of Health				Dean of Health Sciences/PTA	Office of Dean of Health
15		Sciences	Provost/VP of Academic Affairs	Promotion	9/1/2024	Program Director	Sciences
		Human Resources	Office of the President	New Employee	12/2/2024	- 6	
				1 7		Administrative Assistant I -	
	Administrative Assistant I -		VP of Compliance and Risk			Planning & Institutional	Planning & Institutional
17		Health Sciences	Management	Transfer /Reassignment		Effectiveness	Effectiveness
	Administrative Assistant II						
18	Associate Provost	Office of Associate Provost	Provost/VP of Academic Affairs	Promotion	8/1/2025	Academic Project Coordinator	Office of the Provost
		Division of Academic				3	
19		Affairs	Provost/VP of Academic Affairs	Pay Adjustment	4/1/2025		
20	Administrative Assistant III	Associate Provost	Provost/VP of Academic Affairs	Pay Adjustment	4/1/2025		
21		Office of Admissions	VP Student Success and Enrollment	Promotion	9/1/2024	Admissions Specialist II	Office of Admissions
22		Office of Admissions	VP Student Success and Enrollment	Promotion		Admissions Specialist II	Office of Admissions
23		Office of Admissions	VP Student Success and Enrollment	New Employee	4/7/2025	1	
24		Allied Health	Provost/VP of Academic Affairs	New Employee	5/5/2025		
		Allied Health	Provost/VP of Academic Affairs	Resignation	1/17/2025		
				<i>G</i>			1

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
		Engineering, Design, &					
26	A	Construction Management	D	N E 1	0/11/2025		
26	Art Instructor Assistant Director of Alumni	Technology	Provost/VP of Academic Affairs	New Employee	8/11/2025		
27		Development	VP of Institutional Advancement	Retirement	1/31/2025		
27	Assistant Director of Alumni	Bevelopment	VI of institutional Flavancement	Rethement	1/31/2023		
28		Development	VP of Institutional Advancement	New Employee	7/16/2025		
	Assistant Director of Public	Community and Media				Interim Community and Media	
29	Relations/Social Media	Relations	VP of Institutional Advancement	Transfer /Reassignment	1/1/2025	Relations Director	Community and Media Relations
20	4 1	O.C. C.F 1 4 . 1		T	6/0/0005	F:	o co
30	Assistant Director Upward Bound	Office of Financial Aid	VP Student Success and Enrollment	Transfer /Reassignment	6/2/2025	Financial Aid Coordinator Assistant Professor of Associate	Office of Financial Aid
	Assistant Professor of Associate	Nursing-Associate Degree				Degree Nursing and Program	Nursing-Associate Degree
31	Degree Nursing/Program Lead	Nursing -Associate Degree	Provost/VP of Academic Affairs	Promotion	8/11/2025		Nursing Nursing
	Assistant Professor of	- Twising	THE VEGET OF THE PROPERTY OF T	Tromouton	0,11,2020	Assistant Professor of	T turbing
	Cybersecurity/Computer Sciences	Computer Sciences and				Cybersecurity/Computer Sciences	Computer Sciences and
32	and Technology Director	Technology	Provost/VP of Academic Affairs	Pay Adjustment	8/11/2025	and Technology Director	Technology
						Assistant Professor of Diagnostic	
	Assistant Professor of Diagnostic	e				Medical Sonography/Clinical	Allied Health - Diagnostic
33	Medical Sonography	Medical Sonography	Provost/VP of Academic Affairs	Reclassification	2/3/2025	Coordinator	Medical Sonography
	Assistant Professor of Diagnostic						
2.1	Medical Sonography/Clinical Coordinator	Allied Health	Provost/VP of Academic Affairs	Resignation	12/16/2024		
34		Nursing - Associate Degree	Provost/VP of Academic Affairs	Resignation	12/10/2024		
35	Instructor	Nursing Passociate Begree	Provost/VP of Academic Affairs	New Employee	4/16/2025		
		Nursing - Associate Degree				Associate Degree Nursing Instructor	Nursing - Associate Degree
36	Instructor	Nursing	Provost/VP of Academic Affairs	Reclassification	5/1/2025	and Clinical Coordinator	Nursing
	Associate Professor of Bachelor						
	of Science in Nursing Program					Associate Professor of Bachelor of	
		Nursing-Bachelor of Science		T	0/44/2025	Science in Nursing and Program	Nursing-Bachelor of Science in
37	Degree Nursing Program Director Associate Professor of Computer	In Nursing Computer Sciences and	Provost/VP of Academic Affairs	Transfer /Reassignment	8/11/2025	Director	Nursing
38	Information Systems	Technology	Provost/VP of Academic Affairs	Pay Adjustment	1/6/2025		
30		Computer Sciences and	1 10 vosti vi di Acadellile Affalis	1 ay Adjustificht	1/0/2023		
39	Information Systems	Technology	Provost/VP of Academic Affairs	Pay Adjustment	8/11/2025		
-	,			, ,			Allied Health - Radiologic
	Associate Professor of Diagnostic	Allied Health -Radiologic				Associate Professor of Diagnostic	Technology and Diagnostic
40	Imaging and Program Director	Technology	Provost/VP of Academic Affairs	Pay Adjustment	8/11/2025	Imaging and Program Director	Medical Sonography
	Auto Body Collision and Paint						
41	Technology Instructor (South)	Transportation Technology	Provost/VP of Academic Affairs	New Employee	8/18/2025		
40	Automotive Collision Repair	m m 1 1	D (77D CA 1 : 100 :	N E	1101000		
42	Technicial Instructor (South) Automotive Lab Assistant	Transportation Technology Transportation Technology	Provost/VP of Academic Affairs Provost/VP of Academic Affairs	New Employee New Employee	1/6/2025 4/7/2025		
43	Automotive Lao Assistant	Laredo College Police	Provost/ v P of Academic Affairs	пем Етрюуее	4/ //2025		Laredo College Police
44	Campus Police Coordinator	Department	VP of Compliance and Risk Manager	Reclassification	2/17/2025	Telecommunications Operator	Department
	Campas i onec Cooramator	Department	, 1 of compliance and resk Manager	reclussification	2/1//2023	referentiality operator	Deparament

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
1100	1 osition Title	Workforce Development	Division	Ter in Status	Date	1 05101011 (10)	
45	Career Development Coordinator	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Workforce Education Coordinator	Associate Provost
	Chemistry Instructor	Natural Sciences	Provost/VP of Academic Affairs	New Employee	8/11/2025		
	,			1 ,			Center of Teaching Excellence &
47	Clerk-Art & Sciences (South)	Dean of Arts and Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	6/1/2025	Instructional Assistant-CTEL	Learning
	Community and Media Relations	Community and Media					
48	Director	Relations	VP of Institutional Advancement	Termination	12/17/2024		
		Engineering, Design, &					
		Construction Management					
49		Technology	Provost/VP of Academic Affairs	New Employee	8/11/2025		
	Construction Project Manager	Construction Project					
50	(Temporary)	Management	VP of Finance and Administration	Termination	8/31/2025		
	Construction/Fixed Assets	Office of Vice President of					
51	Accountant	Finance and Administration	VP of Finance and Administration	New Employee	1/6/2025		
	Continuing Education						
52	Instructional Assistant	Continuing Education	Provost/VP of Academic Affairs	New Employee	1/6/2025		
		Counseling and Disability					Student Health Services and
	Counselor	Services	VP Student Success and Enrollment	Reorganization		Case Manager	Wellness
54	Criminal Justice Instructor	Protective Services	Provost/VP of Academic Affairs	New Employee	8/11/2025		
	Criminal Justice/Forensic Science						
55	Instructor	Protective Services	Provost/VP of Academic Affairs	New Employee	8/11/2025		
		Plant Operations and					
56	Custodial Foreman	Maintenance	VP of Finance and Administration	Retirement	5/31/2025		
	~	Plant Operations and			4/4.5/2025		Plant Operations and
57	Custodial Service Manager	Maintenance	VP of Finance and Administration	Transfer /Reassignment	4/16/2025	Motor Pool Mechanic	Maintenance
50		Plant Operations and	AND CDI	N E 1	5/1/2025		
58	Custodial Service Manager	Maintenance	VP of Finance and Administration	New Employee	7/1/2025		
50		Plant Operations and	ND CE' 141 '' A	D. C.	6/20/2025		
39	Custodian Customer Relationship	Maintenance	VP of Finance and Administration	Retirement	6/30/2025		
60	Management Coordinator	Enrollment Management	VDC(1 4C 1F 1I 4	Termination	4/24/2025		
61	Dean of Arts and Sciences	Arts and Sciences	VP Student Success and Enrollment Provost/VP of Academic Affairs	Transfer /Reassignment	4/24/2025	Dean of Workforce Education	Workforce Education
01	Dean of Arts and Sciences	Office of Dean of South	FIGURE VE OF ACADEMIC ATTAIRS	11alistet / Keassigilinent	9/1/2024	Dean of Workforce Education	WOLKIOICE Education
62	Dean of South Campus	Campus	VP of Compliance and Risk Manager	Retirement	8/31/2025		
02	Diesel Enghine Mechanics	Campus	VI of Comphanice and Risk Manager	Retirement	6/31/2023		
63	Technical Instructor	Transportation Technology	Provost/VP of Academic Affairs	New Employee	10/21/2024		
64	Director of Accounting	Accounting	VP of Finance and Administration	Reorganization		Director of Accounting	Accounting
- 54	Director of Counseling and	Counseling and Disability	7.1 of 1 marice and Administration	Reorganization	7/1/2024	Director of Accounting	1 lecounting
65	Disability Services	Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Disability Services Director	Disability Services
	Director of Library Services	Library Services	Provost/VP of Academic Affairs	Reclassification		Interim Director of Library Services	Library Services
- 55	Director of Purchasing (Pay	Distary Borvicos	210.000 VI OI Houdeline Hilling	Tto Mobilio and I	1, 1, 2023	Director of Purchasing (Pay Grade	Distary Services
67	Grade 107)	Purchasing	VP of Finance and Administration	Reorganization	9/1/2024		Purchasing
	Director of Student Health	Student Health Services and			7, 1, 2021	/	
68	Services and Wellness	Wellness	VP Student Success and Enrollment	Resignation	9/25/2024		
	Director of Student Services and	Student Health Services &	and the same and t	<i>9</i>	2.25.2521		
69	Wellness	Wellness	VP Student Success and Enrollment	New Employee	1/6/2025		
		<u> </u>	I I I I I I I I I I I I I I I I I I I		1. 0. 2020	I	1

Disability Services Counselor Services VP Student Success and Enrollment Reorganization 9/1/2024 Counselor W	Department (To) Student Health Services and Wellness Filte III LEAPS POWER Industrial and Electronic Technologies Allied Health - Emergency Medical Services Workforce Development Center Computer Sciences and Technology Engineering, Design, and
Disability Services Counselor Services VP Student Success and Enrollment Reorganization 9/1/2024 Counselor W	Wellness Filte III LEAPS POWER Industrial and Electronic Fechnologies Allied Health - Emergency Medical Services Workforce Development Center Computer Sciences and Fechnology
Dual Enrollment Coordinator Dual Enrollment VP Student Success and Enrollment Transfer /Reassignment 11/4/2024 Advisor/Career Coach Title Electrical Technology Lab Industrial and Electronic Technologies Provost/VP of Academic Affairs Transfer /Reassignment 8/11/2025 Electrical Technical Instructor Technologies Provost/VP of Academic Affairs New Employee 1/13/2025 Emergency Medical Services Allied Health - Emergency Medical Services Provost/VP of Academic Affairs Pay Adjustment 8/11/2025 Emergency Medical Services Allied Health - Emergency Medical Services Provost/VP of Academic Affairs Pay Adjustment 8/11/2025 Instructor/Lab Coordinator Medical Services Provost/VP of Academic Affairs Pay Adjustment 8/11/2025 Instructor/Lab Coordinator Medical Services Provost/VP of Academic Affairs Pay Adjustment 8/11/2025 Instructor/Lab Coordinator Medical Services Provost/VP of Academic Affairs Reorganization 9/1/2024 Career Development Coordinator Workforce Development Center Provost/VP of Academic Affairs Resignation 1/17/2025 Engineering, Design, & Construction Management Construction Management Technology Provost/VP of Academic Affairs Transfer /Reassignment 8/11/2025 Lead Lab Coordinator Technology Provost/VP of Academic Affairs Transfer /Reassignment Engineering Instructor/Engineering, Design, and Construction Management Construction M	Tilte III LEAPS POWER Industrial and Electronic Technologies Allied Health - Emergency Medical Services Workforce Development Center Computer Sciences and Technology
Dual Enrollment Coordinator Dual Enrollment VP Student Success and Enrollment Transfer /Reassignment 11/4/2024 Advisor/Career Coach Transfer /Reassignment	Allied Health - Emergency Medical Services Workforce Development Center Computer Sciences and Fechnology
Electrical Technology Lab Tocordinator Technologies Technologies Provost/VP of Academic Affairs Transfer /Reassignment Transfer /Reassignment Reassignment Reassignment Reflectrical Technologies Reflectrical Technologies Allied Health - Emergency Medical Services Medical Services Allied Health - Emergency Medical Services All	Allied Health - Emergency Medical Services Workforce Development Center Computer Sciences and Fechnology
Technologies Provost/VP of Academic Affairs Transfer /Reassignment 8/11/2025 Electrical Technical Instructor To Emergency Medical Services Allied Health - Emergency Medical Services Instructor Medical Services Allied Health - Emergency Medical Services Allied Health - Emergency Medical Services Provost/VP of Academic Affairs Pay Adjustment 8/11/2025 Emergency Medical Services Allied Health - Emergency Medical Services Provost/VP of Academic Affairs Pay Adjustment 8/11/2025 Instructor/Lab Coordinator Medical Services Provost/VP of Academic Affairs Pay Adjustment 8/11/2025 Instructor/Lab Coordinator Medical Services Provost/VP of Academic Affairs Reorganization 9/1/2024 Career Development Coordinator Workforce Development Center Provost/VP of Academic Affairs Resignation 1/17/2025 Emgineering, Design, & Engineering, Design, & Construction Management Construction Management Technology Coordinator Technology Provost/VP of Academic Affairs Transfer /Reassignment 8/11/2025 Lead Lab Coordinator Technology Engineering, Design, and Construction Management Construction Construction Construction Construction Construction Construction Construction Construction Construction Co	Allied Health - Emergency Medical Services Workforce Development Center Computer Sciences and Fechnology
Emergency Medical Services Allied Health - Emergency Medical Services Provost/VP of Academic Affairs New Employee 1/13/2025 Emergency Medical Services Allied Health - Emergency Allied Health - Emergency Medical Services Allied Health - Emergency Allied Health - Emergency Medical Services Allied Health - Emergency Allied Health - Emergency Emergency Medical Services Allied Health - Emergency Allied Health - Emergency Allied Health - Emergency Medical Services Allied Health - Emergency Allied Health - Emergency Allied Health - Emergency Medical Services Allied Health - Emergency Allied Health - Emergency Allied Health - Emergency Medical Services Allied Health - Emergency Allied Health - Emergency Medical Se	Allied Health - Emergency Medical Services Workforce Development Center Computer Sciences and Fechnology
Instructor Medical Services Provost/VP of Academic Affairs New Employee 1/13/2025	Medical Services Workforce Development Center Computer Sciences and Technology
Emergency Medical Services Allied Health - Emergency Medical Services Medi	Medical Services Workforce Development Center Computer Sciences and Technology
Technology Coordinator Medical Services Provost/VP of Academic Affairs Pay Adjustment 8/11/2025 Instructor/Lab Coordinator Medical Services Provost/VP of Academic Affairs Pay Adjustment 8/11/2025 Instructor/Lab Coordinator Medical Services Medical Services Provost/VP of Academic Affairs Pay Adjustment 8/11/2025 Instructor/Lab Coordinator Medical Services Provost/VP of Academic Affairs Reorganization 9/1/2024 Career Development Coordinator Workforce Development Construction Management Provost/VP of Academic Affairs Resignation 1/17/2025 Provost/VP of Academic Affairs Pay Adjustment Reorganization Provost/VP of Academic Affairs Reorganization Provost/VP of Academic Affairs Resignation 1/17/2025 Provost/VP of Academic Affairs Pay Adjustment Reorganization Provost/VP of Academic Affairs Reorganization Provost/VP of Academic Affairs Resignation 1/17/2025 Provost/VP of Academic Affairs Pay Adjustment Reorganization Provost/VP of Academic Affairs Pay Adjustment Reorganization Provost/VP of Academic Affairs Provost/VP of Academic Affairs Reorganization Provost/VP of Academic Affairs Provost/VP of Academi	Medical Services Workforce Development Center Computer Sciences and Technology
Employer Initatives Associate Director Center Provost/VP of Academic Affairs Reorganization 9/1/2024 Career Development Coordinator Workforce Development Center Provost/VP of Academic Affairs Resignation 1/17/2025 Engineering, Design, & Construction Management Technology Coordinator Engineering, Design, and Construction Management	Workforce Development Center Computer Sciences and Fechnology
75 Director Center Provost/VP of Academic Affairs Reorganization 9/1/2024 Career Development Coordinator Workforce Development Center Provost/VP of Academic Affairs Resignation 1/17/2025 Engineering, Design, & Engineering, Design, & Construction Management Construction Management Technology Coordinator Technology Provost/VP of Academic Affairs Transfer /Reassignment 8/11/2025 Lead Lab Coordinator Technology Engineering, Design, and Construction Management Construction Construction Construction Management	Computer Sciences and
Workforce Development Center Provost/VP of Academic Affairs Resignation Engineering, Design, & Engineering, Design, & Construction Management Construction Management Technology Coordinator Technology Provost/VP of Academic Affairs Engineering, Design, and Construction Management Construction	Computer Sciences and
76Engagement SpecialistCenterProvost/VP of Academic AffairsResignation1/17/2025Engineering, Design, & Construction ManagementEngineering, Design, & Construction ManagementConstruction ManagementConstruction Management77Technology CoordinatorTechnologyProvost/VP of Academic AffairsTransfer /Reassignment8/11/2025 Lead Lab CoordinatorEngineering, Design, and Construction ManagementEngineering, Design, and Construction ManagementEngineering, Design, and Construction	Гесhnology
Engineering, Design, & Engineering, Design, & Construction Management Technology Coordinator Technology Coordinator Technology Construction Management Tengineering, Design, and Construction Management	Гесhnology
Construction Management Technology Coordinator Transfer /Reassignment Transfer /Reassignment Transfer /Reassignment Tengineering, Design, and Construction Management Construction Management Construction Management Transfer /Reassignment Transfer /Reassignment Transfer /Reassignment Tourise / Reassignment Transfer /Reassignment Tourise / Reassignment Tourise / Reass	Гесhnology
77 Technology Coordinator Technology Provost/VP of Academic Affairs Transfer /Reassignment 8/11/2025 Lead Lab Coordinator Technology Engineering, Design, and Construction Management Construction Man	Гесhnology
Engineering, Design, and Construction Management Engineering, Design, and Construction Management Cons	
Construction Management Construction Management Design, and Construction Co	Engineering Design and
	Engineering, Design, and
	Construction Management
	Гесhnology
English, Languages, and	
79 English Instructor Cultural Studies Provost/VP of Academic Affairs Resignation 9/16/2024	
Office of Recruitment and	
80 Enrollment Coach Dual Enrollment VP Student Success and Enrollment New Employee 12/2/2024	
Office of Recruitment and	
81 Enrollment Coach Dual Enrollment VP Student Success and Enrollment New Employee 12/9/2024	
Office of Recruitment and	
82 Enrollment Coach Dual Enrollment VP Student Success and Enrollment New Employee 12/13/2024	
Office of Recruitment and	
83 Enrollment Coach Dual Enrollment VP Student Success and Enrollment New Employee 12/19/2024	
Office of Recruitment and Assistant Director of Recruitment O	Office of Recruitment and Dual
	Enrollment
Office of Recruitment and	
85 Enrollment Coach Dual Enrollment VP Student Success and Enrollment New Employee 3/24/2025	
Office of Recruitment and	
86 Enrollment Coach Dual Enrollment VP Student Success and Enrollment New Employee 7/28/2025	
Recruitment and Dual	
87 Enrollment Coach Enrollment VP Student Success and Enrollment New Employee 8/4/2025	
Recruitment and Dual	
88 Enrollment Coach Enrollment VP Student Success and Enrollment Resignation 8/22/2025	
Environmental Health and Safety	
	Camilo Prada
90 Financial Aid Coordinator Office of Financial Aid VP Student Success and Enrollment New Employee 6/2/2025	
91 Financial Aid Coordinator Office of Financial Aid VP Student Success and Enrollment New Employee 6/9/2025	
92 Financial Aid Coordinator Office of Financial Aid VP Student Success and Enrollment Resignation 7/24/2025	

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
		•				Financial Aid Coordinator (Pay	•
93 F	Financial Aid Coordinator (Pay Gr		VP of Finance and Administration	Reclassification	9/1/2024	Grade 208)	Financial Aid
94 F		Office of Financial Aid	VP Student Success and Enrollment	Resignation	2/28/2025		
		Homeland Security and					
		Emergency Management					
		Studies - Fire Science					
		Specialization	Provost/VP of Academic Affairs	Resignation	5/12/2025		
	Forensic Technology Skills						
96 I		Protective Services	Provost/VP of Academic Affairs	New Employee	8/11/2025		
		Plant Operations and					Plant Operations and
97 (Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Equipment Operator	Maintenance
		Plant Operations and					Plant Operations and
98 (Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Repairperson II	Maintenance
		Plant Operations and		D 1 '6' .'			Plant Operations and
99 (Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	General Repairperson II	Maintenance
		Plant Operations and			5 /2 0 /2 0 2 -		
100 (Maintenance	VP of Finance and Administration	New Employee	6/30/2025		
		Plant Operations and			-//		
		Maintenance	VP of Finance and Administration	Termination	7/17/2025		
		Natural Sciences	Provost/VP of Academic Affairs	New Employee	8/11/2025		
	Č 1	BAS in Organizational	D . (T.TD . C. A . 1 . 1 . 4 . CC. 1	N E 1	0/1/2025		
	ı	Leadership	Provost/VP of Academic Affairs	New Employee	8/1/2025		
		Social Sciences	Provost/VP of Academic Affairs	New Employee	1/6/2025		
		Social Sciences	Provost/VP of Academic Affairs	New Employee	8/11/2025		
	Government Instructor -	Social Sciences	D 4/37D C A 1 ' A CC '	N	1/12/2025		
	1 2	Social Sciences Industrial and Electronic	Provost/VP of Academic Affairs	New Employee	1/13/2025		
			D 4/37D C A 1 ' A CC '	N F 1	0/11/2025		
	8	Technologies	Provost/VP of Academic Affairs	New Employee	8/11/2025		
108 1	Help Desk Technician	Information Technology	VP of Finance and Administration	New Employee	4/14/2025	II 1 10 '4 04 1'	
						Homeland Security Studies Instructor/Homeland Security &	
	U11 C					Emergency Management	
	Homeland Security & Emergency Management Director/Homeland					Director/Protective Services Acting	
		Protective Services	Provost/VP of Academic Affairs	Reclassification		Department Chairperson	Protective Services
109 3		Homeland Security &	Provost/ VP of Academic Affairs	Reciassification	3/1/2023	Department Champerson	r totective services
ı		Emergency Management					
	3	0 , 0	Provost/VP of Academic Affairs	New Employee	1/6/2025		
110 1		Homeland Security &	1 TOVOSU V F OF ACAUCHIIC ATTAITS	New Employee	1/0/2023		
		Emergency Management					
111 1	Homeland Security Studies Instruc		Provost/VP of Academic Affairs	New Employee	8/11/2025		
	Human Resource Benefits &	oruanos	110 vost vi of Academic Affaits	14cw Employee	0/11/2023		
		Office of Human Resources	Office of the President	New Employee	11/18/2024		
	Human Resources Benefits &	SILISO OF FEMALIA RESOURCES	office of the Fresident	11011 Employee	11/10/2024		
		Human Resources	Office of the President	New Employee	8/11/2025		
	Human Resources Benefits and		of the Heddent	1.c. Employee	5/11/2025		
11	Trees and the Delicine and		Office of the President	Resignation	2/14/2025		

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
115	Human Resources Records Specia	Office of Human Resources	Office of the President	New Employee	2/3/2025		•
	•	Plant Operations and					
116	HVAC Technician	Maintenance	VP of Finance and Administration	Retirement	4/30/2025		
		Plant Operations and					
117	HVAC Technician	Maintenance	VP of Finance and Administration	New Employee	7/14/2025		
	Information Literacy Librarian	Library Services - Yeary				Information Literacy Librarian	
118	(Faculty)	Library	Provost/VP of Academic Affairs	Reorganization	9/1/2024	(Exempt)	Library Services - Yeary Library
119	Information Security Analyst	Information Technology	Provost/VP of Academic Affairs	Resignation	8/12/2025		
120	Instructional Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	10/28/2024		
		Computer Sciences and					
121	Instructional Assistant	Technology	Provost/VP of Academic Affairs	Termination	6/23/2025		
		Nursing - Associate Degree					
122	Instructional Assistant	Nursing	Provost/VP of Academic Affairs	Resignation	7/23/2025		
	Instructional Assistant -						
123	Transportation Technology	Transportation Technology	Provost/VP of Academic Affairs	Reclassification	6/2/2025	Diesel Lab Assistant	Transportation Technology
124	Instructional Assistant Allied Heal	Allied Health	Provost/VP of Academic Affairs	New Employee	1/6/2025		
	Instructor/Transitions Coordinator		Provost/VP of Academic Affairs	Retirement	2/28/2025		
	Intake/Coordinator Assistant	Adult Education	Provost/VP of Academic Affairs	Retirement	1/31/2025		
		Community and Media				Interim Community and Media	
127		Relations	VP of Institutional Advancement	New Employee	7/1/2025	Relations Director	Community and Media Relations
		Plant Operations and					Plant Operations and
128	3	Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Journeyman Electrician	Maintenance
		Plant Operations and					Plant Operations and
129	3	Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Journeyman Electrician	Maintenance
		Plant Operations and					
130	Journeyman Electrician - South Ca	Maintenance	VP of Finance and Administration	New Employee	6/9/2025		
	LC Television/Media Center						
131		Information Technology	VP of Finance and Administration	Reorganization	9/1/2024	Media Center Director	Information Technology
		Plant Operations and		D 1 10"		T 10	Plant Operations and
	1	Maintenance	VP of Finance and Administration	Reclassification		Lead Carpenter	Maintenance
	LEAD Center Coordinator	Title V LEAD	VP Student Success and Enrollment	New Employee		LEAD Program Coordinator	Title V LEAD
134	LEAD Center Counselor	Title V LEAD	VP Student Success and Enrollment	New Employee	9/16/2024		C. I. H. M. C.
125		Counseling and Disability	VDC: 1 : C 1F II :	D : .:	0/1/2024	G M	Student Health Services and
		Services	VP Student Success and Enrollment	Reorganization	9/1/2024	Case Manager	Wellness
		eLearning and Instructional Innovation Center	D 4/X/D CA 1 ' ACC'	D:	2/14/2025		
		Campus Police	Provost/VP of Academic Affairs VP of Finance and Administration	Resignation Retirement	2/14/2025 6/30/2025		
	Logistics/Distribution	Campus Fonce	VF 01 Finance and Administration	Retirement	0/30/2023		
	Management Instructor	Global Logistics Contor	Province /VP of A andomic Affairs	New Employee	1/6/2025		
130	management moductor	Global Logistics Center	Provost/VP of Academic Affairs	New Employee	1/0/2023	Logistics/Distribution Management	
	Logistics/Distribution					Instructor/Logistics/Distribution	
	S	Global Logistics Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Management Program Coordinator	Global Logistics Center
139		Lamar Bruni Vergara	1 10 vosu vi oi Academic Arialis	Transfer / Reassignificht	4/1/2023	Trianagement i rogiam Coordinator	Global Logistics Cellici
		Environmental Science					Lamar Bruni Vergara
140	Maintenance Technician	Center	VP of Institutional Advancement	Reorganization	10/1/2024	Wildlife Technician Assistant	Environmental Science Center
170	ivianicianee i cennician	Como	vi oi monunonai Auvancement	1001 gailleation	10/1/2024		Lii, noinneilai Science Centel

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
141	Mathematics Tutor Coordinator	Student Support Services	Provost/VP of Academic Affairs	Resignation	3/21/2025		1
142	Mathematics Tutor Coordinator	Student Support Services	Provost/VP of Academic Affairs	New Employee	8/18/2025		
		Plant Operations and					
143	Motor Pool Mechanic	Maintenance - Motor Pool	VP of Finance and Administration	Retirement	1/31/2025		
	Nursing Laboratory Assistant and						
	Clinical Instructor for Vocational	Nursing - Vocational					
	Nursing	Nursing	Provost/VP of Academic Affairs	Retirement	3/31/2025		
	Off-Site and Distance Learning						
145	Coordinator	Adult Education	Provost/VP of Academic Affairs	Resignation	9/30/2024		
	Operations and Help Desk						
146	Technician	Information Technology	VP of Finance and Administration	Promotion	10/14/2024	Lead Help Desk Technician	Information Technology
		Plant Operations and					Plant Operations and
147	Painter	Maintenance	VP of Finance and Administration	Reclassification	5/5/2025	Painter	Maintenance
			VP of Compliance and Risk				
	Patrol Officer	Laredo College Police	Management	Promotion		Sergeant/Investigator	Laredo College Police
	Patrol Officer	Laredo College Police	VP of Compliance and Risk Manager	New Employee	10/1/2024		
	Patrol Officer	Laredo College Police	VP of Compliance and Risk Manager	Resignation	10/16/2024		
151	Patrol Officer	Laredo College Police	VP of Compliance and Risk Manager	Resignation	11/1/2024		
		Laredo College Police					
	Patrol Officer	Department	VP of Compliance and Risk Manager	New Employee	3/3/2025		
153	Patrol Officer	LC Police Department	VP of Compliance and Risk Manager	New Employee	4/7/2025		
		Laredo College Police					
154	Patrol Officer	Department	VP of Compliance and Risk Manager	New Employee	8/25/2025		
			VP of Compliance and Risk				
	Patrol Officer (South)	Laredo College Police	Management	New Employee	9/9/2024		
	Payroll Accountant I	Payroll	VP of Finance and Administration	Resignation	10/10/2024		
157	Payroll Manager	Payroll	VP of Finance and Administration	Reorganization	9/1/2024	Director of Payroll	Payroll
		Community and Media					
158	Photographer/Public Relations	Relations	VP of Institutional Advancement	Resignation	9/3/2024		
		Community & Media					
	Photographer/Public Relations	Relations	VP of Institutional Advancement	New Employee	4/22/2025		
160	Professor of Chemistry	Natural Sciences	Provost/VP of Academic Affairs	Resignation	12/16/2024		
						Professor of Child	
						Development/Interim Child	
						Development Department	
		Child Development	Provost/VP of Academic Affairs	Transfer /Reassignment	5/12/2025	Chairperson	Child Development
	Professor of Child						
	Development/Department Chair	Child Development	Provost/VP of Academic Affairs	Retirement	8/31/2025		
	Professor of Computer	Computer Sciences and	D	D 4 12	1/5/2025		
	Information Systems	Technology	Provost/VP of Academic Affairs	Pay Adjustment	1/6/2025		
	Professor of Computer	Computer Sciences and	D AND CA 1 1 100	D.	0/0/000		
164	Information Systems	Technology	Provost/VP of Academic Affairs	Retirement	8/9/2025	D C CC : I C :	
	Professor of Computer	Computer Sciences and	D AND CA 1 1 100	D 4.1'	0/11/2025	Professor of Computer Information	Computer Sciences and
	Information Systems	Technology	Provost/VP of Academic Affairs	Pay Adjustment		Systems	Technology
	Professor of Criminal Justice	Protective Services	Provost/VP of Academic Affairs	Retirement	5/12/2025		
16/	Professor of Criminal Justice	Protective Services	Provost/VP of Academic Affairs	Resignation	8/8/2025		1

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
	Professor of Criminal	•				`	•
168	Justice/Department Chair	Protective Services	Provost/VP of Academic Affairs	Transfer /Reassignment	3/7/2025	Professor of Criminal Justice	Protective Services
		English, Languages &				Professor of English/Acting Honors	
169	Professor of English	Cultural Studies	Provost/VP of Academic Affairs	Reclassification	1/1/2025	Program Director	Honors Program
	-	English, Languages, and				-	English, Languages, and Cultural
170	Professor of English/Reading	Cultural Studies	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Professor of English	Studies
	Professor of						
	English/Spanish/Speech	English, Languages, and				Professor of English/Spanish	English, Languages, and Cultural
	Department Chairperson	Cultural Studies	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Department Chairperson	Studies
172	Professor of Government	Social Sciences	Provost/VP of Academic Affairs	Retirement	12/31/2024		
173	Professor of Government	Social Sciences	Provost/VP of Academic Affairs	Retirement	1/31/2025		
						CTEL Director (Center of Teaching	Center of Teaching Excellence
174	Professor of Government	Government	Provost/VP of Academic Affairs	Promotion	10/16/2024	Excellence and Learning)	and Learning
175	Professor of Government/Reading	Social Services	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Professor of Government	Social Services
						Professor of Organizational	BAS in Organizational
176	Professor of Mathematics	Arts and Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	8/11/2025	Leadership	Leadership
	Program Director of Regional	Regional Law Enforcement		_		Director of Regional Law	Regional Law Enforcement
177	Law Enforcement Academy	Academy	Provost/VP of Academic Affairs	Reclassification	9/1/2024	Enforcement Academy	Academy
		Nursing-Associate Degree					
		Nursing and Vocational					
178	Program Retention Specialist	Nursing	Provost/VP of Academic Affairs	New Employee	9/16/2024		
	-	Information Technology -					
		Management Information					
179	Programmer/Analyst	Systems	VP of Finance and Administration	Resignation	8/15/2025		
	Property Inventory and Central	Property Inventory and				Director of Property Inventory and	Property Inventory and Central
180	Receiving Manager	Central Receiving	VP of Finance and Administration	Reorganization	9/1/2024	Central Receiving	Receiving
181	Purchasing Supervisor	Purchasing	VP of Finance and Administration	Reorganization	9/1/2024	Assistant Director of Purchasing	Purchasing
182	Recreation Coordinator	Recreation & Esports	VP Student Success and Enrollment	New Employee	8/18/2025		
		Student Health Services &					
183	Registered Nurse (South)	Wellness	VP Student Success and Enrollment	New Employee	7/1/2025		
184	Restricted Grants Manager	Restricted Grants	VP of Finance and Administration	Reorganization	9/1/2024	Director of Restriced Grants	Restricted Grants
185	Retention Services Coordinator	Retention Services	VP Student Success and Enrollment	Reclassification	9/1/2024	Director of Retention Services	Retention Services
		Safety and Risk	VP of Compliance and Risk				
186	Safety and Risk Manager	Management	Management	Reorganization	9/1/2024	Safety and Risk Director	Safety and Risk Management
187	Senior Payroll Specialist	Payroll	VP of Finance and Administration	Reorganization	9/1/2024	Assistant Director of Payroll	Payroll
		Office of Dean of South				-	
188	South Campus Coordinator	Campus	VP of Compliance and Risk Manager	Retirement	8/31/2025		
	South Campus Librarian (Non-	Library Services - Zaffirini					Library Services - Zaffirini
189	Exempt)	Library	Provost/VP of Academic Affairs	Reorganization	9/1/2024	South Campus Librarian (Exempt)	Library
190	Staff Accountant I	Accounting	VP of Finance and Administration	New Employee	10/1/2024		
		Lamar Bruni Vergara					
		Environmental Science					Lamar Bruni Vergara
191	Staff Assistant	Center	VP of Institutional Advancement	Reorganization	10/1/2024	LBVESC Operations Assistant	Environmental Science Center
192	Staff Assistant	Advising Center	VP Student Success and Enrollment	New Employee	2/3/2025	•	
193	Staff Assistant	Advising Center	VP Student Success and Enrollment	Resignation	2/6/2025		
194	Staff Assistant	Advising Center	VP Student Success and Enrollment	New Employee	6/16/2025		
-/ '					0.10.2023		1

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
110.	1 ostion Title	Community and Media	Division	THE PERSON NAMED IN COLUMN	Date	1 05101011 (1 0)	2 epur emene (10)
195	Staff Assistant	Relations	VP of Institutional Advancement	New Employee	6/23/2025		
196	Staff Assistant - Advising Center	Advising Center	VP Student Success and Enrollment	Promotion		Academic Advisor	Advising Center
	Staff Assistant - Community &					Instructional Assistant - Continuing	
197	Media Relations	Media Relations	Provost/VP of Academic Affairs	Transfer /Reassignment	12/2/2024	Education	Continuing Education
198	Studen Records Specialist II	Office of the Registrar	VP Student Success and Enrollment	Promotion	5/1/2025	Student Records Specialist II	Office of the Registrar
199	Student Center Attendant	Office of Student Life	VP Student Success and Enrollment	Resignation	3/24/2025		
200	Student Life Coordinator	Student Life	VP Student Success and Enrollment	New Employee	8/7/2025		
201	Teacher Assistant	Camilo Prada	Provost/VP of Academic Affairs	Resignation	11/1/2024		
		Camilo Prada Child					
202	Teacher Assistant	Development Center	Provost/VP of Academic Affairs	Resignation	2/11/2025		
		Camilo Prada Child					
203	Teacher Assistant	Development Center	Provost/VP of Academic Affairs	New Employee	5/19/2025		
		eLearning and Instructional					
204	Technical Support Coordinator	Innovation Center	Provost/VP of Academic Affairs	New Employee	9/16/2024		
		Instructional Technology					
205	Technology Support Specialist	Center	Provost/VP of Academic Affairs	New Employee	9/2/2024		
		Instructional Technology					
206	Technology Support Specialist	Center	Provost/VP of Academic Affairs	Resignation	3/7/2025		
		Computer Sciences and				Computer Sciences and Technology	Computer Sciences and
	Technology Support Specialist	Technology	Provost/VP of Academic Affairs	Promotion	3/17/2025	Technical Instructor	Technology
208	Technology Support Specialist	Information Technology	VP of Finance and Administration	New Employee	8/4/2025		
		eLearning and Instructional					
209	Technology Support Specialist	Innovation Center	Provost/VP of Academic Affairs	Reorganization	8/29/2025		
	Theatrical and Performing Arts	Performing Arts and				Drama Instructor Performing Arts	Performing Arts and
	Director	Communication	Provost/VP of Academic Affairs	Reclassification		and Communication Director	Communication
211	Tool Room Assistant	Transportation Technology	Provost/VP of Academic Affairs	New Employee	9/23/2024		
212	Tool Room Assistant	Transportation Technology	Provost/VP of Academic Affairs	Termination	10/15/2024		
		Dean of Community					
	Transitions and Pathways Manage		Provost/VP of Academic Affairs	Resignation	8/15/2025		
214	Truck Driver Instructor	Continuing Education	Provost/VP of Academic Affairs	New Employee	3/17/2025		
215	Veteran Services Coordinator	Veterans Services	Provost/VP of Academic Affairs	Resignation	3/7/2025	777 79 11 00 11 0	
						Vice President of Compliance &	
						Risk Management/Interim Vice	Compliance & Risk
		Compliance & Risk		T. C /D	5 /4 /2 0 2 -	President of Student Success &	Management/Student Success &
216	Risk Management	Management	VP of Compliance and Risk Manager	Transfer /Reassignment	6/1/2025	Enrollment	Enrollment
		Office of the Vice President					
21-	Vice President of Student Success		TID CO. 1 CO. 15 TI	D.	F 100 100 = =		
217	and Enrollment	Enrollment	VP Student Success and Enrollment	Retirement	5/30/2025		
	Vocational Nursing	77 . 1				Vocational Nursing Skills/Clinical	
210		Nursing - Vocational	D (NTD CA 1 : 100 :	D 1 10"	5/1/0005	Instructor and Nursing Laboratory	N
218	Nursing Laboratory Assistant	Nursing	Provost/VP of Academic Affairs	Reclassification	5/1/2025	Assistant/Clinical Coordinator	Nursing - Vocational Nursing
210	WILL LIGHT	Industrial and Electronic	D (NTD CA 1 : 100 :	N E 1	10/0/000		
219	Welding Lab Coordinator	Technologies	Provost/VP of Academic Affairs	New Employee	12/2/2024		
220	Workforce Development Center -	Workforce Development	D	Naw E1	11/1/2024		
220	Assistant Director	Center	Provost/VP of Academic Affairs	New Employee	11/1/2024		l

					Effective		
No.	Position Title	Department	Division	RPA Status	Date	Position (To)	Department (To)
	Workforce Development Center	Workforce Development				Assistant Director of Recruitment	
221	Assistant Director	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	and Dual Enrollment	Recruitment and Dual Enrollment
	Workforce Development Center	Workforce Development					
222			Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Transitions & Pathways Manager	Community Education
	Workforce Development	Continuing Education -					
223	Coordinator	Customized Training	Provost/VP of Academic Affairs	Termination	12/2/2024		
		Workforce Development				Academic Affairs Curriculum	
224	Workforce Education Coordinator	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Coordinator	Division of Academic Affairs
		Workforce Development					
225	Workforce Navigation Specialist	Center	Provost/VP of Academic Affairs	Transfer /Reassignment	4/1/2025	Disability Services Coordinator	Disability Services
		Maneul Blanco Writing and				Director of Writingand Research	Maneul Blanco Writing and
226	Writing Center Director	Research Center	Provost/VP of Academic Affairs	Reorganization	9/1/2024	Center	Research Center

PRESIDENT'S REPORT

REGULAR BOARD OF TRUSTEES MEETING

TRAVEL REPORT

LAREDO COLLEGE TRAVEL REPORT SUMMARY AUGUST 31, 2025

GENERAL OPERATING FUND

To attend a Workforce Development Meeting with Jennefer Griffith

PURPOSE:

PURPOSE:	To attend a Workforce De in San Antonio, TX July 2, 2025	velopment Meetin	g with Jennefer (Griffith		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Dr. Diana Y. Ortiz	\$41.96 Rental	\$0.00	\$13.00	\$0.00	\$38.00	\$92.96
PURPOSE:	To attend the All Access In San Antonio, TX July 8-10, 2025	Oormakaba Trainir	ng			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Jose G. Valdez	\$0.00	\$311.74	\$122.00	\$0.00	\$0.00	\$433.74
Mario Perez	\$0.00	\$354.35	\$122.00	\$0.00	\$0.00	\$476.35
Jose A. Martinez	\$0.00	\$354.35	\$122.00	\$0.00	\$30.00	\$506.35
PURPOSE:	To attend the Texas Librain Austin, TX July 8-12, 2025	ry Association (TL	A) 2025 Officer (Governance Training	and Workshop	
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Cynthia Y. Rodriguez	\$273.68 Mileage	\$608.04	\$179.00	\$79.00	\$0.00	\$1,139.72
PURPOSE:	To attend the 2025 Texas in Seguin, TX July 11-13, 2025	Honors Institute				
Traveler	Transportation	Hotel	<u>Meals</u>	Reg.	Other	Total
Brenda Carmona	\$268.10 Rental	\$0.00	\$166.00	\$750.00	\$44.65	\$1,228.75
Randolph Gonzalez	\$0.00	\$0.00	\$83.00	\$0.00	\$0.00	\$83.00
PURPOSE:	To attend the HigherEd Poin Chicago, IL July 11-13, 2025	odcast Conference)			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Ruben Villarreal	\$851.11 Airfare	\$696.71	\$146.00	\$249.00	\$10.77	\$1,953.59
PURPOSE:	To attend the Texas Common in San Antonio, TX July 13-16, 2025	munity College Te	achers Associati	on (TCCTA)		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Tekuani M. Perez	\$249.84 Rental	\$442.93	\$77.00	\$450.00	\$198.11	\$1,417.88
Jose Solis	\$168.39 Mileage	\$586.26	\$51.00	\$500.00	\$0.00	\$1,305.65
Marisa Parra	\$168.39 Mileage	\$467.61	\$64.00	\$500.00	\$84.00	\$1,284.00
Amanda Flores-Del toro	\$168.39	\$467.61	\$64.00	\$500.00	\$84.00	\$1,284.00

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PURPOSE:	
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To attend the 2025 TACRAO Summer meeting in College Station, TX July 14-16, 2025

	July 14-10, 2025						
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total	
Montserrat Hernandez Ramirez	\$0.00	\$454.02	\$147.00	\$175.00	\$0.00	\$776.02	
Cassandra Olivares	\$0.00	\$0.00	\$147.00	\$175.00	\$0.00	\$322.00	
Laura Chapa	\$411.10 Rental	\$499.41	\$147.00	\$175.00	\$129.66	\$1,362.17	
PURPOSE:	To attend the ACCI Confe in Kerrville, TX July 14-16, 2025	rence					
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total	
Michelle Canales	\$0.00	\$0.00	\$0.00	\$195.00	\$0.00	\$195.00	
Larissa Madrigal	\$0.00	\$0.00	\$0.00	\$195.00	\$0.00	\$195.00	
Julissa Vicharelli	\$0.00	\$0.00	\$0.00	\$195.00	\$0.00	\$195.00	
PURPOSE:	To attend the AEIRS 2025 in Dallas, TX July 15-19, 2025	5 annual meeting A	Association of Ed	ucators in Imaging ar	nd Radiologic Sciences		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total	
Jessica L. Rodriguez	\$344.57 Airfare	\$714.12	\$244.00	\$335.00	\$165.04	\$1,802.73	
PURPOSE:	To attend meeting with dif in San Antonio, TX July 16-17, 2025	ferent colleges to	discuss their incu	ubator programs			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total	
Dr. Marissa Guerrero	\$0.00	\$213.03	\$115.00	\$0.00	\$59.54	\$387.57	
PURPOSE:	To visit Trinity University and Texas State University Center for Innovation and Entrepreneurship in San Antonio, TX July 16-17, 2025						
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total	
Amanda Flores-Del Toro	\$0.00	\$155.87	\$128.00	\$0.00	\$28.00	\$311.87	
Marisa Parra	\$0.00	\$155.87	\$128.00	\$0.00	\$28.00	\$311.87	
PURPOSE:	To attend the Summer TA in Austin, TX June 16-18, 2025	.CC Meeting					
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total	
Dr. Heriberto Hernandez	\$189.76 Mileage	\$521.28	\$38.00	\$529.50	\$0.00	\$1,278.54	
Cesar Vela	\$357.63 Rental	\$521.28	\$83.00	\$529.50	\$82.74	\$1,574.15	
PURPOSE:	To attend the Coaching in in Dallas, TX June 19-22, 2025	Higher Education	Consortium's Co	onference			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total	

Patricia Perez	\$404.97 Airfare	\$660.51	\$229.00	\$600.00	\$82.71	\$1,977.19
PURPOSE:	To attend the GCEA 100t in Atlanta, GA July 20-23, 2025	th Annual Conferen	ice			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Juan F. Flores, Jr.	\$786.36 Airfare	\$552.43	\$178.00	\$675.00	\$99.37	\$2,291.16
PURPOSE:	To attend the National As in Atlanta, GA July 21-24, 2025	sociation of Latino	Elected & Appo	inted Officials (NALEC	D) Annual Conference	
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Esteban Rangel	\$880.77 Airfare	\$769.02	\$256.00	\$800.00	\$249.80	\$2,955.59
PURPOSE:	To attend the 2025 SACS in Kissimmee, FL July 20-23, 2025	SCOC Summer Inst	titute			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Ana C. Proa	\$762.37 Airfare	\$728.25	\$187.00	\$1,000.00	\$80.00	\$2,757.62
Dr. Selinda Martinez	\$762.37 Airfare	\$728.25	\$187.00	\$1,000.00	\$0.00	\$2,677.62
PURPOSE:	To attend the Backflow P in Boerne, TX July 20-25, 2025	revention Assembl	y Tester License	e		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Oscar Salas	\$250.74 Mileage	\$495.00	\$352.00	\$935.00	\$95.00	\$2,127.74
PURPOSE:	To attend the 2025 ASE I in St. Louis, MO July 21-25, 2025	nstructor Training (Conference			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Francisco J. Ramirez	\$586.64 Airfare	\$1,082.62	\$179.00	\$800.00	\$80.00	\$2,728.26
Roberto Garcia, Jr.	\$588.79 Airfare	\$891.56	\$179.00	\$800.00	\$80.00	\$2,539.35
PURPOSE:	To attend the Summit for in Portland, OR July 21-25, 2025	Online Leadership	and Administrat	tion Conference		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Marisa Parra	\$516.36 Airfare	\$858.44	\$222.00	\$1,445.00	\$175.55	\$3,217.35
PURPOSE:	To attend the Instructure in Spokane, WA July 22-25, 2025	CON25 (2025) Con	ference			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Alicia Reed	\$732.37 Airfare	\$596.82	\$109.00	\$785.00	\$190.32	\$2,413.51
Gabriel Gonzalez	\$732.37 Airfare	\$596.82	\$109.00	\$785.00	\$0.00	\$2,223.19
Hannah Higgins	\$732.37	\$596.82	\$109.00	\$785.00	\$80.00	\$2,303.19

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To attend the HI-TECH 2025 Conference

in Minneapolis, MN July 22-25, 2025

Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Danilo E. Martinez	\$748.36 Airfare	\$835.20	\$148.00	\$595.00	\$45.60	\$2,372.16
PURPOSE:	To attend the Texas Chora in San Antonio, TX July 23-26, 2025	al Directors Assoc	iation Annual Co	nvention		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Richard E. Vandewalker	\$168.39 Mileage	\$538.38	\$224.00	\$155.00	\$102.00	\$1,187.77
PURPOSE:	To attend the 2025 TASB/ in Austin, TX July 31-August 1, 2025	TACCA Post-Legi	slative Seminar f	for Community Colleg	ge and their Attorneys	
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Andrea Lopez	\$147.80 Mileage	\$125.67	\$64.00	\$250.00	\$0.00	\$587.47
Dr. David V. Arreazola	\$0.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00
Dr. Minita Ramirez	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$25.00
Veronica Cardenas	\$147.80 Mileage	\$112.09	\$77.00	\$250.00	\$0.00	\$586.89
Dr. Horacio Salinas, Jr.	\$118.97 Rental	\$117.07	\$77.00	\$250.00	\$67.90	\$630.94
PURPOSE:	To attend the Parenting St in San Antonio, TX July 31-August 1, 2025	udent Convening	Conference			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Maria Luisa Ramirez	\$0.00	\$160.35	\$77.00	\$0.00	\$0.00	\$237.35
Fabiola Rodriguez	\$179.90 Rental	\$196.71	\$77.00	\$0.00	\$47.13	\$500.74
				General Operat	ting Fund JULY Sub-total	\$56,508.00
PURPOSE:	To attend a training about in San Antonio, TX August 1-2, 2025	Taxidermy and Ins	sect Preparation	for Display at facility		
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Bianca Brewster	\$0.00	\$134.55	\$96.00	\$225.00	\$0.00	\$455.55
Jonathan Prado	\$118.97 Rental	\$134.55	\$96.00	\$225.00	\$56.94	\$631.46
Keisha Calderon	\$0.00	\$134.55	\$96.00	\$225.00	\$0.00	\$455.55
	\$0.00	\$134.55	\$96.00	\$225.00	\$0.00	\$455.55
Juan C. Tovar						
Juan C. Tovar PURPOSE:	To attend the Executive Le in Boston, MA August 6-10, 2025	eadership Skills Ex	xperience Neede	ed to Succeed (Four-c	day classes)	

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Martin Valadez	\$1,098.11 Airfare	\$1,608.85	\$318.00	\$580.00	\$173.27	\$3,778.23
PURPOSE:	To attend the 2025 Def Co in Las Vegas, NV August 10, 2025	on 33 Conference				
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
Rene Gonzalez	\$528.38 Airfare	\$1,280.95	\$281.00	\$5,100.00	\$193.47	\$7,383.80
PURPOSE:	To attend the Teacher Re in San Antonio, TX August 14, 2025	tirement System (T	ΓRS) of Texas S	Summer Workshop 20	25	
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
oya R. Vidaurri	\$69.38 Rental	\$0.00	\$32.00	\$0.00	\$66.00	\$167.38
lelissa Garza	\$0.00	\$0.00	\$32.00	\$0.00	\$0.00	\$32.00
PURPOSE:	To attend the National Ho in Washington, DC August 24-29, 2025	meland Security C	onference			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
rnesto Elizondo III	\$559.37 Airfare	\$1,147.90	\$398.00	\$700.00	\$64.68	\$2,869.95
lanuel Jesus Maciel	\$519.37 Airfare	\$1,147.90	\$398.00	\$700.00	\$40.00	\$2,805.27
				General Operating	Fund AUGUST Sub-Total	\$19,034.74
				Gene	eral Operating Fund Total	\$75,542.74
		RESTRIC	TED FUND			
PURPOSE:	To attend the 2025 ASE In St. Louis, MO. July 21-25, 2025	nstructor Training (Conference			
Traveler	Transportation	Hotel	Meals	Reg.	Other	Total
alvador Gutierrez	\$1,068.72 Airfare and Rental	\$0	\$115.00	\$800.00	\$80.00	\$2,063.72
ose Isaias Gamez	\$586.64 Airfare	\$2,108.07	\$115.00	\$800.00	\$208.00	\$3,817.71
erardo E. Jaime Moreno	\$586.64 Airfare	\$0	\$115.00	\$900.00	\$80.00	\$1,681.64
lfredo Garcia	\$640.99 Airfare	\$1,082.62	\$ 115.00	\$900.00	\$80.00	\$2,818.61
rturo Martinez	\$647.44 Airfare	\$1,082.62	\$115.00	\$900.00	\$80.00	\$2,825.06
				Restricted	Fund JULY Sub- Total	\$13,206.74
					Restricted Fund Total	\$88,749.48