



Special Board Meeting of the LJSD Board of Trustees

Wednesday, May 7, 2025 6:00 PM

15506 N. Washington Street,

Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

Chair Thompson called the meeting to order at 6:01 pm. Trustee Jones, Trustee Bain, Trustee Quimby and Vice Chair Grissom were present.

B. Welcome Visitors / Pledge of Allegiance

Chair Thompson welcomed all visitors and led all in the Pledge of Allegiance.

C. Approval of Agenda (Action)

Trustee Bain made a MOTION to approve the agenda, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

D. Accolades

The Board was presented with an overview of many student accomplishments from Assistant Superintendent Paslay to be included with the minutes.

E. Old Business

E.1. Superintendent Follow-Up

The Board held discussion on the Superintendent Follow-Up on the renewal and membership payments to the Rathdrum Chamber of Commerce. Chair Thompson suggested moving to a non-profit status for more equitability in the cities the district supports.

E.2. Financial Follow-Up

The Board held discussion with CFO Grantham on the changes in metal tariffs and the effect on buses, changes with ICRMP, and requested to have the modernization funds information on the district website.

F. Consent Agenda

F.1. Minutes of Previous Meeting(s)

There was no discussion.

F.2. Minutes of Subcommittee Meetings

A correction was made to the April 24, 2025 policy committee attendees.

Trustee Bain made a MOTION to approve the consent agenda, seconded by Trustee Quimby. Hearing all ayes, MOTION passed.

G. New Business (Action)

F.3.a. Board Policy

F.3.a.1 3050 - Attendance Policy

The Board held discussion with Assistant Superintendent Paslay, Federal Programs Director Badger, Assistant Principal LaFontaine, and Principal's Assistant Ryder. Chair Thompson commended the hard work and collaboration from attendees surrounding the policy, to streamline the processes for administration. Trustee Jones raised concerns of attendance and ADA compliance. Discussion ensued on the attendance of students with IEPs and 504 plans, self-directed learners, probationary letters, and the policy

becoming an annual policy to review. Trustee Bain made a MOTION to approve Attendance Policy 3050 for elementary and secondary, seconded by Trustee Quimby. Vice Chair Grissom asked clarifying questions on longevity of absences affecting student grades and parent communication of absences. Federal Programs Director Badger answered that medical absences for an extended period of time will not be counted against students, and is at the teachers' discretion for the students' make-up assignments. Chair Thompson explained students with medical notes will not have absences counted against them. Chair Thompson, Trustee Bain, and Trustee Quimby in favor. Vice Chair Grissom and Trustee Jones opposed. 3 in favor 2 opposed, the MOTION carried.

F.3.b. Fertilization & Weed Control Services

The Board held discussion with CFO Grantham on the information provided. Chair Thompson questioned if quote amounts were provided to the Facilities Director Haag, and not only dollar amounts. CFO Grantham explained the quotes for services are the same, and the number of applications changed. Trustee Jones made a MOTION to approve the contract, seconded by Trustee Bain and Trustee Quimby. Hearing all ayes, MOTION carried.

F.3.c. Concrete Project Bids

The Board held discussion with CFO Grantham on the concrete project bids. Chair Thompson asked if the base bid included LHS. CFO Grantham stated the base bids included LHS and LMS. Trustee Bain recommended the request for proposals be included with the bid information. Vice Chair Grissom questioned the differences in dollar amounts between the schools. CFO Grantham explained the nature of Architects West business practices on specific school bid amounts, and that Facilities Director Haag was included in the bidding process. Trustee Jones made a MOTION to approve the low bid, seconded by Trustee Bain. Hearing all ayes, MOTION carried.

F.3.d. LMS Parking Lot / Entrance Safety Alteration Proposal

The Board held discussion with CFO Grantham on the request for the site survey and bid, configuring dollar amounts before the budget hearing, student safety recommendations from the district SROs, City of Rathdrum, and ITD, and the use of school modernization funds for the project. Trustee Quimby made a MOTION to approve moving forward. Chair Thompson asked for clarification of Trustee Quimby's MOTION to move forward with the proposed concept and allow for survey work and the official plan. Trustee Quimby confirmed. Trustee Jones seconded the MOTION. Hearing all ayes, MOTION carried.

F.3.e. THS / LHS Football Equipment Request

There was no discussion. Trustee Bain made a MOTION to approve, seconded by Vice Chair Grissom and Trustee Quimby. Hearing all ayes, MOTION carried.

F.3.f. LEA Request to Begin IBB

There was no discussion. Trustee Bain made a MOTION to approve, seconded by Vice Chair Grissom. Hearing all ayes, MOTION carried. Chair Thompson requested clearer and more thorough information on the support

documents provided in the future.

F.3.g. Assistant Superintendent Job Description

Trustee Jones made a MOTION to approve, seconded by Trustee Bain. Trustee Quimby requested adding 5 years experience in principalship, and Vice Chair Grissom requested adding doctorate preferred. Chair Thompson made a MOTION to approve the assistant superintendent job description with the modifications to qualifications 2 and 3, seconded by Vice Chair Grissom. Chair Thompson, Vice Chair Grissom, Trustee Quimby and Trustee Bain in favor. Trustee Jones opposed. 4 in favor 1 opposed, MOTION carried.

F.3.h. STEM Charter MOU

There was no discussion. Trustee Bain made a MOTION to accept the Superintendent's recommendation, seconded by Chair Thompson. Chair Thompson, Trustee Bain, Trustee Jones, and Trustee Quimby in favor. Vice Chair Grissom opposed. 4 in favor 1 opposed, MOTION carried.

G. Discussion Items

G.1. Building Staffing With / Without Levy

The Board held discussion with Assistant Superintendent Paslay and CFO Grantham on building staffing. CFO Grantham stated she is confident the district would not be going through the RIF process based on category 1 resignations and retirements, and she will be providing two budgets with staffing numbers during the budget process.

G.2. SLP Update

The Board held discussion with Federal Programs Director Badger and HR Director Cunningham on the hiring of two experienced SLPs, the cost for services, the number of students utilizing the service, and the correlation with Medicaid. Trustee Grissom requested a breakdown of students to the SLP providers to understand the caseloads. Chair Thompson requested clarification regarding the discrepancies in actual cost savings. Further discussion was held on potential changes within the negotiated agreement, the salary schedule, and contracted services. A financial comparison of contracted services and salaries for hired individuals will be provided.

G.3. State Funding Update

The Board commended CFO Grantham on the thoroughness of information provided. There was no discussion.

G.4. Salary Schedule Adjustments

The Board was updated by CFO Grantham on recent changes in Idaho code that requires salary adjustments for administrative and classified staff, and also mandates meeting new salary minimums.

G.5. Updated Budget Process

The Board held discussion with CFO Grantham on budget process updates discussing the reallocation of \$75,004 from the general fund to the technology use fund for the use of Skyward in lieu of Chromebooks, the increase in workers' comp insurance, an increase liability insurance, and the timeline of the budget submission.

H. Possible Action Item From Discussion

No action was taken.

I. Dates to Remember

- Policy Committee Meeting - Thursday, May 8th, 6:00 p.m.
- Long Range Planning Committee Meeting - Monday, May 12th, 5:30 p.m.
- Town Hall Meeting at Rathdrum Senior Center - Wednesday, May 14th, 5:30 p.m.
- Regular Board Meeting - Wednesday, May 21st, 6:00 p.m.

J. Board Member Input for Future Agenda Items

There was no input for future agenda items.

K. Enter Into Executive Session (Action)

K.1. Approve/Deny to enter into Executive Session per IC 74-206 (1) (b).

Trustee Quimby made a MOTION to enter into executive session, seconded by Trustee Bain.

Roll call:

Trustee Jones: Yes

Trustee Bain: Yes

Chair Thompson: Yes

Trustee Quimby: Yes

Vice Chair Grissom: Yes

Executive session was entered at 8:11 p.m.

The Board held a recess from 8:11 p.m. until 8:20 p.m.

L. Executive Session

L.1. Personnel

The Board held discussion from 8:46 p.m. until 9:32 p.m. The Clerk exited executive session at 8:46 p.m. Executive session ended at 9:32 p.m.

L.2. Revised LJSD Safety and Security Overview 2025-26

The Board held discussion from 8:20 p.m. until 8:46 p.m. Administration present was Assistant Superintendent Paslay. Assistant Superintendent Paslay exited executive session at 8:46 p.m.

M. Post Executive Session (Action)

P.1. Personnel A

There were no post executive session action items.

Meeting adjourned at 9:32 p.m.

Attests: Respectfully Submitted:

Michelle Thompson, Board Chair

Maria Parker, Clerk of the Board