

Consider approval of amendments to the 2025-2026 Compensation Plan

1. Background:

District staff is recommending to amend the 2025-2026 Compensation Plan that was updated at the October 21th Regular Board Meeting. Specifically, administration is recommending:

- Head Custodian Central Office, Pay Grade 2, 261 days
- Part-time Staff Winter Retention Incentive \$375
- Lasso 3 Grant Stipend for MS/HS \$1250 Secondary Math Internalization Writing
- Lasso 3 Grant Stipend for \$5000 Elementary Math Bilingual Teacher
- Lasso 3 Grant Stipend for \$5000 per Elementary Campus Instructional Coach
 - \$5000 for 1 individual or split \$2500 for 2 individuals, campus choice

2. Process:

Availability of district funds along with market trends were used to determine adjustment.

3. Fiscal Impact:

The changes will be paid for using budgeted funds.

4. Recommendation:

That the Board approve the recommendation to the 2025-26 Compensation Plan.

5. Required:

Board action