



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

**Minutes of Regular Meeting
The Board of Trustees
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, October 16, 2024, beginning at 6:00 PM in the ADMINISTRATION BUILDING 1450 Gillette Blvd. San Antonio, Texas 78224.

CALL TO ORDER AND ROLL CALL

Trustee	Present	Absent	Late Arrival/Departed Early
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Joe Araiza	X		
Homer Flores Jr.		X	
Manuel Lopez	X		
Abel Martinez Jr.		X	
Shirley Ibarra		X	

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER

Led by Alexis LaFosse, Director of Communications

MISSION

Led by Trustee Ramirez

VISION

Led by Trustee Ramirez

CITIZENS TO BE HEARD

Tom Cummins, AFT Representative, addressed the Board regarding the Educators Bill of Rights.

TEA REMARKS

None

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Henry Yzaguirre, Superintendent of Schools, addressed the Board and audience recognizing the campus Principals for National Principals Month for the daily work they put in. He stated that it is National School Lunch Week. He informed that there is a food drive next week on Tuesday. He also informed that this week and next the school Fall festivals will be taking place. He invited our families to come out and participate.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

RECOGNITIONS

1. National Recognition Awards

Vanessa Dominguez, Director of Teaching and Learning, was called to recognize students for their achievements.

PRESENTATIONS / REPORTS

1. September 2024 Financials

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

2. Report of Board of Trustees Continuing Education Credits for 2023-2024

Manuel Lopez, Board President, was called to present the report related to this item. Announcement attached.

3. Intruder Detection Audit Findings Report

Henry Yzaguirre, Superintendent, was called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the Board Meeting Minutes
 - A. September 18, 2024 Regular Called
 - B. October 2, 2024 Special Called
2. Believe It Foundation MOU
3. Approve the Compensatory Education Home Instruction waiver.
4. Approve the Interlocal Agreement Between South San Antonio ISD and City of San Antonio.
5. Approval of the Head Start Continuing Grant Application for the 2025-2026 School Year
6. Approval of RFP 2024-02 Fresh Fruit and Vegetable Program for South San Antonio ISD
7. Approval of RFP 2024-01 Worker’s Compensation Excess Insurance

Mr. Araiza moved to approve the consent agenda items 1 – 7 as presented, Mr. Arrellano seconded and the Board of Trustees voted 4/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Joe Araiza	X		
Manuel Lopez	X		

DISCUSSION AND POSSIBLE ACTION

1. Approval of the Lone Star Governance Calendar

Millicent Marcha, Chief Academic Officer, was called to present and answer questions related to this item.

Mrs. Ramirez moved to approve the item as presented, Mr. Arrellano seconded, and the Board of Trustees voted 4/0. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Joe Araiza	X		
Manuel Lopez	X		

2. Lone Star Governance Quarterly Progress Tracker

Henry Yzaguirre, Superintendent, was called to present and answer questions related to this item.

Mr. Yzaguirre’s recommendation: my recommendation is to approve the quarterly progress tracker as presented with the score of 56.

Mr. Arrellano moved to approve the item as presented, Mrs. Ramirez seconded, and the Board of Trustees voted 4/0. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Joe Araiza	X		
Manuel Lopez	X		

3. Lone Star Governance Student Outcome Goal Report

Millicent Marcha, Chief Academic Officer, was called to present and answer questions related to this item.

Mr. Araiza moved to approve the item as presented, Mrs. Ramirez. seconded, and the Board of Trustees voted 4/0. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Joe Araiza	X		
Manuel Lopez	X		

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential also as to avoid liability to the district. The Board will consider and discuss, the following items: Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821 Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

1. Consultation with legal counsel regarding the Agreed Order between South San Antonio ISD and the Texas Education Agency.
2. Board Self Assessment
3. Board Member Self Assessment
4. Intruder Detection Audit Findings Report

Start time: 6:36 PM.

End time: 6:54 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session

Board Self Assessment

Board Member Self Assessment

Mr. Araiza made a motion: Motion to approve what was discussed in closed session, Mr. Arrellano seconded, and the Board of Trustees voted 4/0. Motion passed.

Vote:	Yes	No	Abstained
Ernesto Arrellano Jr.	X		
Cyndi Ramirez	X		
Joe Araiza	X		
Manuel Lopez	X		

ADJOURNMENT

Mrs. Ramirez moved to adjourn the meeting, Mr. Arrellano seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 6:56 PM.

ATTEST

Manuel Lopez, Board President

Ernesto Arrellano Jr., Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.



Texas Association of School Boards

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Serving Texas Schools Since 1949

Board President Annual Announcement on Continuing Education of Board Members

Published online in [TASB School Law eSource](#)

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BASIC LEGAL REQUIREMENTS

School board members must complete training that is required by the State Board of Education (SBOE), and the board president must publicly announce whether each board member has met their training requirements.

When: The announcement must be made at the last regular meeting of the board before an election of trustees.

Recommended Annual Announcement: Even if a school district does not conduct an election in a given year, whether because of biennial elections in November or because the election was cancelled due to unopposed candidates, TASB recommends that districts still annually announce board member training at the time the election would otherwise be held. Annual announcements will provide consistent public transparency and accountability.

General Content of Announcement: The board president must announce the name of each board member who:

- Has completed the required continuing education;
- Has exceeded the required continuing education; and
- Is deficient in meeting the required continuing education.

Whether a board member has completed, exceeded, or is deficient is measured from the anniversary of the date of each board member's election or appointment to the board or two-year anniversary of his or her previous training, as applicable.

Meaning of Deficient: TASB interprets deficient to mean that the board member has failed to complete the required continuing education in the time period provided for by law.

Continuing Education Training Areas:¹ Board members must receive continuing education training in eight areas, including:

1. Local District Orientation
2. Orientation to the Texas Education Code
3. Post-Legislative Update to the Texas Education Code
4. Team Building
5. Additional Continuing Education (based on the framework for governance leadership)
6. Evaluating Student Academic Performance and Setting Goals
7. Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children
8. School Safety

Board Meeting Minutes: The board meeting minutes must reflect the announcement and whether each trustee has met or is deficient in meeting the required training as of the first anniversary of the date of the trustee's election or appointment.

Posting Minutes: If the minutes reflect that a trustee is deficient in training, the district must post the minutes on the district's website within 10 business days of the meeting and maintain the posting until the trustee meets the requirements.

Legal Authority: Tex. Educ. Code §11.159; 19 Tex. Admin. Code § 61.1

¹ Due to changes in the training rule, the prior use of the term "tiers" for describing and announcing training areas is no longer useful and has been discontinued.

ANNOUNCEMENT PREPARATION

Review TASB Resources: TASB recommends that the board president and all other board members review [Texas School Board Member Continuing Education](#), a comprehensive FAQ that includes information about required continuing education, reporting continuing education credit, the board meeting announcement, and posting the minutes on the announcement.

Determine Status of Compliance: Prior to the meeting when the announcement is made, the board president will need to review with each member whether the board member has completed, exceeded, or failed to satisfy the required continuing education training.

Board Members with Time Remaining: At the time of the announcement, if a board member still has time remaining to complete training, TASB recommends that the board president note those members that have scheduled training to be completed before the deadline. Next, the board president should note any members who have not scheduled training that needs to be completed before the deadline.

Review the Announcement Script: The announcement script explains the announcement to the public and provides a record to complete that complies with the requirements for the minutes of the meeting.

Complete the Announcement Record: For each of the eight training areas, and for training that exceeds the required continuing education, insert the applicable information on the announcement pages.

TASB recommends that the board president direct that the pages as announced be attached to the meeting minutes. The minutes must be posted to the district's website within 10 business days if any trustee is deficient in required training.

BOARD PRESIDENT'S SCRIPT

Board President:

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member.

As Board President **(if absent, then replace with "Presiding Officer of the Board")**, I am required to announce the name of each member who:

- Has completed the required continuing education;
- Has exceeded the required continuing education; and
- Is deficient in meeting the required continuing education.

The requirements for training are measured as of the first anniversary of the date of the trustee's election or appointment or two-year anniversary of his or her previous training, as applicable.

There are eight training areas for board member continuing education:

1. Local District Orientation
2. Orientation to the Texas Education Code
3. Post-Legislative Update to the Texas Education Code
4. Team Building
5. Additional Continuing Education
6. Evaluating Student Academic Performance and Setting Goals
7. Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children
8. School Safety

To the extent applicable to each board member, I will announce the completion or deficiency as to required training.

For members who still have time remaining to complete required training, I will announce those board members who have scheduled timely training and those who have not yet scheduled the training.

At the conclusion of this announcement, I will announce any board member's training in excess of the continuing education requirements.

Local District Orientation

Note: If no new members were required to complete local district orientation training for the prior year, mark as “not applicable” and announce:

No new board members were required to complete local district orientation training for the time period covered by this announcement.

Board President or Presiding Officer of the Board announce as applicable: *No new board members were required to complete local district orientation training for the time period covered by this announcement.*

The following first-year board members have completed the local district orientation training: not applicable.

The following first-year board members are deficient in meeting the required local district orientation training: not applicable.

The following first-year board members have scheduled training to timely complete the local district orientation: not applicable.

The following first-year board members have time remaining to complete the local district orientation and have not yet scheduled this training: not applicable.

Orientation to the Texas Education Code

Note: If no new members were required to complete the Orientation to the Texas Education Code for the prior year, mark as “not applicable” and announce:

No new board members were required to complete Orientation to the Texas Education Code training for the time period covered by this announcement.

Board President or Presiding Officer of the Board announce as applicable: *No new board members were required to complete Orientation to the Texas Education Code training for the time period covered by this announcement.*

The following first-year board members have completed the Orientation to the Texas Education Code training: not applicable.

The following first-year board members are deficient in meeting the required Orientation to the Texas Education Code training: not applicable.

The following first-year board members have scheduled training to timely complete the Orientation to the Texas Education Code: not applicable.

The following first-year board members have time remaining to complete the Orientation to the Texas Education Code and have not yet scheduled this training: not applicable.

Post-Legislative Update to the Texas Education Code

Note: If no members were required to complete the Post-Legislative Update to the Texas Education Code training for the prior year, mark as “not applicable” and announce:

No board members were required to complete Post-Legislative Update to the Texas Education Code training for the time period covered by this announcement.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed Post-Legislative Update to the Texas Education Code training: ***Manuel Lopez, Ernesto Arrellano Jr., Shirley Ibarra, Cyndi Ramirez, Joe Araiza.***

The following board members are deficient in meeting the required Post-Legislative Update to the Texas Education Code training: ***Homer Flores Jr., Abel Martinez Jr.***

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The following board members have scheduled training to complete the Post-Legislative Update to the Texas Education Code: ***none***.

The following board members have time remaining to complete the Post-Legislative Update to the Teas Education Code and have not yet scheduled this training: ***none***.

Team Building

NOTE: The entire board and the Superintendent must participate in the annual team-building session. This training should be completed by the time of the annual announcement.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed the annual team-building training: ***none***.

The following board members are deficient in meeting the required annual team-building training: ***Manuel Lopez, Ernesto Arrellano Jr., Homer Flores Jr., Shirley Ibarra, Abel Martinez Jr., Cyndi Ramirez, Joe Araiza.***

The following board members were not members of the board at the time of the annual team-building training and therefore did not attend the training for the year: ***not applicable***.

Additional Continuing Education

NOTE: 10 hours for first-year members, 5 hours for subsequent years.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed the additional continuing education requirements: ***Manuel Lopez, Ernesto Arrellano Jr., Shirley Ibarra, Abel Martinez Jr., Cyndi Ramirez, Joe Araiza.***

The following board members are deficient in meeting the additional continuing education requirements: ***Homer Flores Jr.***

The following board members have scheduled training to timely complete the additional continuing education requirements: **none.**

The following board members have time remaining to complete the additional continuing education requirements and have not yet scheduled this training: ***none.***

Evaluating Student Academic Performance and Setting Goals

NOTE: This training must be completed every two years.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed the biennial training on evaluating student academic performance and setting goals: ***Manuel Lopez, Ernesto Arrellano Jr., Homer Flores Jr., Shirley Ibarra, Cyndi Ramirez, Joe Araiza.***

The following board members are deficient in meeting the required biennial training on evaluating student academic performance and setting goals: ***Abel Martinez Jr.***

The following board members have scheduled training to timely complete the biennial training on evaluating student academic performance and setting goals: ***none.***

The following board members have time remaining to complete the biennial training on evaluating student academic performance and setting goals and have not yet scheduled this training: ***none.***

Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children

NOTE: This training must be completed every two years.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed the biennial training on identifying and reporting abuse and trafficking: ***Manuel Lopez, Shirley Ibarra, Cyndi Ramirez, Joe Araiza.***

The following board members are deficient in meeting the required biennial training on identifying and reporting abuse and trafficking: ***Homer Flores Jr., Abel Martinez Jr., Ernesto Arrellano Jr.***

The following board members have scheduled training to timely complete the biennial training on identifying and reporting abuse and trafficking : ***none.***

The following board members have time remaining to complete the biennial training on identifying and reporting abuse and trafficking and have not yet scheduled this training: ***none.***

School Safety

NOTE: This training must be completed every two years.

Board President or Presiding Officer of the Board announce as applicable:

The following board members have completed the biennial training on school safety: ***Manuel Lopez, Shirley Ibarra, Joe Araiza, Cyndi Ramirez, Ernesto Arrellano Jr.***

The following board members are deficient in meeting the required biennial training on school safety: ***Homer Flores Jr., Abel Martinez Jr.***

The following board members have scheduled training to timely complete the biennial training on school safety: ***none***.

The following board members have time remaining to complete the biennial training on school safety and have not yet scheduled this training: ***none***.

EXCEEDING REQUIRED CONTINUING EDUCATION

Board President or Presiding Officer of the Board announce as applicable for each board member:

Board Member Manuel Lopez exceeded the required amount of continuing education training by **42** additional hours.

Board Member Ernesto Arrellano Jr. exceeded the required amount of continuing education training by **29.5** additional hours.

Board Member Shirley Ibarra exceeded the required amount of continuing education training by **2.25** additional hours.

Board Member Abel Martinez Jr. exceeded the required amount of continuing education training by **4** additional hours.

Board Member Cyndi Ramirez exceeded the required amount of continuing education training by **32.5** additional hours.

Board Member Joe Araiza exceeded the required amount of continuing education training by **45.5** additional hours.

This document is provided for educational purposes and contains information to facilitate a general understanding of the law. References to judicial or other official proceedings are intended to be a fair and impartial account of public records, which may contain allegations that are not true. This publication is not an exhaustive treatment of the law, nor is it intended to substitute for the advice of an attorney. Consult your own attorney to apply these legal principles to specific fact situations.

Published May 2022

Nov. 1, 2023 - Oct. 31, 2024

Trustees' Name	Cybersecurity 1hr (ANNUAL)	Evaluating and Improving Student Outcomes 3 hrs (EVERY 2 YEARS)	TEAM BUILDING 3 hrs (ANNUAL)	Human Trafficking 1 hr (EVERY 2 YEARS)	Legislative Update 2 hrs (EVERY 2 YEARS)	School Safety 2 hrs (EVERY 2 YEARS)	ORIENTATION TO THE CODE 3 hrs (NEW TRUSTEES ONLY)	Open Meeting Act 1 hr (NEW TRUSTEES ONLY)	Public Informatio n Act 1 hr (NEW TRUSTEES ONLY)	Local District Orientation 3 hrs (NEW TRUSTEES ONLY)	Additional Required Training (5 hours for experienced/10 hours for new)
	STATUS	STATUS	STATUS	STATUS	STATUS	STATUS	STATUS	STATUS	STATUS	STATUS	STATUS
Manuel Lopez	COMPLETE	COMPLETE	DEFICIENT	COMPLETE	COMPLETE	COMPLETE	NA	NA	NA	NA	COMPLETE
Ernesto Arrellano Jr.	COMPLETE	COMPLETE	DEFICIENT	DEFICIENT	COMPLETE	COMPLETE	NA	NA	NA	NA	COMPLETE
Homer Flores Jr.	DEFICIENT	COMPLETE	DEFICIENT	DEFICIENT	DEFICIENT	DEFICIENT	NA	NA	NA	NA	DEFICIENT
Shirley Ibarra	COMPLETE	COMPLETE	DEFICIENT	COMPLETE	COMPLETE	COMPLETE	NA	NA	NA	NA	COMPLETE
Abel Martinez Jr.	DEFICIENT	DEFICIENT	DEFICIENT	DEFICIENT	DEFICIENT	DEFICIENT	NA	NA	NA	NA	COMPLETE
Cyndi Ramirez	COMPLETE	COMPLETE	DEFICIENT	COMPLETE	COMPLETE	COMPLETE	NA	NA	NA	NA	COMPLETE
Joe Araiza	COMPLETE	COMPLETE	DEFICIENT	COMPLETE	COMPLETE	COMPLETE	NA	NA	NA	NA	COMPLETE

KEY
REQUIRED TRAINING
NEW TRUSTEE
HRS COMPLETE
HRS DEFICIENT

(NA means this is for new Trustees and not applicable to experienced Trustees)