MEMORANDUM OF UNDERSTANDING

Between the

Corbett School District

and the

Corbett Association of Classified Employees/Oregon Education Association

Due to considerable financial hardship on the part of the Corbett School District, Corbett School District employees will be unpaid and furloughed for six days during the 2024-2025 school year: June 3, 4, 5, 9, 10, 11 2025.

During the period of this agreement, members will be furloughed the final six days of the originally-approved Corbett School District 2024-2025 calendar and have their salary reduced in a proportionate amount equally over a six month period of January - June, 2025. Part time members will be prorated (based on percentage of FTE) and workload will be prorated (same percentage of FTE). There will be no expected work and no duties of any purpose for any reason on furlough days.

Members' health benefits, leave accruals, and PERS contribution percentage rates shall be maintained and unchanged by this agreement.

Article 12, B 4 of the current Collective Bargaining Agreement would be amended to: "Members will have the option to rollover up to one unused personal day from the 2024-2025 school year to the 2025-2026 school year. Members must make a written request for this rollover on or before June 14."

No other portion of the Collective Bargaining Agreement is modified.

This agreement shall expire on June 30, 2025 and is not precedent-setting for future agreements.

For the Association		For the District	
Tanya Hayden CACE President	Date	Derek Fialkiewicz Superintendent	Date
Bruce Scherer OEA Consultant	Date	Todd Mickalson Board Chairperson	Date