

# PRESTON JOINT SCHOOL DISTRICT #201

## 2025-2026 CLASSIFIED STAFFING PAY SCALE

Approved by Preston School District Board of Trustees on  
June 2025

|    | CATEGORY |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |
|----|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|    | 1        | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    |
|    | P-1      | P-2   | P-3   | O-1   | O-2   | O-3   | MC-1  | MC-2  | MC-3  | MC-4  | CN-1  | CN-2  | CN-3  | B-1   | B-2   | B-3   | T-1   | T-2   | T-3   |
| 1  | 12.68    | 12.93 | 13.18 | 15.84 | 16.79 | 19.90 | 12.68 | 14.07 | 20.28 | 26.87 | 12.68 | 14.70 | 20.03 | 20.07 | 23.68 | 26.69 | 20.07 | 24.08 | 28.30 |
| 2  | 12.93    | 13.18 | 13.45 | 16.16 | 17.13 | 20.31 | 12.93 | 14.35 | 20.68 | 27.41 | 12.93 | 15.00 | 20.43 | 20.47 | 24.16 | 27.23 | 20.47 | 24.57 | 28.87 |
| 3  | 13.18    | 13.45 | 13.71 | 16.49 | 17.47 | 20.72 | 13.18 | 14.64 | 21.10 | 27.96 | 13.18 | 15.29 | 20.84 | 20.88 | 24.64 | 27.77 | 20.88 | 25.05 | 29.44 |
| 4  | 13.45    | 13.72 | 13.98 | 16.82 | 17.82 | 21.14 | 13.45 | 14.94 | 21.53 | 28.52 | 13.45 | 15.60 | 21.25 | 21.29 | 25.13 | 28.33 | 21.29 | 25.56 | 30.03 |
| 5  | 13.72    | 14.00 | 14.27 | 17.15 | 18.18 | 21.58 | 13.72 | 15.23 | 21.95 | 29.09 | 13.72 | 15.92 | 21.67 | 21.73 | 25.64 | 28.89 | 21.73 | 26.07 | 30.63 |
| 6  | 14.00    | 14.27 | 14.56 | 17.49 | 18.54 | 22.02 | 14.00 | 15.54 | 22.39 | 29.67 | 14.00 | 16.23 | 22.11 | 22.16 | 26.14 | 29.47 | 22.16 | 26.59 | 31.24 |
| 7  | 14.27    | 14.56 | 14.84 | 17.84 | 18.92 | 22.47 | 14.27 | 15.84 | 22.84 | 30.26 | 14.27 | 16.56 | 22.55 | 22.60 | 26.67 | 30.06 | 22.60 | 27.12 | 31.87 |
| 8  | 14.56    | 14.85 | 15.15 | 18.20 | 19.29 | 22.92 | 14.56 | 16.16 | 23.29 | 30.86 | 14.56 | 16.89 | 23.01 | 23.06 | 27.20 | 30.66 | 23.06 | 27.66 | 32.50 |
| 9  | 14.85    | 15.15 | 15.44 | 18.56 | 19.68 | 23.39 | 14.85 | 16.49 | 23.77 | 31.49 | 14.85 | 17.23 | 23.46 | 23.51 | 27.75 | 31.28 | 23.51 | 28.21 | 33.16 |
| 10 | 15.15    | 15.45 | 15.75 | 18.94 | 20.07 | 23.87 | 15.15 | 16.82 | 24.24 | 32.11 | 15.15 | 17.58 | 23.93 | 23.99 | 28.30 | 31.90 | 23.99 | 28.78 | 33.82 |
| 11 | 15.45    | 15.76 | 16.07 | 19.31 | 20.47 | 24.36 | 15.45 | 17.15 | 24.72 | 32.75 | 15.45 | 17.92 | 24.41 | 24.46 | 28.87 | 32.53 | 24.46 | 29.35 | 34.50 |
| 12 | 15.76    | 16.08 | 16.39 | 19.70 | 20.88 | 24.85 | 15.76 | 17.49 | 25.21 | 33.41 | 15.76 | 18.28 | 24.90 | 24.95 | 29.45 | 33.19 | 24.95 | 29.95 | 35.18 |
| 13 | 16.08    | 16.39 | 16.72 | 20.09 | 21.30 | 25.36 | 16.08 | 17.84 | 25.72 | 34.08 | 16.08 | 18.64 | 25.40 | 25.46 | 30.03 | 33.85 | 25.46 | 30.55 | 35.89 |
| 14 | 16.39    | 16.72 | 17.06 | 20.49 | 21.73 | 25.88 | 16.39 | 18.20 | 26.24 | 34.75 | 16.39 | 19.02 | 25.91 | 25.96 | 30.63 | 34.53 | 25.96 | 31.15 | 36.61 |
| 15 | 16.72    | 17.06 | 17.41 | 20.90 | 22.16 | 26.41 | 16.72 | 18.57 | 26.76 | 35.45 | 16.72 | 19.40 | 26.43 | 26.48 | 31.24 | 35.22 | 26.48 | 31.77 | 37.34 |

Please Note: Employee progression on classified staffing pay scale is not dependent solely on years of experience, but will be based on employee evaluation data, availability of funding from State and/or local sources, and Board approval of classified staffing pay scale.

P-1 Paraprofessional I - Noninstructional, Playground, Crossing Guard, Interpreter

P-2 Paraprofessional II - Classroom Instructional, Special Ed, Title I

P-3 Paraprofessional III - K-8 Librarian, Computer Lab, College and Career Center, OT/PT Assistant, Elementary Rotation

O-1 Administrative Assistant I – Co- Administrative Assistant, Alternative School Administrative Assistant, Medicaid Billing Specialist

O-2 Administrative Assistant II - Head Administrative Assistant

O-3 Administrative Assistant III - District Administrative Assistant

MC-1 Maintenance I - Cleaning Staff, Seasonal Cleaning and Grounds

MC-2 Maintenance II - K-8 Custodial Supervisor, Alternative Custodian

MC-3 Maintenance III - Skilled Maintenance Technician, High School Custodial Supervisor

MC-4 Maintenance III –Director

CN-1 Child Nutrition I – Nutrition Staff

CN-2 Child Nutrition II - Kitchen Supervisor

CN-3 Child Nutrition III - Director

B-1 Transportation I - Route Driver, Trip Driver

B-2 Transportation II - Transportation Mechanic

B-3 Transportation III - Director

T-1 Technology I – Help Desk Support

T-2 Technology II - Certified Technician, A+, Network+, Security+, CompTIA

T-3 Technology III - Director