

Southwest Independent School District
Board of Trustees
Minutes of Regular Meeting
April 15, 2025
6:00 P.M.

A regular meeting of the Board of Trustees of Southwest ISD was held Tuesday, April 15, 2025, beginning at 6:00 P.M. in the Central Office, Building 800, 11914 Dragon Lane, San Antonio, TX.

The following Trustees were present: *Florinda Bernal, Daniel Carrillo, Jose Diaz, James Gonzalez, James Sullivan, and Sylvester Vasquez Jr.*

The following Trustees were absent: *Ida Sudolcan*

I. Call meeting to order

The meeting was called to order at 6:00 p.m. by Board President, Sylvester Vasquez Jr.

II. Invocation and Pledges to Allegiance

Roger Campos gave the invocation and led the audience in the Pledge of Allegiance and Texas Pledge

III. Recognitions

The following Southwest ISD students were recognized as students of the month for their outstanding leadership and achievements: Antonio Garcia of Southwest Elementary, Sean Manuel Figueroa-Cantu of Spicewood Park Elementary, Emeri Cade of Resnik Middle School.

Rising Star awards went out to: Ramonni Niles-Thompson of Medio Creek Elementary, Christopher Cervantes Jr. of McNair Middle School, and Bejiah Gutierrez of Southwest High School.

Recognitions went out to Southwest High School Salutatorian Austyn Walch and Valedictorian Isabella Moreno Sandoval, Southwest Legacy High School Salutatorian, Daniela Olivo and Valedictorian, Jose Espitia Jr. CAST STEM Salutatorian Jiveth Nadine Phillips and Valedictorian Jon Daniel Bustamante.

Southwest Fine Arts recognitions went out to Natalia Perez, Southwest High School Senior who earned a perfect score on the VASE art competition advancing to the state level and Southwest Legacy High School, Grace Esparza and Amayrani Reyna-Campos, who placed in the top 10% of Region 20 at VASE.

Recognitions for Athletics include Southwest High School Powerlifting athletes: Alexis Navarro, Sofia Pusateri, Danieliz Villafane, Benito Leal, Grant Griffin, Diego Mascorro, Reagan Gonzales, and Ethan Paz. Southwest Legacy High School: Savannah Vargas, Marissa Chavarria, Yoseline Cruz, Arianna Sanchez, Americo Munoz, Alexander Rivera Perez, and Roland Segovia.

The Southwest Dragon Boys Basketball was recognized on their fantastic season,

Emerging Educator awards were presented to: Arely Trevino of Big Country Elementary, Jacklyn Segura of Bob Hope Elementary, Serena Brown of Elm Creek Elementary, Kamryn Jones of Hidden Cove STEAM Academy, Gabriella Lopez of Indian Creek Elementary, Miranda Chavarria of Kriewald Rd. School of the Arts,

Anastasia McCalister of Medio Creek Elementary, Miriam Garcia of Sky Harbour Elementary, Kaitlyn Gilbert of Southwest Elementary, Illeana Salinas of Spicewood Park Elementary, Hannah Wagner of McAuliffe Middle School, Luis Garza of McNair Middle School, Raul Ruiz of Resnik Middle School, Joseph Cerda of Scobee Middle School, Tylor Doege of Southwest High School, Joe Vega of Southwest Legacy High School and Michael Cornelius of Crossroads Academy. District Elementary Emerging Educator is Candace Vega of Sun Valley Elementary and District Secondary Emerging Educator is Ivan Medina of CAST STEM High School.

IV. Public general comments and/or comments related to posted agenda items.

Mya Luna and Krystal Tondre, Southwest High School FFA students, invited the Board and Senior Staff to attend the May 13 FFA Banquet. The Kriewald Rd. School of the Arts PTA President, Thomas Quintero, distributed Fiesta medals and invited the Board and Senior Staff to attend the Kriewald Rd. School of the Arts Fiesta.

Board President Vasquez announced as authorized by Texas Government Code, Chapter 551.001-551.146 the Board would convene in closed session at 6:42 p.m.

The board reconvened into open session at 7:26 p.m. and took the following action:

XII.B. Consider and take possible action regarding Level Three parent grievance.

Board action: *Mrs. Bernal moved to uphold the Level II decision as discussed in closed session. Mr. Diaz seconded the motion. All members present voted in favor; the motion carried.*

V. Consent Agenda

V.A. Review approval of minutes:

V.A.1. Regular meeting of March 18, 2025

V.A.2. Special meeting of March 31, 2025

V.B. Consider approval of overnight trips.

V.B.1. Consider approval of Southwest Legacy High School Titan ESPORTS Club 2024-2025 Overnight Trip to Waco, Texas

V.B.2. Consider approval of the Southwest High School NJROTC 2024-2025 Overnight Trip to Kingsville, Texas

V.B.3. Consider approval of Southwest Legacy High School Titan Cheer 2024-2025 Overnight Trip to San Marcos, Texas

V.B.4. Consider approval of Southwest High School Theatre 2024-2025 Overnight Trip to Austin, Texas

V.B.5. Consider approval of Deerfoot Youth Camp 2024-2025 Overnight Trip to Magnolia, Texas

V.C. Board amendment

V.D. Consider approval of a contract with the National Institute for Excellence in Teaching (NIET) for Implementation Support of Bluebonnet Math

V.E. Consider approval of a contract with the National Institute for Excellence in Teaching (NIET) for School Improvement PLC Supports

V.F. Consider the approval of TASB Board Policy Update 124 for LOCAL policies.

Board action: *Mr. Sullivan moved to approve the consent agenda as presented. Mrs. Bernal seconded the motion. All members voted in favor; the motion carried.*

VI. Items of Information

VI.A. Construction update

Updates presented on Central Office construction, Bob Hope Elementary renovations, and Juan Alvarado Elementary construction.

VI.B. Monthly tax report

VI.C. Monthly financial report

VI.D. Monthly investment report

VI.E. Report on gifts & bequests

VI.F. Enrollment report

VI.G. Review purchases over \$50,000

VI.H. Board of Trustees Continuing Education report

Board President, Sylvester Vasquez Jr., announced the status of each Board members' required training and continued education hours.

VI.I. CAST STEM High School Update

CAST STEM Principal, Jacqueline Rodriguez, shared academic and program highlights for the 2024-2025 school year.

VII. Administration & Human Resources

No items under this section.

VIII. Business & Finance

VIII.A. Consider award of the McNair Middle School re-roofing project.

Board action: *Mr. Carrillo moved to approve Brazos Urethane, Inc. as the contractor for the McNair Middle School re-roofing project as presented. Mr. Diaz seconded the motion. All members present voted in favor; the motion carried.*

VIII.B. Consider approval of furniture replacement for Bob Hope Elementary.

Board action: *Mrs. Bernal moved to approve the purchase of new furniture for Bob Hope Elementary from J.R., Inc. as presented. Mr. Gonzalez seconded the motion. All members present voted in favor; the motion carried.*

VIII.C. Consider approval of purchase of digital radio repeaters for district campuses.

Board action: *Mr. Sullivan moved to approve BearCom for the purchase and installation of a district-wide communication system at campuses. Mrs. Bernal seconded the motion. All members present voted in favor; the motion carried.*

VIII.D. Consider approval to award contract for RFQ 2425-120 Insurance Agent.

Board action: *Mr. Sullivan moved to approve Frost Insurance Agency, Inc. the contract for RFQ 2425-120 Insurance Agent as presented. Mr. Diaz seconded the motion. All members present voted in favor; the motion carried.*

VIII.E. Consider approval of the 2025-2026 Stipends

Board action: *Mr. Carrillo moved to approve the stipend listing for the 2025-2026 Compensation Plan as presented. Mr. Sullivan seconded the motion. All members present voted in favor; the motion carried.*

VIII.F. Consider approving the resolution dealing with wage issues for employees involving the half-day school closing for Southwest High School.

Board action: *Mrs. Bernal moved to approve a Resolution to address wage issues involving the half-day closure for all employees at Southwest High School on April 11, 2025. Mr. Diaz seconded the motion. All members present voted in favor; the motion carried.*

IX. Curriculum & Instruction

IX.A. Consider approval of Southwest ISD Scholarship Committee Recommendations 2025

Board action: *Mr. Carrillo moved to approve the Southwest ISD District Scholarship Committee recommendations for 2025 as presented. Mr. Gonzalez seconded the motion. All members present voted in favor; the motion carried.*

IX.B. Consider approval of the purchase of an alignment rack and alignment machine from Carl Turner Equipment Inc.

Board action: *Mr. Sullivan moved to approve the purchase of an alignment rack and alignment machine from Carl Turner Equipment, Inc. as presented. Mr. Diaz seconded the motion. All members present voted in favor; the motion carried.*

IX.C. Consider approval of the purchase of aircraft materials from AviationNation, Inc.

Board action: *Mrs. Bernal moved to approve the purchase of aircraft materials from AviationNation, Inc. as presented. Mr. Diaz seconded the motion. All members present voted in favor; the motion carried.*

IX.D. Consider approval of the 2025-2026 Secondary New Courses

Board action: *Mr. Carrillo moved to approve the 2025-2026 secondary new courses as presented. Mrs. Bernal seconded the motion. All members present voted in favor; the motion carried.*

X. Special Programs

No items under this section.

XI. Closed session

As permitted by Sections, 551.001-551.146 of the Texas Government Code (the Open Meetings Law).

President Vasquez announced as authorized by Texas Government Code, Chapter 551.001-551.146 the Board would convene in closed session at 8:15 p.m.

XI.A. Pursuant to Texas Government Code 551.074, discussion on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals.

XI.B. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to Level Three grievance process.

XI.C. Pursuant to Texas Government code Section 551.074 and 551.082, hear and consider Level Three parent grievance.

XII. Convene in open session and take appropriate action on items discussed in closed session.

The board reconvened into open session at 8:44 p.m. and took the following action:

XII.A. Superintendent's recommendations on personnel and administrator employment, resignations, reassignments, leaves of absence, contract renewals

Board action: *Mrs. Bernal moved to approve the Superintendent's recommendations as discussed in closed session. Mr. Diaz seconded the motion. All members voted in favor; the motion carried.*

XIII. Other business

Superintendent Dr. Ball congratulated all students involved in the Soccer, Fine Arts, and CAST STEM Ace Race, and shared upcoming district events.

XIV. Adjournment

There being no further business, the meeting adjourned at 8:45 p.m.

Presiding Officer

Secretary