



## Governing Board Agenda Item

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Meeting Date: November 13, 2025

From: Dr. Daniel Streeter, Superintendent

Subject: Board Meeting Minutes

Strategic Priority: To support informed, engaged, and empowered stakeholders

Consent ☒ Action ☐ Discussion ☐

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### Background:

The following Governing Board meeting minutes are presented for approval:

September 25, 2025 - Special

October 2, 2025 - Regular

October 23, 2025 - Special

### Recommended Motion:

I move that the Governing Board approve the Governing Board Meeting Minutes as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read 'D. Streeter', written over a horizontal line.

Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Dr. Daniel Streeter, Superintendent*

*Phone: (520) 682-4774*

**MINUTES OF THE SPECIAL JOINT GOVERNING BOARD MEETING  
MARANA UNIFIED SCHOOL DISTRICT AND PIMA COUNTY JOINT  
TECHNICAL EDUCATION DISTRICT  
SEPTEMBER 25, 2025**

*Audio marker listed next to agenda item*

**LOCATION**

Marana Vista Academy  
8333 N. Silverbell Road, Tucson, AZ

**A. CALL TO ORDER – 00:00:01**

Mr. Holt, President, called the meeting to order at 5:00 p.m.

**B. ROLL CALL – 00:00:05**

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Absent
Cathie Raymond	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Robert Schlanger	Pima County JTED Chairman of the Board	Present
Brenda Marietti	Pima County JTED Clerk	Present
Wayne Peate	Pima County JTED Board Member	Via Telephone
Kathy Prather	Pima County JTED Superintendent/ Chief Executive Officer	Present
Brenda Drury	Board Recorder	Present

Others Present: 0 guests, as recorded in the School Board Register for meetings.

**C. ADOPT AGENDA – 00:00:11**

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

**Motion Carried Unanimously by Members Present**

**D. WELCOME AND INTRODUCTIONS**

Introductions were made by Marana Unified School District (MUSD) Governing Board members and administration, and Pima County Joint Technical Education Board (JTED) members and administration.

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**E. AGENDA ITEMS**

- 1. Career and Technical Education Program Overview and Highlights**
- 2. Discussion of Potential Collaboration**

Stephanie Lippert, Career and Technical Education Director, provided a PowerPoint presentation on:

- Monitoring Results
  - Distinguished – 13 programs
  - Proficient – 10 programs
  - Basic – 2 programs
  - Not at all achieved – 1 program
- Current CTE Enrollment – 3,394
  - Marana High – 1,976
  - Mountain View High – 1,379
  - Marana Vista Academy - 39
- Historical Enrollment
- Programs being offered at Marana High, Mountain View High, and Marana Vista Academy
- Programs newer than three years
- MUSD students at Central Campuses
  - Bridges – 37
  - Flowing Wells – 3
  - Granite – 2
  - Master Pieces – 59
  - Mountain View High – 3
  - Pima Community College - 9
- Central Campus enrollment by program
- 73% of MUSD students are taking at least one Career and Technical Education course

Patti Greenleaf, JTED Chief Academic Officer, and Jennifer Atteberry-Pierpoint, Director of Operations, provided a PowerPoint presentation on:

- Thirty programs
- Three main campus locations
- Dual Enrollment
- Professional Development catalog
- Outreach
  - Counseling and administrative teams at member district sites
  - Counselor liaison
  - High school counselor meetings

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- Opportunities
  - All programs open to MUSD students
  - Halle Grant
    - FY 25 – Marana High - \$25,000
    - FY 26 – If JTED receives the grant, MUSD can apply for funding
  - Scholarships and awards
- Marana Central Campus enrollment
  - 2025-26
    - Culinary – 291 (daytime); 24 (evening)
    - Early Childhood - 77
- Pima JTED Central Campus enrollment
  - 2025-26
    - Marana High – 49
    - Mountain View High - 62
    - MCAT – 1
- Monitoring – JTED Central Campus programs
  - Distinguished – 20 programs
  - Proficient – 11 programs
  - Basic – 9 programs
  - Non-Compliant – 0 programs
- School Safety and Security
  - MVHS – Centegix Crisis Alert

Individual MUSD Governing Board members requested clarification and additional information on: central campus enrollment, Halle Grant, funding allocated to MUSD from Halle Grant, how remaining Halle Grant funds were used by Pima County JTED, allocation of Average Daily Membership, expanding space/buildings for additional programs, private funding, satellite programs, Intergovernmental Agreement, etc.

Ms. Mikronis requested a financial report from JTED. Ms. Raymond requested timely enrollment data and reports for industry credentials at the end of the year.

### **3. Next Steps and Close**

Ms. Prather, JTED Superintendent/Chief Executive Officer, welcomed feedback on what MUSD needs, i.e. special project funding, professional development, etc.

Dr. Streeter, Superintendent, stated that he appreciates the support from JTED, as well as their offering of professional development for staff. Dr. Streeter continued by stating that he would like to see continued support for satellite programs and he is hopeful that communication will improve and be a priority.

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Mr. Schlanger, JTED Chairman of the Board, requested input on what programs, etc., JTED should be adding.

Mr. Peate stated how impressed he was with the MUSD programs.

**F. ADJOURNMENT**

Ms. Mikronis moved, and Mr. Alexander seconded the motion to adjourn.

**Motion Carried Unanimously by Members Present**

Mr. Holt adjourned the meeting at 6:40 p.m.

Respectfully submitted,

\_\_\_\_\_  
Brenda Drury, Board Recorder

\_\_\_\_\_  
Hunter Holt, President

\_\_\_\_\_  
Date

Pending Approval

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING  
MARANA UNIFIED SCHOOL DISTRICT  
OCTOBER 2, 2025**

**LOCATION**

Ed Honea Marana Municipal Complex, Council Chambers  
11555 W. Civic Center Drive, Marana, AZ

**A. CALL TO ORDER**

Mr. Holt, President, called the meeting to order at 6:00 p.m.

**B. ROLL CALL**

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Via Telephone
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Exec., Director, State and Federal Programs	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Naya Persaud	Principal, Gladden Farms Elementary School	Present
Dr. Cynthia Ruich	Director, Student & Family Support Services	Present
Matthew Uden	Principal, Rattlesnake Ridge Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 6 guests, as recorded in the School Board Register for meetings.

**C. ADOPT AGENDA**

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

**Motion Carried Unanimously**

**PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE**

**D. RECOGNITIONS/PRESENTATIONS**

**Taylor Soukup and Xander Ultsch, Marana High School Seniors  
National Merit Scholarship Program Semifinalists**

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Dr. Streeter and Governing Board members left the dais to recognize Taylor Soukup and Xander Ultsch, Marana High School seniors, who were named Semifinalists in the 2026 National Merit Scholarship Program.

The National Merit Scholarship Program is an annual academic competition among high school students for recognition and college scholarships. The scholarship program, which honors individual students who show exceptional academic ability and potential for success in rigorous college studies, began when approximately 1.3 million juniors in more than 21,000 high schools entered the scholarship program to compete for 7,500 National Merit Scholarships. More than 15,000 of the high scorers, representing less than 1% of the nation's high school graduating seniors, qualified as Semifinalists. Only Semifinalists will have an opportunity to advance in the competition for Merit Scholarship awards.

Semifinalists who meet academic and other requirements will be notified in February that they have advanced to the Finalist standing and will receive Certificates of Merit attesting to their recognition in the program. National Merit Scholarship winners will be chosen from this group of Finalists based on their abilities, skills, and accomplishments.

Taylor participates in several extra-curricular activities including Marching Band, National Honor Society, Track and Field, and Academic Decathlon. He has applied to the Computer Engineering programs at University of Arizona, Iowa State University, Purdue University, and University of Michigan.

Xander recently scored a 1520 on the SAT, reaffirming his strong performance on the PSAT. He is involved in Academic Decathlon as President, winning awards at Regional and State levels, President of Mu Alpha Theta, and a member for all four years of high school, Varsity Chess Team and Club member for two years, and the Co-Founder and President of the Philosophy Club at Marana High School.

Please join us in congratulating Taylor and Xander on this outstanding accomplishment and wishing them well in their future endeavors.

Dr. Streeter presented Taylor and Xander with a congratulatory card and certificate.

Dr. Streeter and Governing Board members returned to the dais.

**E. BOARD COMMUNICATIONS**

Mr. Carlson shared/read the following on the assassination of Charlie Kirk, Founder of Turning Point USA:

Last month I was in Scotland and found out about Charlie's (Charlie Kirk, Turning Point USA) assassination at 11 PM. It made me sick to my stomach as I spent the next 90 minutes reading

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all I could find. Charlie was a person whose mission was to bring Light to the world. He spoke only truth, and he gave thousands the opportunity to speak their minds to him. Sadly, many people in this country consider that approach to be wicked, so he was silenced. But that was only for a short time. He sought to share Jesus Christ with the masses, and he was very effective at it.

Charlie's faith governed everything he did. He understood what the Bible says (Matthew 5) about "Ye are the light of the world. A city that is set on a hill cannot be hid." And, "Let your light so shine before men, that they may see your good works, and glorify your Father which is in Heaven." Following those commands got him killed.

I know there are a lot of people of faith who work for this District. Sadly, they are afraid to live out their faith because of the loud and unforgiving opposition. To those people of faith, I encourage you to follow Charlie's lead. The law actually supports you in this, as do I. This District has employees with strong beliefs, and you should not feel unsupported or inferior because you are in a minority. As long as I sit here, you people of faith do not need to feel unsupported. My brothers and sisters in Christ are allowed to share that faith within the bounds of the law and I will ensure that happens.

We are commanded to be the Light, and that doesn't mean only among those who think similarly. Let's roll up our sleeves and do the work we are commanded to do. I will be there with you.

**F. REMARKS FROM THE PUBLIC – 00:05:44**

**Meghan Hawks, Tortolita Middle School Teacher**

Ms. Hawks shared the many successes experienced at Tortolita Middle School the first quarter and thanked the Governing Board and District administration for their continued support.

**Raina York, President, Marana Education Association**

Ms. York wished everyone a happy Fall Break on behalf of the Marana Education Association and commented that she hopes everyone gets a chance to catch their breath, enjoy some cooler weather, and spend time with the people who bring them joy.

Ms. York thanked all of our educators for their dedication this first quarter. She shared that she had the privilege of seeing them find new and exciting ways to spark curiosity through projects, lessons, and those everyday moments that remind kids how fun learning can be. She added that it's inspiring to work alongside so many professionals who truly care about supporting the whole student.

Ms. York mentioned that tomorrow, our community will come together at the Governing Board Summit to collaborate on a shared vision for Marana students and how we can all play a role in



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supporting not just their achievement, but also their well-being, sense of belonging, creativity, and love of learning.

She added that she looks forward to that same spirit next quarter and that our students thrive when teachers, administrators, the Board, families, and the wider community work side by side and thanked the Governing Board and administration for their continued support.

**G. SUPERINTENDENT’S COMMENTS**

Dr. Streeter echoed the remarks of Ms. Hawkes and Ms. York regarding the first quarter's successes.

Dr. Streeter wished everyone a restful and rejuvenating Fall Break and added that we look forward to welcoming everyone back for what promises to be another great quarter of the school year after next week.

Lastly, he mentioned that back on September 17, we held our second annual Community Café, our community and family engagement event, that enabled us to bring together our parent groups, business partners, and faith-based leaders for meaningful discussions on how we can support one another. Dr. Streeter thanked everyone for their participation in this wonderful event.

**H. CONSENT AGENDA – 00:13:13**

**1. Approval of Minutes from Previous Meetings**

- a. September 11, 2025, Regular

**2. Approval of Voucher Reports**

**Fiscal Year 2025-2026**

Voucher Range: 1164-1196                      \$4,440,258.14

**3. Personnel Reports**

**Initial Personnel Report of October 2 , 2025**

**Certified Personnel Hires**

Certified Substitutes

**Falkenstine, Garrett**

**Peterson, Danielle**

**Thelen, Michelle**

**Certified Personnel Transfers**

**None**

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**Certified Personnel Building Reassignments**

**None**

**Certified Personnel Eliminated Position Transfers**

**None**

**Exempt Hires**

**None**

**Contract Revisions**

**None**

**Title Changes**

**None**

**Support Personnel Hires**

**Bullock, Lexandra**, ESS, Special Education Aide-PAL, 9 month regular position, 30 hours per week, EOD 09/29/25 (Replaces Breanha Soza)

**Castro, Michelle**, TMS, Crossing Guard, 9 month regular position, 15 hours per week, EOD 09/23/25 (Replaces Simon Johnson)

**Garcia, Nicole**, BE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 09/15/25 (Replaces Kelly Parrin)

**Grijalva, Victoria**, MHS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 09/29/25 (Replaces Thelma Scott)

**Hild, Gia**, EE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 09/22/25 (Replaces Mirna Garcia)

**Keodouangsy, Malayvane**, TPK8, Teachers Assistant, 9 month regular position, 17.5 hours per week, EOD 09/18/25 (Replaces Abigail Zumwalt)

**Ramirez, Jimmy**, RE, Building Maintenance Worker II, 12 month regular position, 40 hours per week, EOD 09/18/25 (Replaces Carlos Salazar)

**Ruiz, Krystle**, TFK8, Instructional Aide-Literacy, 9 month position, 35 hours per week, EOD 09/12/25 (Replaces M&O funded portion of .50 Stacey Bable/.50 Natalie Schilling)

**Support Personnel Location Changes**

**None**

**Support Personnel Transfers**

**Price, Elizabeth**, Special Education Aide-SLD at GFE to Special Education Aide-ID at GFE, 35 hours per week, effective 09/18/25 (Replaces Tawnya Minitti)

**Galgano, Lyndsey**, Intervention Specialist at GFE to Attendance Clerk at MHS, 40 hours per week, effective 09/25/25 (Replaces Noelle Mankee)

**McAvoy, Linda**, Special Education Aide-ID at QRE to Special Education Aide-SLD at QRE, 35 hours per week, effective 09/18/25 (New Staffing pending 10/02/25 approval)

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**Support Personnel District Reassignment**

None

**Leaves Of Absence**

**Blankinship, Toni**, ELO, ELO Aide, due to medical leave, effective 09/22/25 through 11/03/25, Ms. Settles' recommendation is to approve

**Evans, Heather**, TPK8, Teacher, due to medical leave, effective 09/19/25 through 12/11/25, Dr. Luce's recommendation is to approve

**Harpster, Bretina**, ELO, Assistant Supervisor, due to medical leave, effective 10/03/25 through 01/02/26, Ms. Settles' recommendation is to approve

**Stinnett, Denise**, TRAN, Bus Attendant, due to medical leave, effective 09/08/25 through 10/06/25, Ms. Meza's recommendation is to approve

**Reduction In Force**

None

**Separations**

**Alvarado, Crystal**, MHS, Hall Monitor, due to personal reasons, effective 09/10/25

**Alvarez, Danielle**, QRE, Special Education Aide-ID, due to other employment, effective 09/10/25

**Avila, Brittany**, ELO, ELO Aide, due to job abandonment, effective 09/15/25

**Blake, Molly**, MHS, TAPP Childcare Worker, due to personal reasons, effective 09/11/25

**Centers, Luciana**, GFE, Preschool Supervisor, due to personal reasons, effective 09/26/25

**Close, Gervois**, DE, Teacher, due to personal reasons, effective 09/30/25

**DeBellis, Stacie**, TMS, Bookstore Supervisor, due to other employment, effective 09/26/25

**Francis, Abigail**, MVHS, Associate Principal, due to personal reasons, effective 10/05/25

**Franco, Dimas**, MVHS, Hall Monitor, resigning .04% of FTE, effective 09/12/25

**Minjarez, Ramses**, TRAN, Bus Attendant, due to personal reasons, effective 09/24/25

**Najera, Bertha**, TRAN, Relief Bus Driver, due to personal reasons, effective 09/17/25

**Palacios, Dionicio**, TRAN, Bus Driver, due to personal reasons, effective 09/17/25

**Sharp, Carol**, ELO, ELO Aide, due to personal reasons, effective 09/10/25

**Zarate, Sylvia**, FS, Food Service Worker, due to personal reasons, effective 09/17/25

**Retirement**

None

**Revisions To The Initial Personnel Report Of August 28, 2025**

**Extracurricular Assignments**

2025-2026 - Literacy Lead Foundations Facilitator Stipends - \$500/each - ES

**Cantrell, Kelsea**

**Tenney, Christina**

**Weber, Courtney**

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**Reclassifications**

**None**

**Extracurricular Assignments**

**2025-2026 Acadience Review Session - \$30/hr - ES**

**All MUSD Substitutes**

**2025-2026 - Dyslexia Stipends - \$100/ea - ES**

**Bishop, Martha**

**Carmichael, Shannon**

**Chretien, Danielle**

**Felix, Dana**

**Gutierrez, Elsa**

**Hessling, Jodie**

**Hochuli, Melissa**

**Osterkorn, Jacqueline**

**Owens, Genny**

**Perry, DeAnna**

**Pfund, Sandie**

**Quinlan, Karen**

**Smith, Alana**

**2025-2026 - Dyslexia Stipends - \$200/ea - ES**

**Bailey, Kerri**

**Beig, Wendy**

**Bourguignon, Stephanie**

**Castillo, Michelle**

**Chojnacki, Erica**

**Davidson, Todd**

**Geyer, Erin**

**Gonzales, Amy**

**Harbison, Amanda**

**Maake, Cassandra**

**Mattison, Tamara**

**Stewart, Amanda**

**Wagner, Julie**

**2025-2026 - Homebound Services for PAL - Student/hourly wage - ESS**

**Lara, Lindsey**

**2025-2026 - Acting Cafè Supervisor - \$4.52/hr - FS**

**Cruz, Diana**

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2025-2026 - National Board PD Presenters - \$30/hr - HR

**Cozad, Nicole**

**Sjursen, Kari**

2025-2026 - Stipends - HR

**Hawkinson, Ashlyn, CCC-SP, \$1,673.65**

**Lamoreaux, Daniel, Doctorate, \$667.53**

**Lamoreaux, Daniel, Bilingual Evaluations, \$1,334.33**

**Lamoreaux, Daniel, NCSP Stipend, \$667.53**

2025-2026 - ELL Family Night - \$60/event - S&FP

**ELL Teachers**

2025-2026 - Bus Driver Training - TRAN

**Ayala, Gabriella**

**Riehl, Lynda**

2025-2026 - 21st CCLC Programs - Site Coordinators - \$35/hr - BE

**Leonard, Jessica**

**Tidaback, Cheyenne**

2025-2026 - After-School Tutoring - \$30/hr - GFE

**Beck, Jacquilin**

**DeMartini, Danielle**

2025-2026 - Secretary Coverage - \$4.02/hr - GFE

**Henson, Kamich**

2025-2026 - Tutoring - GFE

**Beirne, Tanya**

2025-2026 - 21st CCLC Programs - Site Coordinators - \$35/hr - IE

**Lowe, Jeannette**

**Ruiz, Stephanie**

2025-2026 - Intramural Sports - \$1,000 Stipend - TFK8

**Shelton, Amaya**

2025-2026 - 1st Quarter Coaching - MMS

**Kopec, Conrad, Asst. Football, G1**

2025-2026 - 1st Quarter Overflow Coach - \$1,000 Stipend - MMS

**Guerro, Isaiah, Flag Football**

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2025-2026 - Middle School 2nd Quarter Coaching - MMS

**Gregg, Dave**, Head Girls Soccer, F10  
**Hui, Sam**, Assistant Girls Soccer, G3  
**Lopez, David**, Head Boys Basketball, F2  
**Love, Jason**, Assistant Boys Basketball, G2

2025-2026 - Overflow Coaching - MMS

**Brown, Mitch**, Basketball  
**Cole, Jeff**, Soccer  
**Campos, Miia**, Soccer  
**Flood, Hailey**, Basketball  
**Lynch, Mike**, Basketball

2025-2026 - High School Extracurricular - MVHS

**Alvarez, Kirsten**, Head Decathlon, B2  
**Anderson, Heather**, Student Council Sponsor, B9  
**Anderson, Heather**, Link Crew, D2  
**Anderson, Heather**, Sophomore Class Sponsor, F9  
**Anderson, Heather**, Senior Class Sponsor, F9  
**Gerald, Thomas**, Flag/Color Guard, D1  
**Handy, Teisha**, Dance Sponsor (Class), C1  
**Longo, Maria**, National Honor Society, E7  
**Lucius, Jennifer**, Danceline/Pom, C5  
**Padilla, Blanca**, Junior Class Sponsor, D1  
**Silver, Deena**, Decathlon, F1  
**Woolridge, Dawson**, Auditorium Manager, C1

**Addendum To The Initial Personnel Report Of October 2, 2025**

**Certified Personnel Hires**

*Certified Substitutes*

**Dylewski, Lois**  
**Fulks, Neal**  
**Knight, Caitlin**  
**Laurita, Kylee**  
**Schlink, Thomas**

**Certified Personnel Transfers**

**Padilla, Manuel**, Dean of Students at MHS to Associate Principal at MHS, 1.0 FTE regular position, 240 day, Contract no. 5, effective 10/13/25 (Replaces Jon Schubel)

**Certified Personnel Building Reassignments**

**None**

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**Certified Personnel Eliminated Position Transfers**

**None**

**Exempt Hires**

**None**

**Contract Revisions**

**None**

**Title Changes**

**None**

**Support Personnel Hires**

**Acedo, Yvette**, TRAN, Secretary II, 12 month regular position, 40 hours per week, EOD 09/25/25 (Replaces Kathy Tong)

**Bucciarelli, Kaitlyn**, RRE, 9 month regular position, 35 hours per week, EOD 09/29/25 (Replaces Chally Dixon)

**Dalton, William**, FM, Groundskeeper II, 12 month regular position, 40 hours per week, EOD 10/06/25 (Replaces Steven Bejarano)

**Gray, Kimberly**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 09/30/25 (Replaces Vanessa Villarreal)

**Pimenta, Rebecca**, EE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 09/30/25 (Replaces Nicolette Flores)

**Romoa, Icela**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 09/30/25 (Replaces Cassandra Miller)

**Sharp, Bethany**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 09/29/25 (Replaces Veronica Digiacomo)

**Silkey-Reeves, Kaylin**, FS, Food Service Worker, 9 month regular position, hours vary, EOD 10/13/25 (Replaces Sarah Thomas)

**Support Staff Substitutes**

**Callaway, Jennifer**

**Hussein, Rasha**

**Peoble, Heather**

**Support Personnel Location Changes**

**None**

**Support Personnel Transfers**

**Altamirano, Felicia**, ECE Assistant Supervisor at DE to ECE Supervisor at GFE, 9 month regular position, 40 hours per week, EOD 09/29/25 (Replaces Luciana Centers)

**Rodriguez Mendoza, Sergio**, Groundskeeper I at MHS to Groundskeeper II at FM, 12 month regular position, 40 hours per week, effective 10/06/25 (Replaces Jose Muro)

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**Support Personnel District Reassignment**

**McGuire, Kaitlyn**, Special Education Aide-ID at RRE to Special Education Aide-ID at CTE, 9 month regular position, 35 hours per week, effective 10/13/25 (New Staffing pending board approval 10/2/25)

**Leaves Of Absence**

**Harbison, Amanda**, TPK8, Teacher, due to medical leave, effective 09/05/25 through 11/05/25, Dr. Luce's recommendation is to approve

**Marbenti, Mario**, TRAN, Van Driver, due to medical leave, effective 09/19/25 through 01/07/26, Ms. Meza's recommendation is to approve

**Reduction In Force**

None

**Separations**

**Ballard, Alexandra**, RE, Special Education Aide, due to personal reasons, effective 10/03/25

**Bevers, Jerome**, ESS, Intervention Specialist - Sped, due to personal reasons, effective 10/03/25

**Butler, Martin**, MMS, Groundskeeper I, due to personal reasons, effective 09/22/25

**Laguna, Joseph**, FS, Cafe Supervisor, due to personal reasons, effective 09/29/25

**Neerhof, Taunya**, BE, Grant Site Coordinator, due to personal reasons, effective 09/11/25

**Schubel, Jon**, MHS, Associate Principal, for other employment, effective 10/03/25

**Thronton, Robert**, DE, Crossing Guard, due to personal reasons, effective 10/03/25

**Retirement**

**Cozad, Nicole**, MHS, English Teacher, effective 05/23/26

**Newman, Tammy**, MHS, Special Education Aide, effective 05/23/26

**Scarafiotti, Jacqueline**, MHS, Special Education Aide, effective 05/23/26

**Revisions To The Personnel Report Of...**

None

**Reclassifications**

None

**Extracurricular Assignments**

2025-2026 - Spanish Interpreting - ESS

**Bustamante, Cynthia**

2025-2026 - CPI Trainers - \$30/hr - ESS

**Bansback, Stacy**

**Harmon, Jennifer**



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**Hui, Kaylee  
Lopez, Stephanie  
Mueller**

2025-2026 - Referral Stipends - \$500 - HR  
**Bable, Stacey**

2024-2025 - Sub Dispatcher - TRAN  
**Fordahl, Nathan**

2024-2025 - Sub Van Driver - TRAN  
**Silvasi, Theresa**

2025-2026 - Bus Driver Trainer - TRAN  
**Curtis, Richard**

2025-2026 - Sub Dispatcher - TRAN  
**Morgan, Cameron**

2025-2026 - Bus Driver Training - TRAN  
**Ezrre, Roberto**

2025-2026 - 21st CLCC Programs Site Coordinator Stipend - \$12,000 – BE  
**Leonard, Jessica  
Tidaback, Cheyenne**

2025-2026 - Title I Tutoring Aide - \$16.14/hr - BE  
**Valenzuela, Sandra**

2025- 2026 - Title I Certified Tutor - \$30/hr - BE  
**Mundell, Shirley**

2025- 2026 - Math Intervention Certified Teacher - \$30/hr - DE  
**Hessling, Jodie**

2025-2026 - MOWR Tutor - Current Hourly Wage - GFE  
**Beirne, Tanya**

2025-2026 - Café Supervisor Coverage - \$4.77/hr - FS  
**Dominguez, Crystal**

2025-2026 - K-8 School 2nd Quarter Coaching - DMK8  
**Basaldua, Amanda, 6th Grade Intramural Basketball, \$1,000  
Conley, Aspen, Assistant Girls Soccer, G2**

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**Davis, Candace**, Head Girls Soccer, F15  
**Letthand, Shane**, Head Boys Basketball, F2  
**Melchiori, Niki**, Assistant Boys Basketball, G15  
**Scafede, Adam**, 6th Grade Intramural Soccer, \$1,000

2025-2026 K-8 School 1st Quart Coaching Coverage, \$30/hr - TFK8  
**Bishop Martha**, Flag Football

2025-2026 - K-8 School 2nd Quarter Coaching - TPK8  
**Johnson, Heather**, 6th Grade Intramural, \$1,000  
**Pfau, Zak**, Assistant Girls Soccer, F3  
**Slaughter, Baylee**, Assistant Boys Basketball, G3  
**Weston, Doryck**, Head Boys Basketball, F3

2025-2026 - After School Tutoring - MMS  
**All MMS Certified Staff**

2025-2026 - Middle School 1st Quarter Coaching - TMS  
**Bailey, Steve**, Assistant Football, G1

2025-2026 - Lifeguard - \$16.54/hr - MHS  
**Clagg, Gunnar**

2025-2026 - MTSS Team Stipend - \$400 ea - MHS  
**Karcher, Madison**

2025-2026 - Supplemental Band Sponsor - \$1,000 - MHS  
**Aguilar, Rosangelica**  
**Kalberer, Emily**

2025-2026 - High School Fall Coaching - MVHS  
**Koellisch, Joseph**, Head Girls Swim Coach, C6  
**Villegas, Matea**, Asst. Girls Volleyball, C1

2025-2026 - Supplemental Girls Volleyball Coach - MVHS  
**Becker, Alexander**

**4. Approve Student Activities Report**

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

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**5. Accept Gifts and Donations**

**Rattlesnake Ridge Elementary School**

The funds will be used to cover student field trip expenses through scholarships, as well as to purchase student incentives in support of Positive Behavioral Interventions and Supports and other site-specific programs, Mary Pearce **\$ 3,000.00**

**Mountain View High School**

The Mountain View High School Mock Trial Club received a donation to support the purchase of team apparel and the payment of competition entry fees, Plague Industries, LLC **\$ 2,500.00**

**Mountain View High School**

The Mountain View High School Football Club received a donation that will be used to purchase meals for student athletes, Mountain View High School Football Booster Club **\$ 8,500.00**

**Mountain View High School**

The Mountain View High School Girls Golf Team received a donation to be used to purchase equipment and/or participation fees for the individual athletes, Marian P. Gallin High School Sports Endowment Trust **\$ 2,000.00**

**Mountain View High School**

The Mountain View High School Freshmen/Sophomore Football Team received a donation to be used to purchase equipment, Fidelity Charitable **\$ 2,000.00**

**Mountain View High School**

The Mountain View High School Mock Trial Club received a donation that will be used to support the purchase of team apparel and the payment of competition entry fees, FHI Plant Services, Inc. **\$ 2,500.00**

**6. Approve Out-of-State Travel**

Zach Singer, Tangerine Farms K-8 School Principal, requested permission for Jackie Shope, Tangerine Farms K-8 School certified staff, four additional certified staff members (to be determined), and approximately 70 Tangerine Farms K-8 seventh grade students to travel to Catalina Island, California to attend Catalina Island Marine Institute (CIMI) Camp on February 17-21, 2026.

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The purpose of this trip is for students to participate in the unique learning experience CIMI has to offer. Students will engage in day/evening activities about oceans, ecology, environmental awareness, and ecosystems. Students will have a hands-on science lab experience that provides students an opportunity to learn about marine life and have STEM experiences.

Caitlyn Kauffman, Marana High School Principal, requested permission for Ann Green, Marana High School Cheer Head Coach, Rachele Miller, Assistant Coach, and the Marana High School Cheer Team students to travel to Anaheim, California to attend the United Spirit Association (USA) Spirit Nationals Competition on February 19-23, 2026.

The Marana High School Cheer Team will be competing this season in Crowleader competitions, which focus on encouraging crowd participation. Competing at the National level will develop team work, communication, responsibility, and will help promote school spirit and pride by showcasing their talents and competing against teams from across the country.

Caitlyn Kauffman, Marana High School Principal, requested permission for Heather Anderson, Mountain View High School Student Council Advisor, Yvonne Ewing, Eric Ewing, and Chad Anderson, certified staff members, and the Mountain View High School Student Council students to travel to Anaheim, California and Huntington Beach, California to attend the Youth Empowered for Success (YES) Leadership Program Conference on April 10-14, 2026.

This is an opportunity for students to discover their personal leadership styles and develop core leadership skills, while learning from past leaders to build upon their group skills. Students will have the opportunity to collaborate with other high schools in service, leadership, and team building. Students will meet our Arizona Association of Student Councils (AASC) State Standards of Service while cleaning Huntington Beach, California and learn citizenship from the docent. As participants in the YES Leadership Program, students will further develop leadership, communication, and citizenship skills that also align with the AASC State Standards.

Dr. Daniel Streeter, Superintendent, requested permission to attend AASA's Superintendent Symposium: Prioritize Student-Centered Learning, October 26-28, 2025 in Philadelphia, Pennsylvania. Travel will commence on October 24, 2025.

AASA, The School Superintendents Association, is the premier association for school system leaders and serves as the national voice for public education and district leadership on Capitol Hill. Its practicing superintendents and other school system leaders establish and oversee AASA's goals.

AASA's governance structure engages the considerable talents of its diverse, dynamic membership. This structure assures that AASA is truly a national organization with an agenda that reflects the viewpoints of school administrators throughout the country. As an AASA Governing Board member, all expenses will be paid by AASA.

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There is no cost to the District.

**7. Approve Employee Settlement**

Denise Linsalata, Assistant Superintendent, requested that the Governing Board approve the employee settlement with Heather Halliday.

**8. Approve Tangerine Farms K-8 6<sup>th</sup> Grade Leadership Student Club**

Zach Singer, Tangerine Farms K-8 School Principal, requested approval of the 6<sup>th</sup> Grade Leadership Student Club. The purpose of the club, as written by members and Michelle Machado, sponsor, is to promote student leadership skills and guide them to be service minded. To instill a sense of belonging and connectedness to their peers and new school community. The club will meet twice a month and volunteer on campus. Students will help organize fundraisers and a spaghetti dinner for our Aspen Science Camp Field Trip.

**9. Approve Marana High School Club America Student Club**

Caitlyn Kauffman, Marana High School Principal, requested approval of the Club America Student Club. The purpose of the club, as written by members and Kelly Rose, sponsor, is to build leadership, values, education, and civic engagement through pro-American tradition. Students will learn event planning, public speaking, and education through games, and presentations.

**10. Approve Mountain View High School Rolling Lions Student Club**

Delia McCraley, Mountain View High School Principal, requested approval of the Rolling Lions Student Club. The purpose of the club, as written by members and Michaelaelyne Wilkinson, sponsor, is to bring together students for rollerskating.

**11. Approve Mountain View High School Table Top Student Club**

Delia McCraley, Mountain View High School Principal, requested approval of the Table Top Student Club. The purpose of the club, as written by members and Antonio Solazzi, sponsor, is to promote positive relationships between students through the medium of board games.

**12. Approve School Facilities Oversight Board FY 2026 Capital Plan**

Thomas Bogart, Chief Financial Officer, requested approval of the Fiscal Year 2026 Capital Plan. The District is required to submit annually to the School Facilities Oversight Board (SFOB) a capital plan. This plan is used by the SFOB to determine whether or not additional school footage is required by the school district for student population growth.

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We are requesting the SFOB begin studying whether or not we are approaching the need for additional building square footage at both the K-8 and 9-12 levels. Elementary levels are currently sufficient as calculated by the SFOB models. This request will start the process of analyzing our data. If determined a need is indeed present, this does not force District into any action, but provides additional options.

**13. Approve Revised 2025-2026 Annual Contract Renewals**

Susan Rose, Director of Procurement, requested approval of the revised 2025-2026 Annual Contract Renewals. Each school year, Marana Unified School District issues multiple formal contracting solicitations in the form of Invitation for Bids (IFBs) and Requests for Proposals (RFPs) for goods and services needed in the District. Typically, these solicitations are written to allow for five-years of use which includes a first year and up to four additional years. The actual start and end date of the contract award may or may not coincide with the school year. These solicitations are done in accordance with School District Procurement Rules in the Arizona Administrative Code (A.A.C.) Title7, Article 10.

Exhibit A, is a revised list of contracts that were Governing Board approved on June 12, 2025. However, a few vendors were omitted in error. This list has been reviewed and the contractors have been contacted or are in the process of being contacted to confirm renewal for the SY25/26. Many vendors are asking for price increases due to increased costs which are being incurred due to increases in basic commodities and raw materials. We are requiring specific justification prior to approving any price increases.

These contract renewals are subject to acceptance by the vendor and the District's desire to continue to use these contracts. Renewals of vendors listed are not guaranteed and require the approved purchase orders for any orders to be completed. This list does not include the many awarded cooperative purchase contracts, in excess of 150, that the District uses from cooperative agencies such as State of Arizona, Mohave Purchasing Cooperative, or other cooperatives; however, the Governing Board has approved the use of cooperative purchasing contracts through approving membership in these various cooperatives. Per School Board Procurement Rules, the Procurement Department writes Written Determinations on why (e.g., price, availability, terms of delivery, etc.) the individual cooperative contract is being selected and no other quotes are required.

To ensure effective use of resources, prior to actual contract renewal, the District reviews vendor performance, pricing, and other factors before committing to the actual renewal.

**14. Approve Marana High School Marana Booster Club**

Caitlyn Kauffman, Marana High School Principal, requested approval of the Marana High School Marana Booster Club. The purpose of the club, as written by members and Andy Strum, sponsor, is to support fundraising and drive enrollment for Career and Technical

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Education, participate in Future Business Leaders of America, and engage in community service.

**APPROVAL OF CONSENT AGENDA**

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the Consent Agenda as presented.

**Motion Carried Unanimously**

**I. UNFINISHED BUSINESS**

None

**J. NEW BUSINESS**

**1. Maintenance and Operation Override and General Obligation Bond Update**

Thomas Bogart, Chief Financial Officer, provided an update of the Maintenance and Operation Override and General Obligation Bond. A.R.S. 15-481.Y requires an update of the Maintenance and Operation override to include the amount expended in the previous fiscal year and the amount included in the current budget for each of the purposes listed in the informational report. In Fiscal Year (FY) 2025, the District did receive the \$10,077,371 and in FY 2026 the District is budgeted to receive \$15,696,992. These dollars are all being used as designated in the voter pamphlet on items such as full day kindergarten, recruitment/retention of staff, and supporting salary increases.

A.R.S. 15-491.K requires a report updating the public on the current bond proceeds and the use of these funds. Included is a table illustrating the specific voter approved line items and the progress as of September 3, 2025. Below is an overview of expenditures from the 2022 bond election.

<b>Voter Pamphlet, 2022</b>	<b>Budget</b>	<b>Expended/Encumbered</b>	<b>Balance</b>
Campus Improvements and Renovation of Existing Sites	\$29,750,000.00	\$17,889,422.00	\$11,860,578.00
New School and Facility Construction	\$40,000,000.00	\$39,816,303.00	\$183,697.00
Technology and Security Upgrades and Enhancements	\$10,850,000.00	\$7,327,147.00	\$3,522,853.00
Student Transportation Vehicles	\$9,400,000.00	\$9,449,811.00	-\$49,811.00
TOTAL	\$90,000,000.00	\$74,482,683.00	\$15,517,317.00

Mr. Bogart confirmed for Board members that the remaining \$90 million has been expended as described in the Voter Pamphlet, 2022.

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Informational item only. No action taken.

**2. Discussion/Approval of Memorandum of Understanding with Seesaw Learning, Inc.**

Joshua Bayne, Executive Director of State and Federal Programs, requested approval of the Memorandum of Understanding between the Marana Unified School District and Seesaw Learning, Inc. Seesaw Learning, Inc. is a digital learning platform recognized for its ability to engage students, teachers, and families in an interactive, student-centered environment. Seesaw Learning provides multilingual communication, interactive assignments, and family engagement features that are particularly beneficial for our English Language (EL) students, staff, and families.

Seesaw offers multiple avenues for student engagement, family connection, and teacher support which align with our priorities of Collaboration, Strong Relationships, and Deeper Learning.

Mr. Carlson questioned the selection of this company and whether other districts were contacted for feedback.

Mr. Bayne stated that the company contacted the District, and while districts in the Phoenix area have experience with them, no other districts in Pima County have.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the Memorandum of Understanding between Seesaw Learning, Inc. and Marana Unified School District.

**Motion Carried Unanimously**

**3. Discussion/Approval of Memorandum of Understanding with University of Arizona Cooperative Extension's Expanded Food and Nutrition Education Program**

Joshua Bayne, Executive Director of State and Federal Programs, requested approval of a Memorandum of Understanding between Marana Unified School District (MUSD) and the University of Arizona Cooperative Extension's Expanded Food and Nutrition Education Program (EFNEP).

EFNEP is a federally funded initiative designed to assist limited-resource families and youth in developing knowledge and skills to improve dietary practices, increase physical activity, and support overall well-being.

In the past two years, MUSD has hosted an EFNEP cooking class each semester. To date, 20 families have participated and 15 families have successfully graduated from the program.

Mr. Bayne confirmed for Mr. Holt that there is no cost to the parents or District.



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Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the Memorandum of Understanding between the University of Arizona Cooperative Extension's Expanded Food and Nutrition Education Program and Marana Unified School District.

**Motion Carried Unanimously**

**4. Discussion/Approval of Additional Staffing**

Denise Linsalata, Assistant Superintendent requested approval of additional staffing. With an increase in special education student enrollment, we are requesting the following new staffing:

Coyote Trail Elementary:

Two Special Education Aides - Adaptive Cluster Program

Rattlesnake Ridge Elementary

One Resource Teacher

Quail Run Elementary:

One Special Education Aide - Resource Program

These positions are being funded by M&O. The total cost, with employee related benefits, is \$131,867.93 .

Mr. Carlson questioned the recurring requests for more staff.

Ms. Linsalata explained that as new students enroll, new and additional needs are identified. She added that sometimes these needs are and can be met by reallocating existing staff internally.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the following additional staffing: two Special Education Aides for the Adaptive Cluster Program at Coyote Trail Elementary School, one Resource Teacher at Rattlesnake Ridge Elementary School, and one Special Education Aide for the Resource Program at Quail Run Elementary School, effective immediately.

**Motion Carried Unanimously**

**5. Discussion/Approval of Policy Considerations**

- a. Policy GDFA, Support Staff Qualifications and Requirements
- b. Policy JLC, Student Health Services and Requirements
- c. Policy JLCD, Medicines/Administering Medicines to Students
- d. Policy JLF, Reporting Child Abuse/Child Protection

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Denise Linsalata, Assistant Superintendent, requested approval of revisions to the following policies to reflect recent changes in statute:

**Policy GDFA, Support Staff Qualifications and Requirements**

There are minor changes to Policy GDFA that incorporate clarifying language regarding individuals required to obtain an Identity Verified Prints (IVP) Fingerprint Clearance Card. The provisions related to school bus drivers were removed, as such requirements are addressed in Policy EEAEA, Bus Driver Requirements, Training, and Responsibilities.

**Policy JLC, Student Health Services and Requirements**

There are substantial changes to Policy JLC which requires districts or charter schools that provide routine health care services to students to provide health care credentials and emergency response training information upon request of a parent or guardian. In providing this information, it does not require the school or district to release personally identifiable information of school employees or health care providers.

**Policy JLCD, Medicines/Administering Medicines to Students**

There are minor changes to Policy JLCD including replacing the term “epinephrine auto injectors” with “epinephrine delivery systems” and providing a definition for this new term.

**Policy JLF, Reporting Child Abuse/Child Protection**

There are minor changes to Policy JLF including the addition of substitute teachers and governing board members as required reporters; guidelines on required identification from a Department of Child Safety caseworker at a school visit; and defines a School Safety Officer and a Peace Officer.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve revisions to Policy GDFA, Support Staff Qualifications and Requirements, Policy JLC, Student Health Services and Requirements, Policy JLCD, Medicines/Administering Medicines to Students, and Policy JLF, Reporting Child Abuse/Child Protection, as presented.

**Motion Carried Unanimously**

**6. Discussion/Approval of Policy Consideration**

**a. Policy IJNDB, Use of Technology Resources in Instruction**

Kristin Reidy, Assistant Superintendent, stated that House Bill 2484 added A.R.S. 15-120.05 relating to student access to the internet, student use of wireless communication devices, policies and procedures, annual notice, and definitions for public schools. Policy IJNDB and IJNDB-R incorporate the new mandates and headings were added to improve clarity.

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This Marana Unified School District specific policy and regulation have been approved by District legal counsel.

Mr. Holt asked for further clarification in regards to rules or restrictions of different grade levels.

Ms. Reidy clarified that new state legislation has led to varied cell phone policies across Marana Unified School District schools. She noted that a primary objective is to keep phones away from students during instructional periods to minimize distractions and improve classroom focus.

Ms. Reidy added that District policy for elementary school students is that cell phones should be kept in students' backpacks and turned off during school hours. At the middle school level, phones must be turned off and stored in students' lockers or backpacks during school hours. The use of cell phones is generally limited to before and after school, and during lunch, and passing time. However, cell phones must be turned off and put away during instructional time.

Mr. Holt inquired about the protocol for addressing instances of misuse and the specific measures that would be implemented by staff.

Ms. Reidy outlined the protocols as first a warning, then confiscation until the end of the day, and finally, for repeat offenses, parent pickup of the device.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve revisions to Policy IJNDB, Use of Technology Resources in Instruction, as presented.

**Motion Carried Unanimously**

**7. Discussion/Approval of Formal Decision regarding First Incentive Retention Stipend**

Thomas Bogart, Chief Financial Officer, requested approval of the first retention incentive stipend of the 2025-2026 fiscal year. During the negotiations process with the Marana Education Association, an agreement was reached to defer a decision about the first retention incentive stipend until the Governing Board could be certain that the District's budget situation was sufficient to warrant the payment of this stipend. Further, the agreement requires the Governing Board take formal action regarding its decision prior to October 31, 2025.

Mr. Bogart confirmed that sufficient funds are available to pay the full amount of \$500 for the first retention incentive stipend to all eligible employees. This includes all employees who are issued a contract by the Governing Board.

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Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board determine that sufficient funds are available to pay the first retention incentive stipend of the 2025-2026 fiscal year to all eligible employees.

**Motion Carried Unanimously**

- 8. Conduct an Executive Session, pursuant to A.R.S §38-431.03(A)(9), for discussions or consultations with designated representatives of the public body in order to discuss security plans, procedures, assessments, measures or systems relating to, or having an impact on, the security or safety of buildings, facilities, operations, critical infrastructure information and information technology maintained by the public body. Records, documentation, notes, or other materials made by, or provided to, the representatives pursuant to this paragraph are confidential and exempt from public disclosure under this chapter and title 39, chapter 1**

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board conduct an Executive Session pursuant to A.R.S §38- 431.03(A)(9), for discussions or consultations with designated representatives of the public body in order to discuss security plans, procedures, assessments, measures or systems relating to, or having an impact on, the security or safety of buildings, facilities, operations, critical infrastructure information and information technology maintained by the public body. Records, documentation, notes, or other materials made by, or provided to, the representatives pursuant to this paragraph are confidential and exempt from public disclosure under this chapter and title 39, chapter 1.

**Motion Carried Unanimously**

Mr. Holt adjourned the meeting into Executive Session at 6:35 p.m.

Governing Board members, Dr. Streeter, Mr. Goligoski, and Ms. Harris repositioned into the Executive Conference room.

Governing Board members, with the exception of Mr. Carlson, and Ms. Harris returned to the dais in the Council Chambers

Mr. Holt reconvened the Regular Governing Board meeting at 7:25 p.m.

**K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

None

**L. FUTURE MEETINGS**

November 13, 2025, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

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December 11, 2025, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

January 8, 2026, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

**M. ADJOURNMENT**

Ms. Mikronis moved, and Mr. Alexander seconded the motion to adjourn.

**Motion Carried Unanimously by Members Present**

Mr. Holt adjourned the meeting at 7:25 p.m.

Respectfully submitted,

\_\_\_\_\_  
Gloria Harris, Board Recorder

\_\_\_\_\_  
Hunter Holt, President

\_\_\_\_\_  
Date

Pending Approval

**MINUTES OF EXECUTIVE SESSION  
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Minutes of Executive Sessions are filed in the Confidential File in the Superintendent's Office.

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*Audio marker listed next to agenda item*

**LOCATION**

Marana Unified School District, Technology Center  
13370 N. Lon Adams Road, Marana, AZ

**A. CALL TO ORDER**

Mr. Holt, President, called the meeting to order at 5:01 p.m.

**B. ROLL CALL**

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Absent
Cathie Raymond	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Tiffany Hodge	Director, Exceptional Student Services	Present
Naya Persaud	Principal, Gladden Farms Elementary School	Present
Stephanie Lippert	Director, Career and Technical Education	Present
Brenda Drury	Board Recorder	Present

Others Present: 0 guests, as recorded in the School Board Register for meetings.

**C. ADOPT AGENDA**

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

**Motion Carried Unanimously By Members Present**

**D. CONSENT AGENDA**

**1. Personnel Reports**

**Initial Personnel Report Of October 23, 2025**

**Certified Personnel Hires**

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**Zadorozhny, Sara**, MHS, Dean of Students, 1.0 FTE year-end position, 220 day, Contract no. 7, effective 10/27/25 (Replaces Manuel Padilla)

**Certified Personnel Transfers**

**None**

**Certified Personnel Building Reassignments**

**None**

**Certified Personnel Eliminated Position Transfers**

**None**

**Exempt Hires**

**None**

**Contract Revisions**

**None**

**Title Changes**

**None**

**Support Personnel Hires**

**Alcantar, Heidi**, ESS, Special Education Aide, 9 month regular position, 30 hours per week, EOD 10/14/25 (Replaces Susana Mac Arthur)

**Cota, Dereck**, DE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 10/14/25 (Replaces Robert Thornton)

**Hoffman, Jennifer**, MHS, Teachers Aide, 9 month regular position, 35 hours per week, EOD 10/13/25 (Replaces Allina Prather)

**Rodriguez, Jessica**, TMS, Bookstore Supervisor - MS, 10 month regular position, 40 hours per week, EOD 10/13/25 (Replaces Stacie DeBellis)

**Santa Cruz, Yvonne**, ELO, Aide II, 9 month regular position, hours vary, EOD 10/13/25 (Replaces Brittany Avila)

**Sichling, Ronda**, GFE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 10/13/25 (Replaces Elizabeth Price)

**Tarazon Orduno, Giselle**, ELO, Aide II, 9 month regular position, hours vary, EOD 10/13/25 (Replaces Carol Sharp)

**Vazquez, Isaias**, MMS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 10/02/25 (Replaces Martin Butler)

**Support Personnel Location Changes**

**None**

**Support Personnel Transfers**



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**Chavez, Bernadette**, Food Service Worker at FS to Special Education Aide-ID at CTE, 9 month regular position, 35 hours per week, effective 10/13/25

**McGullam Martinez, Caleena**, ELO Aide at ELO to Special Education Aide-SLD at RE, 9 month regular position, 35 hours per week, effective 09/29/25

**Support Personnel District Reassignment**

**None**

**Leaves Of Absence**

**Gerald, Thomas**, MVHS, Music Teacher, due to medical leave, effective 09/23/25 through 01/08/26, Ms. McCraley's recommendation is to approve

**Lytle, Domonique**, RE, Counselor, due to medical leave, effective 09/08/25 through 12/11/25, Ms. Brewer's recommendation is to approve

**Tong, Kathryn**, HS, Health Assistant, due to family medical leave, effective 09/30/25 through 01/15/25, Ms. Pargas's recommendation is to approve

**Reduction In Force**

**None**

**Separations**

**Chavez, Cecilio**, FM, Painter, due to relocation, effective 10/03/25

**Guy, Tania**, FS, Food Service Worker, due to personal reasons, effective 10/01/25

**Piegrass, Jennifer**, GFE, Special Education Aide, due to relocation, effective 11/05/25

**Riehl, Lynda**, TRAN, Bus Driver Training, due to personal reasons, effective 10/03/25

**Retirement**

**Wright, Katherine**, MHS, Special Education Teacher, effective 05/22/2026

**Revisions To The Addendum Personnel Report Of October 2, 2025**

Support Staff Substitutes

**Hussein, Rasha Ragad**

**Reclassifications**

**None**

**Extracurricular Assignments**

2025-2026 - K8 2nd Quarter Coaching - TFK8

**Olaker, Jeremy**, Head Boys Basketball, F1

**Shelton, Amaya**, 6th Grade Intramural Sports, \$1,000

**Williams, Tahlako**, Head Girls Soccer, F1

2025-2026 - High School Fall Coaching - MVHS

**Pundt, Destiny**, Girls Asst. Volleyball, D1

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2025-2026 - FAFSA Peer Coach - \$2,000 Stipend - MVHS  
**Vargas, Adam**

2025-2026 - Event Worker - \$14.70/hr - MVHS  
**Cole, Patricia**

**Addendum To The Initial Personnel Report Of October 23, 2025**

**Certified Personnel Hires**

**Fogarty, Christopher**, MVA, World Language - Spanish Teacher, additional .50 FTE year-end position, 214 day, Contract no. 14, effective 10/13/25 (Replaces Holli Rackham)

**Mignon, Laura**, PRE, 2nd Grade Teacher, 1.0 FTE year-end position, 214 day, Contract no. 14, EOD 01/05/26

**Montanaro, Meaghann**, MVHS, Associate Principal, 1.0 FTE year-end position, 240 day, Contract no. 5, EOD 11/03/25

**Mulvey, Christine**, ESS, Speech Pathologist, .40 FTE year-end position, 214 day, Contract no. 14, EOD 10/21/25 (New Staffing approved 05/08/25)

**Certified Personnel Transfers**

**None**

**Certified Personnel Building Reassignments**

**None**

**Certified Personnel Eliminated Position Transfers**

**None**

**Exempt Hires**

**None**

**Contract Revisions**

**Anderson, Heather**, MVHS, Teacher on Assignment, extra section Student Council, effective 08/04/25

**Title Changes**

**None**

**Support Personnel Hires**

**Cazares, Thalia**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 11/19/25 (New Staffing based on program needs)

**Gastelum Zamora, Estefania**, MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 11/3/25 (Replaces Crystal Alvarado)

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**Gonzales, Luis**, TMS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 10/27/25 (Replaces Alfredo Nunez Jr.)

**Mendoza, Tayler**, TFK8, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 11/3/25 (New Staffing approved 09/11/25)

**Reyes, Marley Jae**, MHS, TAPP Childcare Worker, 9 month regular position, 37.5 hours per week, EOD 10/16/25 (Replaces Molly Blake)

**Stancioiu, Alina**, RRE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 10/20/25 (Replaces Kaitlyn McGuire)

**Zerby, Regina**, TRAN, Bus Driver Relief, 9 month regular position, 40 hours per week, EOD 10/17/25 (Replaces Bertha Najera)

**Support Personnel Location Changes**

None

**Support Personnel Transfers**

**Altamirano, Felicia**, Preschool Supervisor at GFE to Preschool Assistant Supervisor at DE, 40 hours per week, effective 10/13/25 (Replaces Felicia Altamirano)

**Dominguez, Crystal**, Food Service Worker at FS to Cafe Supervisor at FS, 32.5 hours per week, effective 10/15/25 (Replaces Joseph Laguna)

**Support Personnel District Reassignment**

None

**Leaves Of Absence**

**Arnone, Kelsi**, RE, Speech Language Pathologist, due to medical leave, effective 09/26/25 through 01/14/26, Ms. Brewer's recommendation is to approve

**Hannan, Katlyn**, ESS, Physical Therapist, .087 FTE LOA due to personal reasons, effective 10/20/25 through 03/02/26, Ms. Hodge's recommendation is to approve

**Kaphingst, Ana**, ESS, Clerk, .125 FTE LOA due to educational reasons, effective 10/13/25 through 12/03/25, Ms. Hodge's recommendation is to approve

**Mace, Devyn**, BE, Teachers Assistant, due to medical leave, effective 10/14/25 through 01/05/26, Mr. Tidwell's recommendation is to approve

**Meekof, Angela**, GFE, Secretary III, due to medical leave, effective 11/17/25 through 12/29/25, Ms. Persaud's recommendation is to approve

**Reduction In Force**

None

**Separations**

**Hunnicuttt, Cristiana**, MHS, Teachers Assistant, due to personal reasons, effective 10/01/25

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**Rackham, Holli**, MVA, Health Teacher, *resigning .42 FTE only*, due to personal reasons, effective 10/13/25

**Orozco, Mercedes**, FS, Food Service Worker, due to personal reasons, effective 10/20/25

**Tsosie, Lisa**, MHS, Special Education Aide-ED, due to personal reasons, effective 10/30/25

**Vandivort, Valerie**, QRE, Adaptive Cluster Teacher, due to personal reasons, effective 10/30/25

**Yunkherr, Brenna**, RE, Kindergarten Teacher, due to personal reasons, effective 10/31/25

**Retirement**

**Ballesteros, Ramon**, MHS, Lead Building Maintenance Worker, effective 07/10/26

**Revisions To The Addendum Personnel Report Of August 14, 2025**

**Retirement**

~~**Stinnett, Denise**, TRAN, Bus Attendant, effective 01/10/26~~

**Reclassifications**

None

**Extracurricular Assignments**

2025-2026 - Gifted PD Presenter - \$30/hr Teaching and \$30/hr Planning - ES

**Edmonds, Janelle**

**McGarity, Kelly**

**Romanoski, Ashley**

**Thelen, Michelle**

**Sjursen, Kari**

2025-2026 - PD Presenter - \$30/hr Teaching and \$30/hr Planning - ES

**Sjursen, Kari**

2025-2026 - Peeps Grant Employee Stipend - \$2,000 - December 2025 - ELO

**Altamirano, Felicia**

**Ballin, Brandie**

**Bowser, Becky**

**Dickson, Amy**

**Gabrey, Jenna**

**Gonzales, LeaAnn**

**Hughes, Jennifer**

**Little, Jaida**

**Loreto, Rosa**

**Ornelas, Anabel**

**Swan, Stephanie**

**Zaninovich, Alisha**

2025-2026 - Peeps Grant Employee Stipend - \$1,000 - December 2025 - ELO

**Cocio, Melissa**

**Dickson, Katelyn**

**Ladd, Ruth**

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**Todorivich, Lucia**  
**Weaver, Ashlynn**

2025-2026 - Referral Stipends - HR  
**McNabb, Moriah**, Referred Savannah McNabb

2025-2026 - Bus Driver Training - TRAN  
**Butler, Martin**

2025-2026 - 2nd Quarter Middle School Coaching - DMK8  
**Esparza, Louis**, Assistant Boys Basketball, G2  
**Melchiori, Niki**, Head Boys Basketball, F15

2025-2026 - K-8 School 2nd Quarter Coaching - TPK8  
**Pfau, Zak**, Head Girls Soccer, F3

2025-2026 - 21st CCLC Programs - Teachers \$30/hr for Instruction - MMS  
**Powell, Crystal**  
**Zadareky, Lydia**

2025-2026 - 2nd Quarter Middle School Overflow Coaching - MMS  
**Banzhaf, Nicolas**, Boys Basketball  
**Searle, Gordon**, Boys Basketball

2025-2026 - 2nd Quarter Middle School Coaching - TMS  
**Hawkes, Megan**, Head Girls Soccer, F14  
**Sandifer, Larry**, Head Boys Basketball, F12  
**Taylor, Brandon**, Asst. Girls Soccer, G6

2025-2026 - 2nd Quarter Middle School Overflow Coaching - TMS  
**Altamirano, Eddie**, Boys Basketball  
**MacArthur, Susanna**, Boys Basketball

2025-2026 - High School CTSO - MHS  
**Citro, Christopher**, Auto, C14  
**Enriquez, Denisse**, FCCLA Culinary, C6  
**Gonzales, Kylie**, Welding, C1  
**Greene, Ann**, Law and Public Safety, C2  
**Haller, Ashley**, FFA, C12  
**Karlik, Ky**, Sports Medicine, C2  
**Morgan, Rebekah**, Welding, C2  
**Marano, Jason**, Digital Photography, C2  
**Parag, Brian**, Software/Drafting, C15  
**Richardson, Zach**, Digital Photography, C1

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**Scott, Maria**, FFCLA Culinary, C4  
**Sentz, Zoie**, FCCLA Early Childhood, C4  
**Vincent, Jennifer**, FCCLA Early Childhood, C3  
**Williams, David**, Construction, C10  
**Willis, McKenzie**, Sports Medicine, C2  
**Winchester, Bradley**, Mental and Social Health Tech, C5  
2025-2026 - High School CTSO - MVA  
**Kercheval, Pamela**, Dental Assisting, C3  
**Strum, Andy**, Business Management, C1

2025-2026 - High School CTSO - MVHS  
**Batiz, Irma Sofia**, C1  
**Crosby, Paul**, Auto, C7  
**Del Prete, Vanessa**, Bioscience, C1  
**Favela, Mario**, Welding, C10  
**Lockowitz, Steve**, Law and Public Safety, C1  
**Marchello, Kayla**, Emergency Medical Service, C15  
**Oliver, Leah**, Sports Medicine, C15  
**Scafede, Adam**, Software/Drafting, C2  
**Schnittman, Peter**, Mental and Social Health Tech, C3  
**Thomas-Hilburn, Hale**, Auto, C1  
**Tidaback, Shea**, Sports Medicine, C2  
**Whitfield, Iesa**, DECA Marketing, C1  
**Woolridge, Dawson**, Stagecraft, C1

2025-2026 - High School Leadership Team - MVHS  
**Altenburg, Arielle**, Fine Arts, \$2,000  
**Alvarez, Kirsten**, Social Studies, \$2,000  
**Del Prete, Vanessa**, Science, \$2,100  
**Hald, Jamie**, World Languages, \$2,000  
**Ivanoff, Kyle**, Math, \$2,200  
**Kati, Britnee**, Counseling, \$2,000  
**Loomis, Barbara**, Instructional Coach, \$2,000  
**Melchiori, Niki**, PE, \$2,000  
**Mills, Brandi**, English, \$2,200  
**Oliver, Leah**, CTE, \$2,000  
**Richins, Rhonda**, Special Education, \$1,250  
**Thomas, Will**, Special Education, \$1,250  
**Volk, Moira**, Instructional Coach, \$2,000

**APPROVAL OF CONSENT AGENDA**

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the Consent Agenda as presented.

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING  
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**Motion Carried Unanimously By Members Present**

**E. STUDY ITEMS**

**1. Joint Governing Board Meeting with Pima County Joint Technical Education District**

Ms. Raymond requested Ms. Lippert, Director of Career and Technical Education, provide an update on recent Joint Technical Education District (JTED) meetings she has attended.

Ms. Lippert commented on the Transformation Summit and the building meeting. The building meeting was held to discuss opening the fourth JTED building.

Ms. Raymond requested confirmation from Ms. Lippert that the keynote speaker at the Transformation Summit stated that kids do not need high school diplomas. Ms. Lippert confirmed that the speaker made that statement.

Dr. Streeter commented that Marana Unified School District receives 66% of the Average Daily Membership (ADM) generated annually in JTED revenue. Area superintendents have requested that percentage increase to 70%. Dr. Streeter also commented on satellite programs.

Ms. Mikronis commented on attending the Arizona School Board Association meeting last evening, where JTED indicated they would be meeting with school districts every two years to provide data and information.

Dr. Streeter and Ms. Lippert both indicated that they have not received the data/information that the MUSD Governing Board members requested at the September Joint Board meeting with JTED.

Individual Governing Board meetings shared their thoughts and concerns regarding the opening of the fourth JTED building, transparency, intergovernmental agreement, JTED Directors' meeting, collaboration, location of buildings, allocation of ADM, grant funds, etc.

Mr. Goligoski, Assistant Superintendent, will follow-up with JTED regarding the data and information requested by MUSD Governing Board members.

Dr. Streeter recommended that Mr. Goligoski and Ms. Lippert identify a list of projects, present them to the MUSD Governing Board for review and approval, and then submit the requests to JTED.

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**2. Policy JFB, Open Enrollment**

Ms. Linsalata, Assistant Superintendent, stated that she and legal counsel have prepared recommended revisions to Policy JFB, Open Enrollment.

Revisions were made to the following sections:

- Resident Pupils and Continuing Opening Open Enrollment Pupils
- Information and Application
- Open Enrollment Application and Selection Process
- Enrollment Priorities
- Admission Standards

Dr. Streeter, Ms. Linsalata, and Mr. Bogart, Chief Financial Officer, responded to individual Board members' questions related to open enrolled students participating in specialized programs, new application requirement each time a student seeks to enroll in a new school, budget impact, lack of appeal process, etc.

Ms. Linsalata noted that the policy changes would be effective next school year.

**3. Arizona School Boards Association Proposed Bylaw Changes and Voting Member**

Dr. Streeter stated that the Governing Board has the opportunity to review the Arizona School Boards Association proposed bylaw changes. An action item will be placed on the November 13, 2025 Regular Board meeting agenda for the Board to determine their position on the bylaw changes and elect a voting member.

Board members indicated they had no questions on the proposed changes.

Ms. Mikronis noted it was single vote of either "yes" or "no" on behalf of the Governing Board.

Mr. Alexander offered to be the voting member on behalf of the Governing Board.

**4. Marana Unified School District Governing Board Summit 2025—00:40:34**

Dr. Streeter provided the Governing Board with copies of the Priorities and Focus, Graduate Profile, and draft Strategic Priorities and Goals. The draft Strategic Priorities have been developed based on input from the 2024 Governing Board Summit and the monthly Strategic Goal meetings.

Dr. Streeter requested Board member's reflection on the Summit:

*Mr. Holt:*



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- Requested a more diverse student panel, not just student council
- Suggested hosting the Summit annually

*Ms. Raymond:*

- Requested a more diverse student panel, i.e., students that may be struggling

*Mr. Alexander:*

- Summit maintains the small-town feel, i.e., involvement, community
- Getting collective feedback from different groups is a great strategy

Dr. Streeter reviewed the draft Strategic Priority goals, strategies, and key performance indicators. Discussions included an opportunity for signature programs (dual language), professional development, and parent involvement/volunteers.

Dr. Streeter requested that Governing Board members forward feedback on the Strategic Priorities to him.

**F. ADJOURNMENT**

Ms. Mikronis moved, and Ms. Raymond seconded the motion to adjourn.

**Motion Carried Unanimously By Members Present**

Mr. Holt adjourned the meeting at 6:32 p.m.

Respectfully submitted,

\_\_\_\_\_  
Brenda Drury, Board Recorder

\_\_\_\_\_  
Hunter Holt, President

\_\_\_\_\_  
Date

Pending Approval