



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

10C. Action

Date: September 14, 2009

SUBJECT: APPROVAL OF CLASS SIZE WAIVER/APPROVAL OF ADDITIONAL INSTRUCTIONAL STAFF

**BOARD GOAL: All students will achieve academic excellence.
The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

FISCAL NOTE: 2009-10 General and Federal Funds

Background Information:

- Teacher and paraprofessional staffing is allocated to campuses in accordance with Board approved Staffing Guidelines based upon projections and summer registration.
- Student enrollment is higher than initial projections.
- The Texas Education Code limits the number of students allowed in classroom, K-4.
- TEA allows for waivers to the 22:1 ratio of students to teachers, but the criteria are very limited.
- Enrollment has been reviewed daily and internal reassignments considered when appropriate.

Administrative Considerations:

- Additional staff is required to provide instructional and safety services to students.

Communication Deployment:

- Board Meeting Minutes

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The administration recommends that the Board of Trustees approve the staffing requests as presented.

Respectfully submitted,

Penny Benz
Assistant Superintendent of Human Resources