

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT: DISCUSSION OF BOARD POLICY DC(LOCAL)  
EMPLOYMENT PRACTICES**  
**DATE:** February 16, 2016

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The Board Policy DC(LOCAL) Employment Practices is being presented for first reading.

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No specific action is required by the Board of Trustees.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian Moersch**  
Chief of Staff