

## **Amendment 7 Proposed Revision**

### **Christina Courson**

HB2: Prohibits the hiring of uncertified teachers for foundational courses through DOI

Hays CISD does not hire uncertified teachers for foundational courses. However, our DOI plan currently allows us to hire teachers *certified out-of-state* to teach foundational courses.

To align with HB2, the District recommends the addition of **“for non-foundational courses”** to the current Amendment 7.

**Amendment 7** Expand the current certification exemption to include highly qualified out-of-state applicants **for non-foundational courses**. This option would be exercised by the Superintendent or designee when a highly qualified individual is coming from out of state and has yet to be certified by the State of Texas. Related Statute: TEC §21.003 - Requires that a person may not be employed as a teacher by a district unless the person holds an appropriate certification or permit issued by the State Board of Educator Certification. Related Board Policies: DBA, DK  
Innovation for HaysCISD: This innovation allows flexibility in hiring qualified out of state teachers to teach in their certified area while working on earning their Texas State Board of Education Certification.