



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of Board Minutes for the months of January, February and March 2024

SUBMITTED BY: Griselda Rodriguez

OF: Secretary to Superintendent

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: April 17, 2024

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees discuss and take possible action to approve the following board minutes for the months of January, February and March 2024.

Regular Board Meeting – January 24, 2024

Regular Board Meeting – February 21, 2024

Special Called Meeting – March 25, 2024

United Independent School District
United ISD Bill Johnson Student Activity Complex, Auditorium
5208 Santa Claudia Lane – Laredo, Texas 78043

Regular Board Meeting
January 24, 2024
6:00 p.m.

STAFF PRESENT:

Administrators in Charge - Laida Benavides, Mike Garza, Rebecca C. Morales

BOARD MEMBERS PRESENT:

Ramiro Veliz, III, President – Present
Aliza Flores Oliveros, Vice-President – Present
Michelle Molina, Secretary – Present
Gilbert Aguilar, Jr., Member – Present
Francisco “Frank” Castillo, Member – Present
Javier Montemayor, Member – Absent
Ricardo Rodriguez, Member – Absent

LEGAL COUNSEL PRESENT: Stephen Trautmann

I. Roll Call, Establish Quorum, Call to Order

Ramiro Veliz, III called the meeting to order at 6:02 p.m.

II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

III. Recognitions:

A. Board Recognition Month

IV. Public Comments:

Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of

order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

Memo Castro – thanked the board for their service. He spoke regarding Muller acquisition of land. Mr. Castro provided the board members with a letter from 1996 which is when the school was built. He stated his concern is why the district built a school that did not meet certain standards. It was built without a public road access and asked where were the legal attorneys at that time to prevent this from happening. Mr. Castro added that the problem lies on the district's failure and the city's failure to stand up and do the right thing. Mr. Castro asked what guarantees are there to prevent what is happening to the school which is surrounded by manufacturing and why was the zoning not changed to address this issue. He asked the board to do the right thing, to find a better way by buying those acres in front of the school and make something more appropriate for future growth.

Robert Ortiz – Principal at Juarez Lincoln Elementary School, congratulated the board and thanked them for their service to the district on behalf of the 30 Elementary School principals, the Elementary Curriculum and Instruction Department and the more than 19,000 students they serve. He thanked them for their leadership and their support throughout the year and for everything that they do for the children of United I.S.D.

Gilbert Moreno – Principal at Trautmann Middle School, congratulated the board and thanked them for their service to the district on behalf of the 12 middle school principals and executive director, Ms. Cynthia Ramirez. He thanked the board for their continuous support of teachers, students and staff and for being strong and resilient and meeting the challenges of UISD.

Jessica Salazar – Principal at United High School, congratulated the board and thanked them for their incredible dedication and hard work. She recognized their selfless commitment as they significantly contribute to the success of our schools and again thanked them for their service and leadership and loyalty on behalf of the faculty, staff and students at Alexander, Johnson, United and United South High Schools and Ms. Melissa Cruz.

Edna Olmedo – Teacher – addressed the board regarding teacher and staff compensation. She stated she has been waiting for the district to compensate the employees in a decent way whether by using District Esser Funds or as stated by Ms. Laida Benavides in a previous meeting that she could find a way somehow. Ms. Olmeda stated the District should cut back and find the money to give the employees and compensate them with a justly cola compensation.

V. Items for Individual Consideration for Discussion and Possible Action:

A. PUBLIC HEARING: Overview of School FIRST (Financial Integrity Rating System of Texas)

A motion to open the Public Hearing was made by Ramiro Veliz, III and seconded by Michelle Molina. Motion was unanimously approved. The Public Hearing was opened at 6:25 p.m.

Sam Flores presented information on School FIRST (Financial Integrity Rating System of Texas) – Presentation available upon request.

No public comments for the Public Hearing.

A motion to close the Public Hearing was made by Ramiro Veliz, III and seconded by Michelle Molina. Motion was unanimously approved. The Public Hearing was closed at 6:34 p.m.

Mr. Ramiro Veliz, III thanked Mr. Sam Flores and his staff for all their hard work.

B. Monthly Disbursements

Rosa Cabello presented the information on Monthly Disbursements.

A motion to approve the Monthly Disbursements was made by Michelle Molina and seconded by Aliza F. Oliveros. Motion was unanimously approved.

C. Independent Audit Report for the Year Ended August 31, 2023

Francisco Pecina from Casco & Associates, PC presented the information on the Independent Audit Report.

Mike Garza congratulated staff for all their hard work.

A motion to approve the Independent Audit Report was made by Francisco Castillo and seconded by Michelle Molina. Motion was unanimously approved.

D. Fee rate increase for the solid waste pickup services at the district under "RFP 2020-046 Garbage Collection Services"

Cordy Jackson presented the information for RFP 2020-046 Garbage Collection Services.

A motion to approve the increase for the solid waste pickup services was made by Gilbert Aguilar and seconded by Aliza F. Oliveros. Motion was unanimously approved.

E. Additional Appraisers for the 2023-2024 School Year

David Canales presented the information on additional appraisers from the schools Centeno and Nye.

A motion to approve the additional appraisers was made by Aliza F. Oliveros and seconded by Francisco Castillo . Motion was unanimously approved.

F. Adopt Resolution of Early Notification of Employee Separation from Employment Incentive to full time district employees for the 2023-2024 School Year

David Canales presented the information for Item V-F

A motion to adopt the resolution as presented was made by Aliza F. Oliveros and seconded by Michelle Molina. Motion was unanimously approved.

G. Resolution to approve employee compensation for temporary emergency closure on January 16, 2024 and delayed start on January 17, 2024

David Canales presented the information for Item V-G

A motion to approve the resolution as presented was made by Aliza F. Oliveros and seconded by Michelle Molina. Motion was unanimously approved.

H. Requests from Board Members in re: Use of Board Discretionary Funds for various projects/campuses

Mike Garza read one additional request for discretionary funds for LBJ High School, sponsored by Mr. Gilbert Aguilar for \$350.00 for basketball team student incentives.

A motion to approve the requests for discretionary funds was made by Michelle Molina and seconded by Gilbert Aguilar. Motion was unanimously approved.

VI. Closed Session:

Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board adjourned into closed session at 6:58 p.m.

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Administrators In Charge Duties and Responsibilities

B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.072 Deliberation regarding Real Property; Closed Meeting

1. Legal consultation and report on the status of the lawsuit filed by Potential Holdings, LLC against the United Independent School District ("UISD") regarding the UISD Student Activity Complex/Educational Support Center Plat filed of record in Volume 21, Pages 43-44 of the Webb County Plat Records, and the UISD Las Cruces School Plat filed in Volume 18, Page 55, of the Plat Records of Webb County, Texas, and Santa Claudia Lane and Santa Monica Drive within the UISD SAC Plat and matters incident thereto, including legal options available to UISD. The suit was filed in the District Court of the 111th Judicial District of Webb County Texas, under cause number 2023CVG000151D2

2. Legal consultation and report regarding the ownership of real property located along the eastern property perimeter of Muller Elementary School along Muller Memorial Boulevard and the ownership of Muller Memorial Boulevard from FM 1472 to the La Bota Subdivision guard gate and regarding the possible negotiation of a purchase and sale agreement with La Bota Ranch Development Company, Inc. regarding such Property

3. Report on the analysis of the documentation sent by the City of Laredo Utilities Department with respect to replacing the existing sanitary sewer lift station located behind Gonzalez Middle School with the installation of a replacement 12 inch wide gravity sewer line from the current lift station site to the existing sewer line along the Kansas City Southern railroad track north of the United Independent School District Activity Complex (SAC) property. The City of Laredo would be granted a 20 foot wide utility easement from the sanitary sewer lift station site running north through the SAC property to the current 21 inch wide gravity sewer line that runs alongside of the Kansas City Southern railroad track.

C. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.076 Deliberation regarding Security Devices or Security Audits

1. Student Activity Fund Audits:

a. Elementary Schools - Benavides, Centeno, Cuellar, De Llano, Finley, Freedom, Garcia, Kennedy-Zapata, Kazen, Killam, Muller, Nye, Perez, Roosevelt, San Isidro, Trautmann, Veterans Memorial

b. Middle Schools - Lamar Bruni Vergara, Los Obispos, Molina, Salvador Garcia, Trautmann, United South, Washington

c. High Schools - Alexander HS, AHS 9th, Johnson HS, United HS

2. Water Bottle Filling Station ESSER III Funds - Davis-Bacon Wage Rate Compliance for September and October 2023

3. Employee Travel (in and out of district)

4. Employee Drug Testing Program
5. Seamless Summer Option Child Nutrition Program
6. Status of Ongoing Audits

VII. Reconvened from Closed Session:

The Board will take appropriate action on items, if necessary, as discussed in Closed Session.

The Board reconvened from Closed Session at 8:46 p.m. Ramiro Veliz stated for the record that no action was taken in Closed Session.

A. Possible action with respect to the lawsuit filed by Potential Holdings, LLC against the United Independent School District ("UISD") regarding the UISD Student Activity Complex/Educational Support Center Plat filed of record in Volume 21, Pages 43-44 of the Webb County Plat Records, and the UISD Las Cruces School Plat filed in Volume 18, Page 55, of the Plat Records of Webb County, Texas, and Santa Claudia Lane and Santa Monica Drive within the UISD SAC Plat and matters incident thereto, including legal options available to UISD. The suit was filed in the District Court of the 111th Judicial District of Webb County Texas, under cause number 2023CVG000151D2

Stephen Trautmann made a recommendation to continue legal strategy as discussed in closed session.

A motion to approve the recommendation by legal counsel was made by Aliza F. Oliveros and seconded by Francisco Castillo. Motion was unanimously approved.

B. Possible action regarding the negotiation and execution of a purchase and sale agreement with respect to the property owned by La Bota Ranch Development Company, Inc. located along the eastern property perimeter of Muller Elementary School, and the acquisition of the access to Muller Elementary School.

Stephen Trautmann made a recommendation to continue legal strategy as discussed in closed session.

A motion to approve the recommendation by legal counsel was made by Francisco Castillo and seconded by Aliza F. Oliveros. Motion was unanimously approved.

C. Possible action on executing the documentation submitted by the City of Laredo Utilities Department with respect to facilitating the replacing the existing sanitary sewer lift station located behind Gonzalez Middle School with the installation of a replacement 12 inch wide gravity sanitary sewer line from the

current lift station site to the existing twenty one inch wide gravity sanitary sewer line along the Kansas City Southern railroad track north of the United Independent School District Activity Complex (SAC) property and the granting to the City of Laredo of a 20 foot wide utility easement from the sanitary sewer lift station site running north through the SAC property to the current 21 inch wide gravity sanitary sewer line that runs alongside of the Kansas City Southern railroad track.

Stephen Trautmann recommended a motion for no action.

A motion to approve the recommendation by legal counsel was made by Aliza F. Oliveros and seconded by Francisco Castillo. Motion was unanimously approved.

VIII. Adjournment

A motion to adjourn was made by Aliza F. Oliveros and seconded by Francisco Castillo. Motion to adjourn was unanimously approved.

There being no further business before the Board of Trustees, the Regular Board Meeting of January 24, 2024 was adjourned at 8:48 p.m.

Ramiro Veliz, III, President

Michelle Molina, Secretary

Minutes Presented for Approval: April 17, 2024

Minutes submitted by:

Alejandra Salinas, Secretary to Assistant Superintendent for Administration and Policies

UNITED INDEPENDENT SCHOOL DISTRICT
Bill Johnson SAC Auditorium, 5208 Santa Claudia Lane, Laredo, Texas 78043

Regular Board Meeting Minutes
February 21, 2024
6:00 PM

BOARD PRESENT: Ramiro Veliz, Francisco Castillo, Aliza Oliveros, Gilbert Aguilar, (Javier Montemayor, Ricardo Rodriguez, Michelle Molina in during recognitions)

STAFF PRESENT: Mike Garza, Laida Benavides, Rebecca Morales, Emma Leza, Melissa Cruz, Monica Madrigal, Adriana Ramirez, Bobby Cruz, Mario Rosales, David Canales, Irene Rosales, Gerry Rodriguez

I. Roll Call, Establish Quorum, Call to Order

Mr. Ramiro Veliz calls this meeting to order at 6:03 p.m.

II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

III. Recognitions:

A. CLARK MIDDLE SCHOOL CHEER - 2023 Region One ESC Holiday Art COntest

- Middle School Finalist
- Overall Winner For Middle School

B. ELIAS HERRERA MIDDLE SCHOOL CHEER - NCA High School Nationals - Intermediate JH/MS Crowd Leading Champion

C. 2024 TMEA ALL-STATE MUSICIANS

- John B. Alexander High School
- United High School
- Lyndon B. Johnson

D. UNITED HIGH SCHOOL

- 2023-2024 NRP Scholars

E. UNITED SOUTH HIGH SCHOOL

- **2023-2024 NRP Scholars**
- **Cheer Team - NCA High School Nationals - Advanced Non-Tumbling Varsity Crown Leading Finals - 3rd Place**

F. LYNDON B. JOHNSON HIGH SCHOOL

- **2023-2024 NRP Scholars**
- **Cheer Team - NCA High School Nationals - Intermediate Non-Tumbling Varsity Crowd Leading**

G. JOHN B. ALEXANDER HIGH SCHOOL

- **2023 Region One ESC Holiday Art Contest - Overall Winner for High School**
- **2023-2024 NRP Scholars**
- **Laredo ICON Award**
- **UIL Congress State Meet Finals - Top 18 Congressional Debaters in the State**
- **Volleyball - Texas Girls Coaches Association**
- **Football Program - 2023-2024 National Football Foundation High School Academic Excellence Award**

IV. Public Comments: Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

Petra M. Castro: Ms. Castro, board of directors for La Bota Ranch Home Owners Association. She speaks in representation of the families of La Bota Ranch. Ms. Castro expresses her concerns about the subdivisions ongoing threats of air pollution (Ethylene Oxide) and commercial traffic. She is a cancer survivor of Non-Hodgkin's Lymphoma and says that she believes it is a direct result of the Ethylene Oxide in the air, and that they need to protect their neighborhoods and school, against the developers and their greed of

self-interest. Ms. Castro said she does not agree with the purchase of the property next to Muller Elementary. "This will not solve the problem", she stated. She is particularly against the construction of the Warehouse directly across the street from the school. "In the end this only seems to be a political payoff", said Ms. Castro.

Clarissa Fraga: Speaking regarding safety and security. Ms. Fraga addresses the board and community to state her opinion that many safety and security issues must be addressed. Ms. Fraga makes the claim that the district has charged students with felonies over simple assumptions of being under the influence. She continues to provide the board with scenarios of alleged reports with wrongful arrests.

Edna Olmeda on the Refer-A-Friend staff incentive. Ms. Olmeda suggests to the board that if administration rather provide more/better benefits to staff, perhaps there would be no need to provide incentives. She says that this is just another instance of lack of transparency. "Refer-A-Friend, who would want to do that to a friend?", expressed Ms. Olmeda. She says that she would not refer a friend to a job where they are underpaid, overworked and disrespected. Ms. Olmeda points out that the district has too many positions and that she has consistently spoken at public comments to ask for raises.

Valentin Ruiz on Safety and Security. Mr. Ruiz states that district administration has, in his opinion, wrongfully arrested students. Furthermore, that students that confessed, did not get arrested. "It was a police coverup", he said. Mr. Ruiz also suggests that LISD and UISD police officers must carry a "stop-the-bleed" kit and that not doing so is a waste of taxpayer money. He adds that the teachers and staff should be rewarded, due to the increase in cost of living, but that instead their efforts are being ignored. He states that employees are suffering financially. "Why did you run for board, if you continue to ignore our cries as taxpayers."

Jose Ovando on UISD v. Gonzalez: Mr. Ovando questions the board on whether or not they will take action on conversations of witness testimony referring to the independent hearing examiners report. He brings up instances of the board's testimony and mimics their response. Mr. Ovando is of the opinion that the Texas Education Agency (TEA) needs to take over the district.

Bella Dianelly on UISD v. Gonzalez: Ms. Dianelly comments that she was present in at least one of the days of the investigation and that much of the hearing was omitted. She questions the board why that was so and makes her assumptions of nepotism and unfairness. She states that on page 15 of the report Dr. Linda Garza was appointed as "New Lead Psychologist", a position in which she was the sole applicant. Furthermore, Dr. Garza created the position (making reference to the job description she drafted herself). Ms. Dianelly asks why the board did not question that only one person applied, having so many suitable candidates in the community. She quotes Mr. Mike Garza's response that "this was not normal practice", and questions the board if they will reprimand Mr. Garza for not bringing this to their attention. Ms. Dianelly expresses her disagreement in the manner this

position was handled, and makes claims of corruption, unfairness and wages. "You all are the watchdogs" she said addressing the board.

Aliza Oliveros states for the record that the report was not a transcript and that the board is not hiding anything from the public. "That is just the Hearing Examiners Report" so it will not include everything that happened during the hearing.

Legal counsel chimes in to confer with Mrs. Oliveros. Jaime Garcia states that the recommendation is not drafted by the district, it is drafted by the Texas Education Agency (TEA) appointed Independent Hearing Examiner, who is independent.

Victor Vazquez also regarding UISD v. Gonzalez. Mr. Vazquez says that he too has many questions. He wants to know who requested the emails between Linda Garza and Gonzalez. Mr. Vazquez claims that there were many contradictions amongst them and that the Human Resource department was covering for Gonzalez in both cases. He states that the attorneys for the 2011 case, found "no merit", and that the law firm of Thompspon and Horton trashed the department (HR dept.). Mr. Vazquez asks that legal counsel are the ones that draft the letters (to then David Garcia). "Yes, or no?", he asks.

Guillermo "Memo" Castro speaking on the property next to Muller Elementary. Mr. Castro says he was at a graduation event and applauds the teachers. Mr. Castro asks the board to table the item on the possible purchase of the property next to the school. Instead he suggests the board have a discussion with parents on this matter. He says that teachers need help. "We need to invest money on their salaries, because a teacher goes a long way, we are a product of that"!

Leticia Juarez commenting on Safety concerns. Ms. Juarez begins by commending law enforcement personnel and has a deep admiration, being that her husband and two brother-in-laws were also part of law enforcement. Ms. Juarez points out safety concerns such as the locked door policy, having only one police officer stationed at each school regardless of population, hours of active shooter training for police officers, among others. She comments that she addressed Mr. Mike Garza (via email) and she was directed to request open records.

Mr. Mike Garza clarifies that the email request included a purchase order document and this is the reason why it went through the open records request process.

David Perez, president of the United Classroom Teachers Association, 25 year teacher, parent and taxpayer. Mr. Perez comments that should the board decide to terminate Mr. David Gonzalez's contract, then the board should immediately begin the process of selecting a new superintendent. "This is essential" he says, to have a new leader in place before the start of the 2024-2025 school year. He suggests that the board must select a leader with strength in academics and must thoroughly vet prospects and allow the public to be able to interview the finalists.

END OF PUBLIC COMMENTS.

V. Consent Agenda Items

A. Budget Amendments

B. Monthly Disbursements

C. Resolution regarding Review of Investment Policy and Strategies

D. Property Tax Refunds for the month of January 2024

E. Awarding Bids, Proposals, Qualifications and Extensions

F. CSP 021-2023 Reconstruction of the Staff Parking Lot at Newman Elementary School and its accompanying Budget Amendment

G. Refer a Friend Recruitment Incentive Program

H. Resolution to approve employee compensation for an emergency closure due to a security and safety event on February 2, 2024, at John B. Alexander High School

I. Resolution to approve employee compensation for emergency closure due to a break in the main water line on February 6, 2024, at Veterans Memorial Elementary School and Lamar Bruni Vergara Middle School

J. Approval of legal services engagement with the Father Firm for services related to the Board's consideration of the Independent Hearing Examiner's Recommendation and presentation of Petitioner and Respondent in TEA Docket No. 015-LH-10-2023, *United I.S.D. v. David H. Gonzalez*, and pursuant to Texas Education Code Section 21.258(c)

K. Approval to authorize Trautmann & Garcia, Attorneys at Law, PLLC to intervene on behalf of United ISD in Cause No. 2023SC01539J2 and matters incident thereto

A motion is made to approve consent agenda items V.A - K, by Aliza Oliveros (no second).

Francisco Castillo motion to discuss Item V.G out of consent, motion seconded by Aliza Oliveros and unanimously approved for discussion.

The Board discusses item V.G - Refer a Friend Recruitment Incentive Program. Allowing full-time employees to receive a \$500.00 incentive for recruiting personnel to cover areas with most need pending a 90-work calendar days period. Board members argue if part-time employees should be included to receive the incentive.

Javier Montemayor motions to move to table item V.G, seconded by Aliza Oliveros, and unanimously approved.

Original motion is amended to exclude item G from the approval of the consent agenda items. Aliza Oliveros motions to approve items V.A - K with the exclusion of item V.G. Motion seconded by Javier Montemayor and unanimously approved.

VI. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourns into closed session at 7:19 p.m.

A. 551.071 Consultation with Board's Attorney; Closed Meeting

1. Consultation with the Board's independent attorney regarding *United I.S.D. v. David H. Gonzalez*, TEA Docket No. 015-LH-10-2023

**B. 551.071 Consultation with Board's Attorney; Closed Session
551.074 Personnel Matters; Closed Meeting**

1. Presentation of oral argument of the parties regarding the Recommendation of the Independent Hearing Examiner for the proposed termination of David H. Gonzalez in *United ISD v. David H. Gonzalez*, TEA Docket No. 015-LH-10-2023, pursuant to Section 21.258 of the Texas Education Code and UISD Board Policies DFD (LEGAL) and DFD (LOCAL)

C. 551.071 Consultation with Board's Attorney; Closed Session

1. Consultation with the Board's independent attorney and deliberation regarding the record of the hearing, oral argument, and the Recommendation of the Independent Hearing Examiner for the proposed termination of David H. Gonzalez in *United ISD v. David H. Gonzalez*, TEA Docket No. 015-LH-10-2023, pursuant to Sections 21.258 and 21.259 of the Texas Education Code, and UISD Board Policies DFD (LEGAL) and DFD (LOCAL)

VII. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The Board reconvenes from closed session at 8:28 p.m.

A. Possible action regarding the adoption, rejection, or modification of the Recommendation of the Independent Hearing Examiner for the proposed termination of David H. Gonzalez in *United ISD v. David H. Gonzalez*, TEA Docket No. 015-LH-10-2023, pursuant to Sections 21.258 and 21.259 of the Texas Education Code, and UISD Board Policies DFD (LEGAL) and DFD (LOCAL)

On a motion by Michelle Molina to adopt the Independent Hearing Examiners recommendation as the decision of the United Independent School District Board of Trustees and motion seconded by Gilbert Aguilar, Jr. with no further discussion, the board unanimously approves to pass this motion.

B. Possible action to finalize the termination of the employment contract of David H. Gonzalez

Pursuant to the adoption of Independent Hearing Examiners recommendation as the decision of the United Independent School District Board of Trustees finding "Good Cause" exists to terminate the employment of David Gonzalez, board president Ramiro Veliz motions to move the board terminate David Gonzalez employment contract with United Independent School District and direct district counsel to provide written notice for the employee as required by policy and law. Motion is seconded by Michelle Molina and without further discussion, the board passed unanimously.

VIII. Items for Individual Consideration

A. Approval of Donations

*Raul Perales MS received a donation in the amount of \$2,000.00 from the RPMS Athletics Booster Club and will go towards the Boys Athletics expenses.

*Donation received by Raul Perales MS in the amount of \$5,000.00 from the RPMS Cheer Booster Club and will be used towards the Cheer Team Bus Expense.

* Juarez Lincoln Elementary received a donation in the amount of \$3,000.00 from SM Energy for counseling educational supplies and materials.

*Donation received by Alexander HS in the amount of \$1,000.00 from Linrado Piña U.S. Customs Broker and will go towards the AHS Cheer Team.

*One donation of under \$1,000.00: received by Federal & State Programs Texas 21st CCLC an amount of \$350.00 from the Dinosaur Gift Shop.

GRAND TOTAL: \$12,250.00

Motion moved by Javier Montemayor, seconded by Michelle Molina and Aliza Oliveros, with no further discussion, the board unanimously approved.

B. Approval of Board Minutes for the Month of November and December 2023

On a motion by Aliza Oliveros and seconded by Michelle Molina the board moves to pass motion unanimously.

C. Approval of Interlocal Agreement to join the Central Texas Purchasing Alliance

Cordy Jackson presents and recommends the approval to join the Central Texas Purchasing Alliance.

On a motion made by Aliza Oliveros and seconded by Javier Montemayor, the board unanimously approved.

D. Requests from Board Members in re: Use of Board Discretionary Funds for various project/campuses

Additional requests are read-in, for the record by Mike Garza.

*An amendment of USHS requestor, sponsored by Ramiro Veliz for the Logistics class annual field trip expense (funding stayed the same).

*Clark Elementary requested \$3,000.00 from Montemayor and Aliza Oliveros, sponsors, for students and staff incentives.

* United South Middle School, Carlos Valdez-requestor, sponsored by Ramiro Veliz, \$1,000.00 for faculty and staff incentives.

*United South Middle School, Carlos Valdez-requestor and sponsored by Ramiro Veliz and Javier Montemayor the amount of \$700.00 (\$350/ea) for a Popsicle Masterpiece student project.

On a motion by Javier Montemayor, seconded by Aliza Oliveros and unanimously approved by the board, this motion passes.

IX. Items for Information Only:

A. Discussion regarding policies and procedures pertaining to Employee Standards of Conduct and Student Safety and Welfare, including considering administrative recommendations and matters hereto

David Canales presents on the procedures of Employee Standards of Conduct to make sure the district keeps employees in check.

Board members and administration discuss and brainstorm on how to address the concern of student safety and employee standards of conduct. Spreading awareness, creating a hotline and more intense staff training are some of the few avenues discussed. "Our goal is to catch it as soon as possible", said Mrs. Oliveros.

X. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourns into closed session at 8:42 p.m.

A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Administrators-In-Charge Duties and Responsibilities

**B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.072 Deliberation regarding Real Property; Closed Meeting**

- 1. Legal consultation and report regarding the possible negotiation of a purchase and sale agreement regarding the real property along the eastern property perimeter of Muller Elementary School along Muller Memorial Boulevard and related issues pertaining to Muller Memorial Boulevard**
- 2. Legal consultation and report regarding the consideration as to whether there is any current plan to utilize Lot 2A (3.13 acres), Block 1, Unit 2, as well as a 16.8695 acre tract out of Tract 6, Unit 2, Las Blancas Subdivision for school purposes and whether to issue a resolution to sell such property**
- 3. Report on the analysis of the documentation sent by the City of Laredo Utilities Department with respect to replacing the existing sanitary sewer lift station located behind Gonzalez Middle School with the installation of a replacement 12 inch wide gravity sewer line from the current lift station site to the existing sewer line along the Kansas City Southern railroad track north of the United Independent School District Activity Complex (SAC) property. The City of Laredo would be granted a 20 foot wide utility easement from the current 21 inch wide gravity sewer line that runs alongside of the Kansas City Southern railroad track. The City of Laredo is also requesting a temporary Construction Access Easement and Permanent Access Easement through the UISD Student Activity Center**

**C. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters; Closed Meeting**

- 1. Discussion, including consultation with legal counsel, regarding proposed termination of Classroom Teacher/Assistant Band Director's Term Contract, and matters incident thereto**

XI. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session.

The board reconvenes from closed session at 9.31 p.m.

- A. Possible action regarding the negotiation and execution of a purchase and sale agreement with respect to the property owned by La Bota Ranch Development Company, Inc. located along the eastern property perimeter of Muller Elementary School**
- B. Possible action with respect to a resolution regarding sale of real property described as: Lot 2A (3.13 acres), Block 1, Unit 2, out of Las Blancas Subdivision as well as a 16.8695 acre tract out of Tract 6, Unit 2, Las Blancas Subdivision**
- C. Possible action on executing the documentation submitted by the City of Laredo Utilities Department with respect to facilitating replacing the existing sanitary sewer lift station located behind Gonzalez Middle School with the installation of a replacement 12 inch wide gravity sanitary sewer line from the current lift station site to the existing twenty one inch wide gravity sanitary sewer line along the Kansas City Southern railroad track north of the United Independent School District Activity Complex (SAC) property and the granting to the City of Laredo of a 20 foot wide utility easement from the sanitary sewer lift station site running north through the SAC property to the current 21 inch wide gravity sanitary sewer line that runs alongside of the Kansas City Southern railroad track. Possible action on a temporary Construction Access Easement and on a Permanent Access Easement through the UISD Student Activity Center**

The recommendation is to table items XI.A, B & C.

On a motion made by Aliza Oliveros and seconded by Francisco Castillo, the board unanimously approved the recommendation to table items XI.A XI.B & XI.C.

D. Possible action regarding termination of Classroom Teacher/Assistant Band Director's Term Contract and authorization to Administrators in Charge to send notice of same to affected employees

The recommendation is to propose termination of Classroom Teacher/Assistant Band Director's David Ortiz Term Contract of employment for "Good Cause" and to authorize the administrator in charge to send notice to the affected employee of same.

On a motion by Aliza Oliveros and seconded by Michelle Molina, the board unanimously approved the recommendation.

IX. Adjournment

With a motion to adjourn this regular board meeting, made by Michelle Molina and seconded by Aliza Oliveros, the board unanimously passed.

There being no further business of the UISD Board of Trustees, this Regular Board Meeting is adjourned at **9:32 p.m.**

Ramiro Veliz, III
Board President

Michelle Molina
Board Secretary

Approved 04/17/2024

These minutes were completed by Griselda Rodriguez, secretary to superintendent.

United Independent School District
UISD Boardroom
201 Lindenwood Dr. – Laredo, Texas 78045

Special Called Team Building Meeting
March 25, 2024
11:00 a.m.

STAFF PRESENT:

Administrators-In-Charge – Laida Benavides, Mike Garza, Rebecca C. Morales

BOARD MEMBERS PRESENT:

Ramiro Veliz, III, President – Present
Aliza Flores Oliveros, Vice-President – Present
Michelle Molina, Secretary – Present (arrived during Closed Session)
Gilbert Aguilar, Member - Present
Francisco “Frank” Castillo, Member – Present
Javier Montemayor, Member –Present
Ricardo Rodriguez, Member – Present

LEGAL COUNSEL PRESENT: Jaime Garcia, Stephen Trautmann

I. Roll Call, Call to Order, Establish Quorum

Ramiro Veliz, III, board president called the meeting to order at 11:11 a.m.

II. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

III. Public Comments: Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comment shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (Local). Pursuant to section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public regarding an item that is not listed on this agenda, unless such response is a recitation of District policy or a statement of specific factual information.

IV. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourned into closed session at 11:12 a.m.

A. TGC 551.071 Consultation with Attorney; Closed Meeting

1. Team-Building Session/Team of Eight Training pursuant to 19 TAC 61.1(b)(4)
Conducted by Region One in regards to required training pertaining to enhancing the effectiveness of the Board-Superintendent team and to assess the continuing education needs of the Board-Superintendent Team, and consult with legal counsel regarding same.

V. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The board reconvened from closed session at 1:11 p.m.

Ramiro Veliz, III stated for the record that no action was taken in closed session.

Stephen Trautmann stated for the record that all trustees were present in executive session.

VI. Adjournment

*A motion to adjourn was made by Aliza F. Oliveros and seconded by Michelle Molina.
Motion to adjourn was unanimously approved.*

There being no further business before the Board of Trustees, the Special Called Team Building Meeting of March 25, 2024 was adjourned at 1:11 p.m.

Ramiro Veliz, III, President

Michelle Molina, Secretary

Minutes Presented for Approval: April 17, 2024

Minutes submitted by:
Alejandra Salinas, Secretary to Assistant Superintendent for Administration and Policies