



J. STERLING MORTON HIGH SCHOOL DISTRICT 201
5801 W. CERMAK ROAD • CICERO, ILLINOIS 60804
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DR. MICHAEL KUZNIEWSKI, SUPERINTENDENT

MEMO TO: Board of Education

FROM: Randall Borgardt
Executive Director of Human Resources

DATE: November 12, 2025

SUBJECT: Personnel Report

I present the following personnel recommendations for your approval. Supporting documents are available upon request.

CERTIFIED STAFF		
Joseph McClelland	Fire Science and Public Safety Teacher (0.8 FTE)	West
	Replacement for: Phillip Chiappetta	
	Effective: <i>pending background check</i>	
Coaching/Clubs/Activities for the 2025-2026 School Year		
Stefano Crancich	Varsity Girls Head Soccer Coach	
Andrew Curran	Assistant Boys Wrestling Coach	
Cole Guerrero	Assistant Boys Wrestling Coach	
Night School Session 2		
Wendy Baxter	Night School Teacher	West
Michaelina Considine	Night School Teacher	West
Melissa Ferreira	Night School Teacher	West
Carolina Hernandez	Night School Teacher	West
Elizabeth Hettinger	Night School Lead Teacher	West
Valerie Janak	Night School Teacher	West
Marcey Kusper	Night School Teacher	West
Yolanda Miranda	Night School Teacher	West
Mohammed Ramadan	Night School Teacher	West
Denise Reiter	Night School Teacher	West
Brett Rush	Night School Teacher	West
Christine Simek	Night School Teacher	West
Adrian Tovar	Night School Lead Teacher	West

Natalie Wodynski	Night School Teacher	West
Substitute Teachers		
Elva De La Torre	Substitute Teacher	
Joseph Lebar	Long Term Substitute Teacher	East
	Leave Coverage for: Ryan Fischer	
	Effective: 01/05/2026 – 02/18/2026 (tentative)	
Alberto Montes	Substitute Teacher	
NON-CERTIFIED		
Non-Bargaining		
Melissa Huhtelin	Part Time Occupational Therapy Assistant	West
	New Position	
	Effective: pending background check	
Interns		
Denise Yunker	Partnerships and Research Specialist Intern	District
	New Position (Approved October 2024)	
	Effective: 11/06/2025	
Food Service		
Lilia Gutierrez	Full Time Food Service	East
	Replacement for: Leticia Hernandez Pinto (transfer)	
	Effective: 10/21/2025	
Abigail Montero	Full Time Food Service (transfer from Part Time)	East
	Replacement for: Rhonda Bustamante	
	Effective: 10/20/2025	
Miguel Ocampo Sanchez	Part Time Food Service	West
	Replacement for: Kasey Jimenez (transfer)	
	Effective: 11/10/2025	
Catalina Sanchez	Full Time Food Service (transfer from Part Time)	West
	Replacement for: Maria Loza (transfer)	
	Effective: 10/17/2025	
Hilda Torres	Food Service Substitute	East
	Effective: pending background check	

Security		
Terrence Reed	10 Month Full Time Security	East
	Replacement for: Diana Enriquez	
	Effective: <i>pending background check</i>	
Roberto Salas	10 Month Full Time Security	West
	Replacement for: Armando Rivera	
	Effective: <i>pending background check</i>	
Kimberly Stuart	10 Month Full Time Security	FC
	Replacement for: Wendy Godinez	
	Effective: <i>pending background check</i>	
Maintenance		
David Meneses	Receiving Clerk (transfer from Custodian)	West
	Replacement for: John Milaro	
	Effective: <i>11/13/2025</i>	
Dax Poprawski	Substitute Custodian	
Hugo Sanchez	Substitute Custodian	
Teaching Assistants		
Andy Delgadillo	Teaching Assistant	West
	Replacement for: Luis Rodriguez (transfer)	
	Effective: <i>pending background check</i>	
SUMMER EMPLOYMENT		
Summer Enrichment		
Freddy Calixto	Summer Enrichment Coordinator	
Summer Bridge		
Kristen McChesney	Summer Bridge Coordinator	FC
Megan Terpstra	Summer Bridge Coordinator	West
Summer School		
Margarita Ramirez	Summer School Principal	
SUSPENSIONS		
Employee #2101	Effective: <i>11/19/2025</i>	
Employee #9674	Effective: <i>11/19/2025</i>	

Employee #7844	Effective: 11/19/2025	
Employee #9721	Effective: 11/19/2025	
RETIREMENTS		
Cynthia Belmares-Brown	English Teacher	East
	Effective: End of the 2027-2028 School Year	
Angelo Dizeo	Custodian	East
	Effective: 11/28/2025	
Margarita Fernandez	Full Time Food Service	East
	Effective: 05/30/2026	
AiLien Hung	Modern Language Teacher	East
	Effective: End of the 2025-2026 School Year	
Jane Smith	Special Education Teacher	East
	Effective: End of the 2029-2030 School Year	
NON-RENEWALS		
Jim Bageanis	Head Boys Soccer Coach	
	Effective: 11/11/2025	
RESIGNATIONS		
James Tsenes	Assistant Boys Soccer Coach (only)	
	Effective: 11/03/2025	
Zahra Sammour	Assistant Girls Track Coach	
	Effective: 11/04/2025	
Joseph Waski	Assistant Boys Wrestling Coach (only)	
	Effective: 09/23/2025	
INFORMATIONAL ONLY		
Jocelyn Figueroa	10 Month Full Time Security	West
	Offer Rescinded	