



**NORTH SLOPE BOROUGH SCHOOL DISTRICT  
MEMORANDUM**

**TO:** Robyn Burke, President  
Members of the Board

**THROUGH:** David Vadiveloo, Superintendent <sup>Dsv</sup>

**FROM:** Chelsie Overby, Executive Assistant to the Superintendent

**DATE:** August 16, 2024

**SUBJECT:** **2025-2029 Strategic Plan**

**Memo No. SB25-015**  
(Action Item)

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**NSBSD Policy Manual:**

BP 0100, Educational Philosophy: The School Board uses the Five Year Strategic Planning process as the overarching planning tool for the district.

BP 0400, Comprehensive Plans/Strategic Planning: The Board recognizes the importance of establishing a strategic plan to guide the educational programs of the district...The Board directs the Superintendent to ensure the NSBSD Strategic Plan remains current, relevant, and implemented with fidelity.

**Issue Summary:**

Provided for the Board of Education is the 2025-2029 Strategic Plan and Mission Statement for adoption.

**Mission Statement:**

Students who are empowered, culturally rooted, bilingual, healthy, critical, creative, life-long learners.

Below are the district goals and priority within each focus area domain of the pedagogy.

**NSBSD Strategic Plan**

Family & Community Collaboration

Goal 1: Prioritize and implement intentional and purposeful partnerships.

Culturally Responsive Instruction

Goal 2: All students perform at or above grade level

Goal 3: All students are prepared for their pathway of choice post-high school

Goal 4: Graduate bilingual students

Student Social & Emotional Wellbeing

Goal 5: Facilitate & maintain culturally, emotionally, & physically safe learning environments

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Financial & Operational Stewardship

Goal 7: Standardize high-functioning, efficient, student-focused operations





**Background:**

The Board of Education and administration has undergone extensive review of the Strategic Plan beginning December 2023, resulting in a cohesive and integrated plan that will:

- Guide decision making by establishing a clear framework for decisions and agreements within the District;
- Be embedded in our Educational System by integrating fully into our educational practices and be reinforced by policy;
- Be explicit, transparent, and promote community and Board ownership by articulating a clear, accessible plan that is owned by the Board, supported by the community, and executed by the administration.
- Ensure continuity by maintaining consistency and direction regardless of changes in Board members or administration; and,
- Provide accountability and consistent measurement by implementing consistent metrics to track and demonstrate progress over time.

The elements (and their definitions) that influenced the Strategic Plan are as follows:

- **Mannguqput** - Our foundation & purpose.
- **Inupiaq Values** - How we behave.
- **Strategic Anchors** – Standards and guiding principles that anchor our decision-making and actions.
- **Pedagogy Domains** - Areas of focus and framework of the plan.
- **District Goals** - Strategic direction and priority within each domain.
- **Strategies** - The approach we will take to achieve success.
- **Outcomes** – The result we are striving for and the measurability of progress.
- **Annual Initiatives** - How we will achieve the outcome and annual focus.

**Recommendation:**

Adopt the Mission Statement and 2025-2029 Strategic Plan.

**Proposed Motion:**

“I move that the NSBSD Board of Education adopt the Mission Statement and 2025-2029 Strategic Plan as described in this memo and related attachments.”

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Vote \_\_\_\_\_

Signature: *Ds Vadiveloo*  
Ds Vadiveloo (Aug 21, 2024 17:28 AKDT)

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