



Bloomington
School District 13
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Bloomington, Illinois
60108-2604

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To: Dr. Jon Bartelt and
Board of Education

From: Mr. John Reiniche

A handwritten signature in blue ink, appearing to read 'John Reiniche', is written over the 'From:' field.

Date: September 14, 2018

Re: Compensation Report 2017-18

Background:

A public act for reporting compensation was introduced August 31, 2009, with the intent to address transparency within school districts. 105 ILCS 5/10-20.47 was enacted to require school districts to develop a report that provides the public with information on administrator and teacher compensation. The school district is required to present a report to the Board of Education and to place said report on the school district's website by October 1st each year. In addition, the school district will be required to post the contract that a school board enters into with an exclusive bargaining unit.

Situation:

Illinois School Code provisions requiring the reporting and posting of administrator and teacher salaries have gone through multiple revisions recently. For the past several years' school districts have been required to report administrator and teacher salaries and benefits to the Illinois State Board of Education (ISBE). The information on administrators and teachers includes:

- Name
- Title
- Full-Time Equivalency
- Sick Days
- Annuities
- Position
- Base Salary
- Vacation Days
- Bonuses
- Retirement Enhancements
- Other Benefits

Recommendation:

105 ILCS 5/10-20.47 Compensation Report does not require any board action; therefore, there is no recommended action.

EIS Administrator and Teacher Salary and Benefits Report - School Year 2018

Bloomington SD 13
164 Euclid Ave, Bloomington, IL 60108
190220130020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
ALBIG, JUSTINE M	200-Teacher	\$71,667.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,916.76
ALEX, HELEN P	250-Special Education Teacher	\$63,959.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,787.53
ALLMAN, FREDERICK N	200-Teacher	\$77,220.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,000.76
ATCHISON, JULIE	200-Teacher	\$58,375.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,722.85
BARTELT, JON C	100-District Superintendent	\$194,082.00	1.000	20	15	\$0.00	\$0.00	\$0.00	\$55,399.78
BECKER, MIRIAM	200-Teacher	\$85,030.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,800.41
BECKWITH, ALEXANDRA	200-Teacher	\$48,224.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,573.17
BILENDA, GYPSYLEE	200-Teacher	\$51,614.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,623.17
BINDER, SARAH A	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,994.16
BORSELLINO, ANNA LISA	200-Teacher	\$26,334.50	0.500	0	15	\$0.00	\$0.00	\$0.00	\$9,864.79
BRENER, CAROLYN	200-Teacher	\$40,055.99	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,464.25
BRINGER, CYNTHIA A	200-Teacher	\$70,091.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,895.56
BUCCI, CYNTHIA A	200-Teacher	\$77,453.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,004.35
BUCHHOLZ, TOM	200-Teacher	\$57,101.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,153.31
BURBACK, KELLY	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,994.16
BURRITT, TERI J	200-Teacher	\$64,503.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$1,220.35
CHESLER, CARRI L	200-Teacher	\$73,142.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,885.29
CIKESH, NICHOLAS J	250-Special Education Teacher	\$55,960.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,683.96
CLASEY, SARAH	200-Teacher	\$37,237.39	1.000	0	15	\$0.00	\$0.00	\$0.00	\$8,596.05
COCKERHAM, KATHERINE	200-Teacher	\$49,702.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,569.87
CROSS, SARAH	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,544.90
CZERWIONKA, EMILY	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,544.89
DAHM, MALLORY A	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,544.90
DENNING, TIFFANY	200-Teacher	\$80,024.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,932.55
DULIAN, LAURA	200-Teacher	\$65,238.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,823.98
DWYER, MARK J	103-Principal	\$123,904.00	1.000	20	15	\$0.00	\$0.00	\$0.00	\$43,880.14
DYER, SHANNON	250-Special Education Teacher	\$48,772.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,581.25
EDWARDS, PATRICIA J	200-Teacher	\$64,735.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,978.22
EGGERT, JENNIFER	200-Teacher	\$52,669.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,631.45
EHRHARDT, CAROL	250-Special Education Teacher	\$64,338.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,883.08

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
FENN, DANIELLE A	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,788.50
FIEDLER, EMILY	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,544.88
FOLEY, ANGELA J	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$951.84
FONK, AMY M	200-Teacher	\$82,034.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,049.21
FRATTINGER, ANGEL B	200-Teacher	\$30,311.00	0.500	0	15	\$0.00	\$0.00	\$0.00	\$19,096.38
FRATTINGER, ANGEL B	104-Assistant Principal	\$32,640.00	0.500	0	0	\$0.00	\$0.00	\$0.00	\$6,204.21
GABANY, NICOLE D	104-Assistant Principal	\$70,013.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$39,068.97
GABRIEL, JEREMY	200-Teacher	\$63,093.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,033.85
GAFFEY, JODI L	200-Teacher	\$67,024.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,849.74
GAJEWSKI, JULIE N	200-Teacher	\$97,186.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$15,295.20
GIAMMARINO, BRITTANY MARIE	250-Special Education Teacher	\$51,614.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,623.04
GILBERT, ANDREA P	200-Teacher	\$52,639.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,075.97
GNATYUK, LESYA	250-Special Education Teacher	\$51,614.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,609.53
Greene, Nanci B	200-Teacher	\$111,212.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,381.30
GRUZYNSKI, PAMELA B	200-Teacher	\$91,894.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,945.67
GUIDO, DINA	200-Teacher	\$55,960.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,673.61
GUNTHER, AMANDA L	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,544.89
HAUGENS, PATRICK R	103-Principal	\$105,557.00	1.000	20	15	\$0.00	\$0.00	\$0.00	\$41,019.03
HAYES, CATHERINE	200-Teacher	\$23,157.50	0.500	0	15	\$0.00	\$0.00	\$0.00	\$951.84
HAYES, CATHERINE	250-Special Education Teacher	\$23,157.50	0.500	0	0	\$0.00	\$0.00	\$0.00	\$0.00
HEFFERAN, SAMIA N	152-Special Education Director	\$116,738.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$44,841.63
HILDEN, KELLY R	200-Teacher	\$55,960.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,687.06
HOLM, JACQUELINE C	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,544.85
IKENS, JENNIFER	200-Teacher	\$55,960.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,136.48
JOHNSTON, STACY	104-Assistant Principal	\$35,745.50	0.500	0	15	\$0.00	\$0.00	\$0.00	\$10,086.05
KASTORY, JUSTIN V	200-Teacher	\$57,101.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$19,577.07
KENNY, KRISTEN E	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,994.16
KINDE, CAROLYN	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,531.87
KOLZOW, TINA L	200-Teacher	\$74,485.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,940.41
KOSZUTA, NICOLE	200-Teacher	\$69,677.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,889.63
KOTWAS, ELIZABETH	200-Teacher	\$89,437.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,916.87
KOUROUKLIS, GEORGIA G	200-Teacher	\$55,483.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,678.83
KOZIOL, JENNIFER	200-Teacher	\$49,939.64	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,572.02
KRZYSIAK, KARMA	200-Teacher	\$75,580.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,965.74
KURDZIEL, GINA	200-Teacher	\$49,767.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,582.75
LANPHIER, BREENA	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$951.82
LARSSON, STEFAN	103-Principal	\$112,442.00	1.000	20	15	\$0.00	\$0.00	\$0.00	\$44,083.35
LENTS, KATHERINE E	200-Teacher	\$51,614.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,623.03

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
LEPORE, MARY KAY	200-Teacher	\$78,332.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,753.08
MAKSIMUK, KATHERINE	200-Teacher	\$49,180.94	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,616.64
MATT, DEYANA S	200-Teacher	\$59,843.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,741.40
MC CALL, RICHARD	200-Teacher	\$51,237.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$22,266.60
MCGRANE, KATHRYN B	200-Teacher	\$52,639.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,638.17
MCGUCKIN, SANDY	203-English as a Second Language Teacher	\$94,544.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,484.64
METZGER, SUSAN	200-Teacher	\$87,368.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,130.25
MILLER, BRITTANY	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,923.33
MILLER, HEATHER R	200-Teacher	\$53,743.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,390.44
MIRANTE, LEAH M	200-Teacher	\$63,093.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,935.33
NELSON, JOAN	200-Teacher	\$76,458.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$13,467.94
NOVOTNY, KRISTEN	200-Teacher	\$60,622.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,756.07
OCUTO, CARYN S	250-Special Education Teacher	\$94,500.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,691.66
OTT, LAUREN	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$951.84
PALECZNY, KIMBERLY M	250-Special Education Teacher	\$87,105.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,595.86
PAOLETTI-PYTLEWICZ, LISA J	200-Teacher	\$75,946.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,599.65
PERRY, JON L	200-Teacher	\$70,091.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,345.00
RAIMONDI, JEAN	200-Teacher	\$77,453.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,998.31
REINICHE, JOHN TYLER	114-Chief School Business Official	\$112,200.00	1.000	20	15	\$0.00	\$0.00	\$0.00	\$44,443.92
RYAN, MICHAEL A	200-Teacher	\$71,781.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,920.91
SHAH, CAITLIN J	200-Teacher	\$51,614.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,623.04
SIWICKI, DANIELLE D	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,544.89
SLIWA, RACHEL	200-Teacher	\$54,094.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,659.61
SPARKS, ALAN A	200-Teacher	\$77,453.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,004.36
STAMATAKOS, MARK	200-Teacher	\$63,062.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,528.09
STANKOSKEY, SUSANNE	200-Teacher	\$91,846.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,195.72
STAVNEM, LESLIE R	200-Teacher	\$67,588.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,845.28
SULLIVAN, JILLIAN	200-Teacher	\$39,223.82	1.000	0	15	\$0.00	\$0.00	\$0.00	\$871.67
THOMAS, COLLEEN	200-Teacher	\$51,614.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,611.66
THOMAS, DANA M	250-Special Education Teacher	\$37,100.40	0.600	0	15	\$0.00	\$0.00	\$0.00	\$815.86
THOMPSON, NATALIE	200-Teacher	\$84,206.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,071.41
VAUGHN, MOLLY	250-Special Education Teacher	\$63,532.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,248.10
VOLKMAN, JANEEN	200-Teacher	\$32,401.00	0.500	0	17	\$0.00	\$0.00	\$0.00	\$2,836.19
VOLKMAN, KARL K	200-Teacher	\$70,224.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$22,981.80
VREELAND, AMANDA C	200-Teacher	\$60,622.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,705.54
WARNER, DANIELLE	200-Teacher	\$50,761.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,610.40
WAUGH, EVONNE	101-Assistant/Associate District Superintendent	\$139,978.00	1.000	20	15	\$0.00	\$0.00	\$0.00	\$48,095.64
WILMES, JESSICA	200-Teacher	\$46,315.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,992.88

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WINIARCZYK, LAYNE A	200-Teacher	\$51,614.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,072.33