

**Marble Falls ISD has an unyielding  
commitment to love every child and inspire  
them to achieve their fullest potential.**



# 2025-26 Compensation Plan

June 2, 2025



# Historical Data

- **2021-2022** = 2% of midpoint
  - Plus \$25 per month increase in district contribution toward monthly health care premium
- **2022-2023** = 4% of midpoint
  - Plus \$25 per month increase in district contribution toward monthly health care premium
- **2023-2024** = 4% of midpoint
  - Continued contribution of \$410 per month allowing for \$0 monthly premium health care option
- **2024-2025** = 1% of midpoint
  - Increased contribution to \$445 per month allowing for \$0 monthly premium health care option

# 2025-2026 School Year

- Teacher pay Increase
  - \$2,000 for 0 to 2 years of service
  - \$4,000 for 3 to 4 years of service
  - \$8,000 for 5 or more years of service
- General Pay Increase
  - 4% Administrative Professional
  - 6% Clerical Paraprofessional and Auxiliary
- District contribution for healthcare increase from \$445 to \$484 per month. Employees will receive an additional \$468 per year

# Salary Schedule Comparison

\$80,000

\$75,000

\$70,000

\$65,000

\$60,000

\$55,000

\$50,000

\$45,000

\$40,000

0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

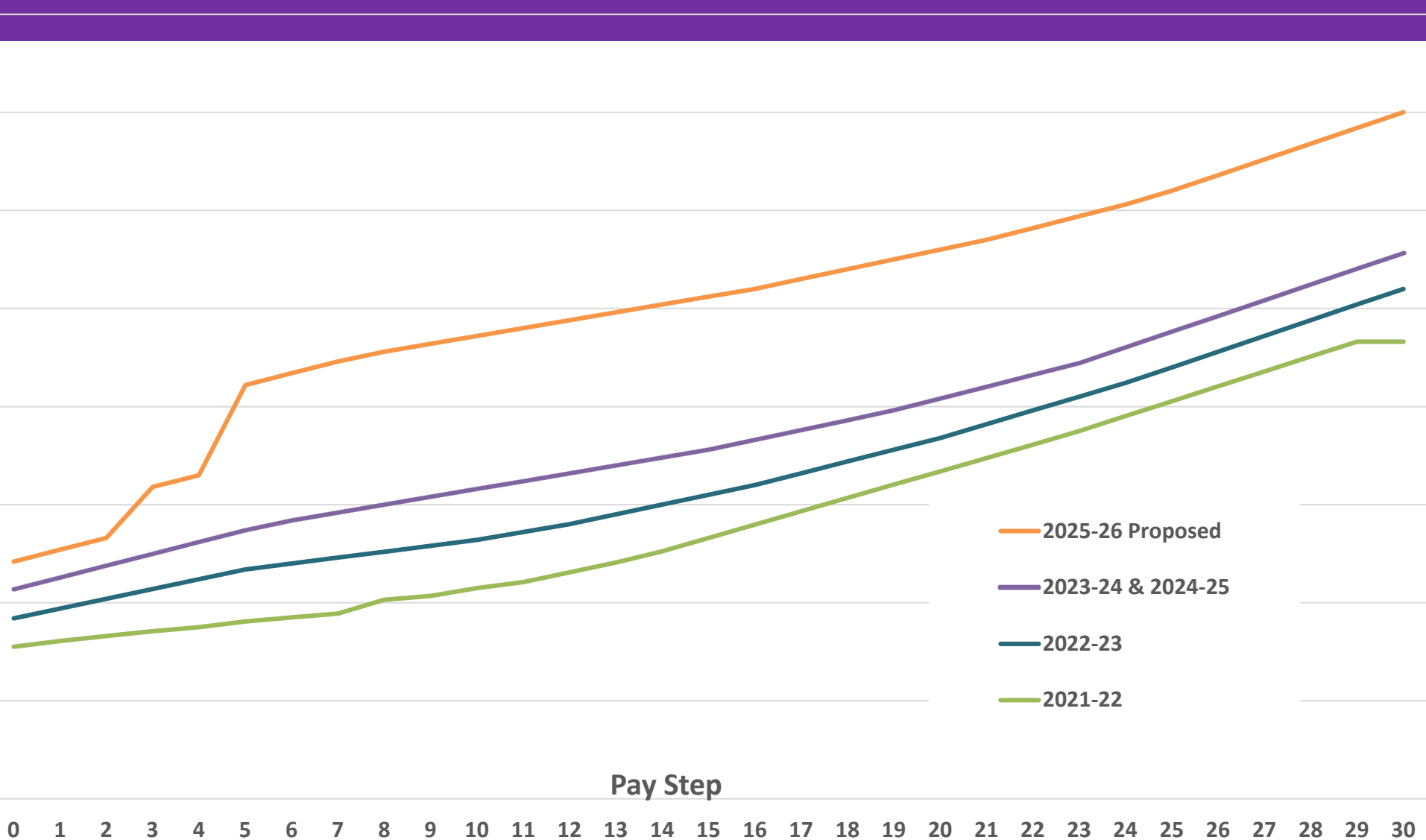
Pay Step

2025-26 Proposed

2023-24 & 2024-25

2022-23

2021-22



# Questions

