



BOE Monthly Human Resources Report

Tuesday, April 8, 2025



Monthly HR Update

- **Staffing: Time Period – March 1 – March 31, 2025**

New Hires – 6

- **Certified: 2**
- **Special Education Teacher – (MHS)**
- **Tech. Ed. Teacher – Aerospace – (MHS)**

New Hires continued on next page

Monthly HR Update

- **Staffing: Time Period – March 1 – March 31, 2025**

New Hires – continued

- **Non-Certified: 4**
 - **ICM Paraeducator (2) - (MHS)**
 - **Long Term Sub – (Math) – (MHS)**
 - **Expulsion Tutor – (District)**
 - **Academic Interventionist – (Lawrence)**

Monthly HR Update

- **Staffing: Time Period – March 1 – March 31, 2025**

Separations –

- **Retirements: 1 – Paraeducator – (MHS)**
- **Resignations: 2**
- **Certified staff: 0**

separations continued on next slide

Monthly HR Update

- Staffing: Time Period – March 1 – March 31, 2025
- Resignations: continued
- Non Certified: 2
- Paraeducator – (Bielefield)
- Paraeducator – (Adult Ed)

Monthly HR Update

- **Staffing: Time Period – March 1 – March 31, 2025**
- **Vacancies – 57**
- **Certified: openings – 10**
- **Principal – (Beman) –open – actively reviewing new applicants – Kate Thomas Acting Principal; Megan Hanly – Acting Assistant Principal.**
- **Assistant Principal – (MHS) – Initial Spark Hire screening – establishing interview schedule and committee(s)**
- **School Psychologist – (Snow) – (covered by contract personnel)**
- **School Psychologist – (Lawrence) - (covered by contract personnel)**
- **School Psychologist – (Bielefield) – (covered by contract personnel)**
- **World Language Teacher – (Beman)**
- **Special Ed Teacher – (MHS)**

Vacancies continued on next slide

Monthly HR Updates

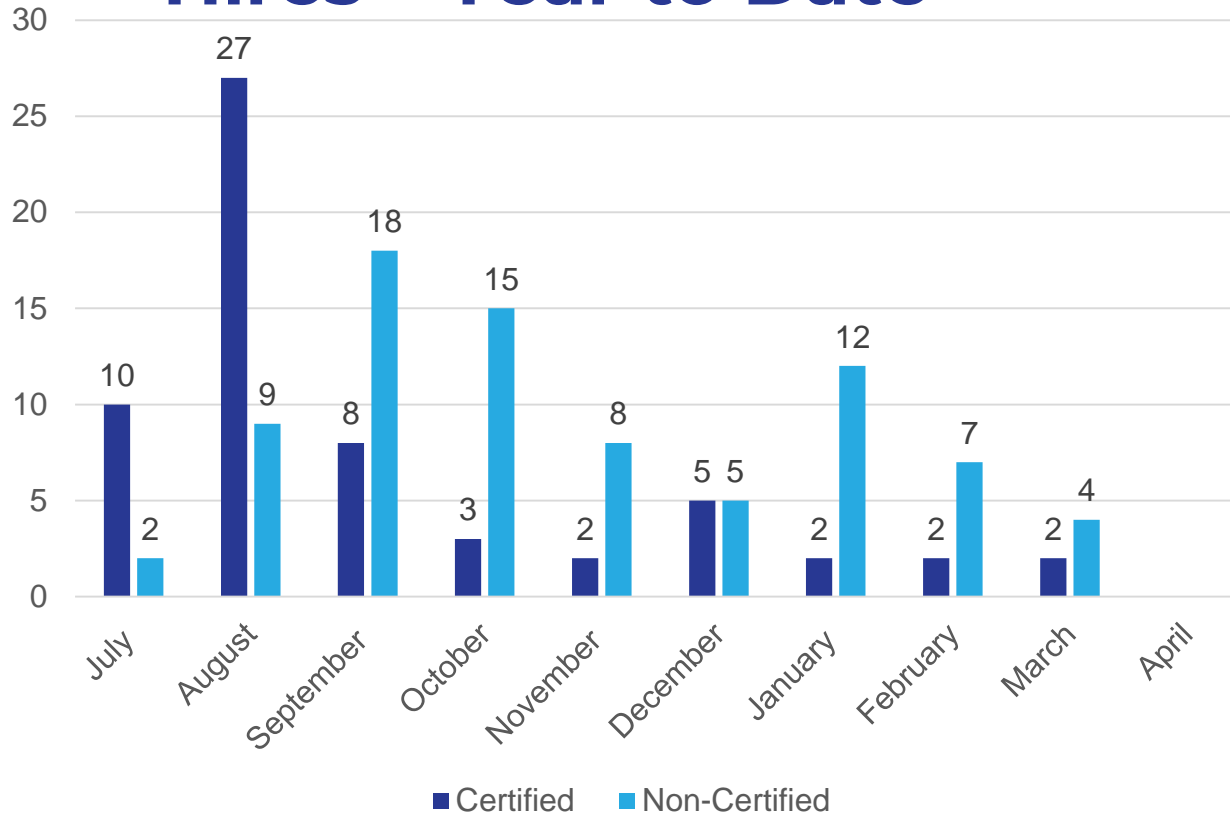
- **Staffing: Time Period – March 1 – March 31, 2025**
- **Vacancies – (continued)**
 - **ML Department Head – (MHS/District) – interviews pending**
 - **Bilingual Teacher – (District)**
 - **Science Teacher - Chemistry – (MHS) – (covered with Proximity Learning – synchronous classroom)**
- **Classified Vacancies – 47**
 - **Board Certified Behavioral Analyst (2) – (Farm Hill & Spencer) – (Pending Hire- offer made)**
 - **Executive Chef – Actively interviewing – 3 year grant position.**
 - **MTC Tutor – (MTC)**

Vacancies continued on next slide

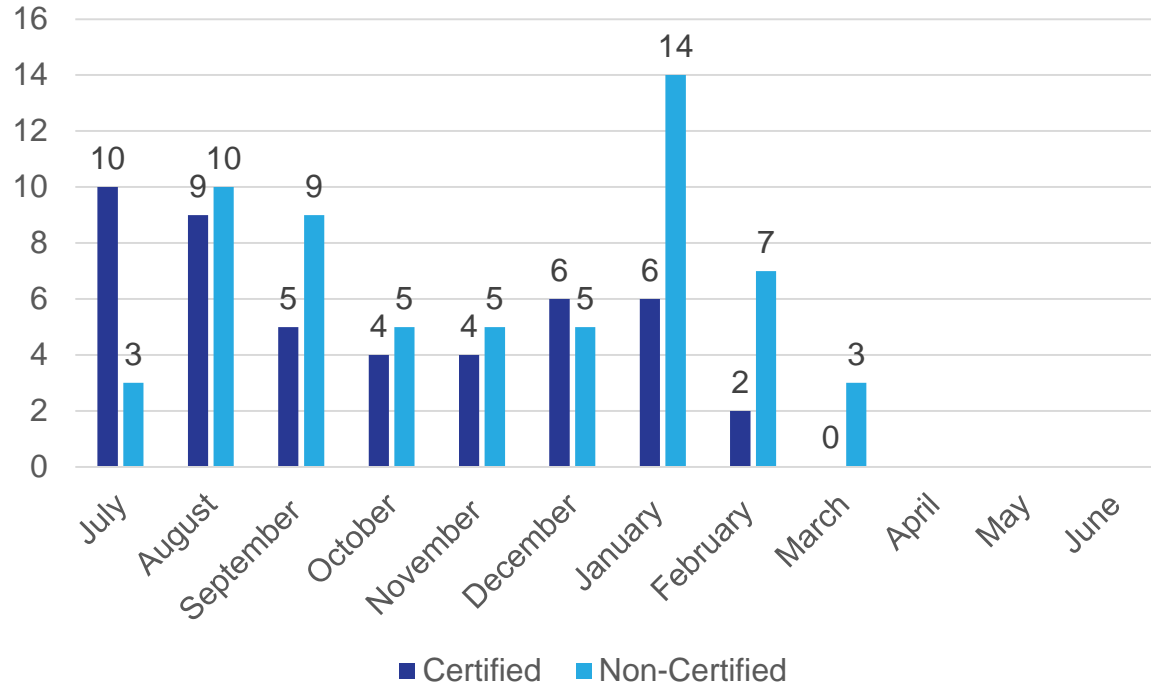
Monthly HR Updates

- **Staffing: Time Period – March 1 – March 31, 2025**
- **Vacancies – (continued)**
 - **Paraeducator Vacancies – 44**
 - **MHS – 11**
 - **Beman – 9**
 - **Snow – 5**
 - **Wesley – 3**
 - **Bielefield – 2**
 - **Farm Hill – 4**
 - **Spencer – 4**
 - **Macdonough – 1**
 - **Moody – 4**
 - **Lawrence - 1**

Hires – Year to Date



Separations Year to Date



Turnover and Vacancy Rate % Year to Date

