

MEMO

TO: Superintendent Gina Butters, Board President Paul Widdison, WSD Board Members

FROM: Sheri Heiter

DATE: August 25, 2023

SUBJECT: Teacher and Student Success Act (TSSA) School Plans, 2023-2024

During each legislative session, approximately \$100 million dollars is appropriated to schools through the *Teacher and Student Success Plan* (TSSA). The funds are directed at teacher recruitment and retention, teacher recognition and leadership, and improved student performance and academic achievement. The program was designed to be implemented, managed and monitored by local school districts. Weber School District leadership created our *TSSA Framework* in the spring of 2019 to guide administrators through the application and implementation process with a focus on improved student performance and academic achievement.

Plans are submitted by each building administrator and are reviewed by a committee consisting of at least two principals from each level (elementary and secondary) and the Director of Assessment, School Improvement and Research. In situations where the committee recommended changes to individual plans, the Director of Assessment, School Improvement and Research contacted the principal and collaboratively completed the revisions.

Administrators, teachers and staff will be supported throughout the year as plans are implemented. An annual report will be prepared in June, 2024 by each school leader and will document the progress toward and attainment of the stated goals. These reports will also be shared with the Weber School District Board of Education.

We are excited to see the impact this program has on student learning and achievement and have enjoyed reviewing the wide variety of school-level goals detailed in the plans. All plans can be viewed using this [link](https://drive.google.com/drive/folders/1R2sc3QHE3y56FXUfDRgIYU_uORc22naj?usp=sharing) (https://drive.google.com/drive/folders/1R2sc3QHE3y56FXUfDRgIYU_uORc22naj?usp=sharing). Click on the name of the school, the years 2023/2024 and then the TSSA folder. The PDF version would be the easiest way to review the plans.

At this time, we are seeking the consent of the Weber School District Board of Education to accept the plans as written and move forward with implementation. We appreciate the continued support of our local Board in ensuring high-quality instructional experiences for all students in Weber School District.