

DRAFT UPDATE

Mid-Valley Special Education Cooperative

3:60

General Administration

Administrative Responsibility of the Building Principal

The Advisory Board, upon the recommendation of the Executive Director, employs a Building Principal as the chief administrator and instructional leader of the Mades-Johnstone Center, and may employ Assistant Principals. The primary responsibility of a Building Principal is the improvement of instruction. The Building Principal shall perform all duties as described in the School Code as well as such other duties as specified in his or her employment agreement or as agreed upon by the Building Principal and Executive Director.

~~The Executive Director or designee shall develop and maintain a principal and assistant principal evaluation plan that complies with Section 24A-15 of the School Code. Using that plan, the Executive Director or designee shall evaluate each Building Principal and Assistant Principal. The Executive Director or designee may conduct additional evaluations.~~

The Board, Building Principal and Assistant Principal shall enter into an employment agreement that conforms to Board policy and State law. The terms of an individual employment contract, when in conflict with this policy, will control.

Each Building Principal and Assistant Principal shall complete State law requirements to be a prequalified evaluator before conducting an evaluation of a teacher or assistant principal.

~~The Executive Director or designee shall implement an evaluation plan for Principals and Assistant Principals that complies with Section 24A-15 of the School Code and relevant Illinois State Board of Education rules. Using that plan, the Executive Director or designee shall evaluate each Building Principal and Assistant Principal. The Executive Director or designee may conduct additional evaluations.~~

LEGAL REF.: 10 ILCS 5/4-6.2.
105 ILCS 5/2-3.53a, 5/10-20.14, 5/10-21.4a, 10-23.8a, 10-23.8b, and 5/24A-15.
105 ILCS 127/.
23 Ill.Admin.Code ~~Part~~ Parts 35 and 50, Subpart D.

CROSS REF.: 3:50 (Administrative Personnel Other Than the Executive Director), 5:250 (Leave of Absence)

ADOPTED: February 1, 2012

OK

Comment [AKL1]: Update 1. The policy's first sentence is amended to recognize that assistant principals may be employed.
NOTE - Delete "Assistant Principal" throughout if the district does not employ Assistant Principals.
Issue 83, October 2013

Comment [AKL2]:
Update 2. All districts should now have an evaluation plan for principals and assistant principals in place. The language was updated to remove the "shall develop" language.
Issue 83, October 2013

Comment [AKL3]:
Update 3. Restates State law (105 ILCS 5/24A-3; 23 Ill.Admin.Code Part 50, Subpart E, Training for Evaluators). 105 ILCS 5/24A-5 permits a first-year principal to evaluate a teacher; however, a new 2-year evaluation plan must be established for any tenured teacher who is evaluated by a first-year principal (105 ILCS 5/24A-5, amended by P.A. 98-470).
Issue 83, October 2013

Comment [AKL4]: Required by state law.
OPTION - Add this option if appropriate after "or designee":
"or, in the absence of the Superintendent or his or her designee, an individual appointed by the Board who holds a registered Type 75 State administrative certificate."
Issue 83, October 2013