

## Evaluation Summary of Superintendent Dr. Jeremy Olson by the Bemidji School Board

This summary is respectfully submitted at the July 15, 2024 ISD 31 school board meeting. This summary, while read by the Board Chair, represents an accumulation of input from each board member based on their personal evaluation of Dr. Olson. The summary is made up of six areas of evaluation: Board/Superintendent Relationship, Community Relationships, Staff and Personnel Relationships, Business and Finance, Performance Standards and Leadership.

Overall, this board unanimously appreciates the work that Dr. Olson does to make the education of students in ISD 31 at top priority marked by quality of staff, curriculum and service. The board enjoys and is grateful for Dr. Olson openness with each board member. He is always available to answer questions and hear the opinions of the point. Each of us appreciate his patience and teaching mentality when it comes to understanding the workings of the school district.

The board is encouraged with how Dr. Olson values community relationships in the district. Dr. Olson is eager to communicate on many different platforms to ensure understanding about the actions of the board. These platforms include but are not limited to radio interview twice a month, numerous articles in the paper and phone calls to many people with explanations to question fielded to him.

The board sees Dr. Olson building strong relationships with staff and personnel. Day to day this happens at the district office, but then extends to his frequent visit to the schools he oversees. And often time this action takes place on school buses when he pinch hits by driving a route when needed.

The board values Dr. Olson's attention that given to maintain responsible fiscal policy and procedures. When taking over as superintendent, Dr. Olson was presented with a large deficit that the board was interested in eliminating. He has shown progress in providing direction to help reduce the deficit and takes ownership of setbacks when they happen.

The board believes that Dr. Olson is committed to strong performance standards of the schools and students in the district. Quality education of children from kindergarten to graduation is his passion and he's committed to seeing that accomplished.

The board is confident in the leadership that Dr. Olson has brought to the Bemidji School district, and we look forward to working with him in the coming year ahead!

Respectfully submitted,

Dave Wall

Bemidji School Board Chair