

BOARD OF EDUCATION
COAHOMA INDEPENDENT SCHOOL DISTRICT
COAHOMA, TEXAS

DATE: January 16, 2014

SUBJECT: Superintendent Evaluation and Contract - Closed Session as provided by
TEC:551.074

BACKGROUND

In accordance with BJCD (Legal), the Board shall appraise the Superintendent annually.

The information in the annual report describing the educational performance of the District [see AIB] shall be a primary consideration of the Board in evaluating the Superintendent. *Education Code 39.307(3)(C)*. However, for a Superintendent new to the District, the results from the student performance domain shall be on a "report only" basis during the first year. Dropout and attendance data for the Superintendent shall be on a "report only" basis for the first two years. (19TAC 150.1022)

Funds of the District may not be used to pay a superintendent who has not been appraised in the preceding 15 months. *Education Code 21.354(d)*

A document evaluating the performance of the Superintendent is confidential. *Education Code 21.355*

ADMINISTRATIVE CONSIDERATION

RECOMMENDATION