

**Manor Independent School District**  
**Board of Trustee Meeting Agenda Item**  
*April 5, 2024*

<b>CONSENT ITEM SHEET</b>
---------------------------

**RE:** 2023-2024 Certified Texas Teacher Evaluation and Support System (T-TESS) Appraisers

**Supporting Documents:**

1. Certified T-TESS List

**This item relates to Policy/Code:** DNA (LOCAL) The District shall appraise teachers annually using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations. The Board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.

**District Goals:**

Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

---

Bottom of Form

**Background Information:**

Each year, the Board of Trustees shall approve a list of certified T-TESS appraisers for the school year. T-TESS is the appraisal tool supervisors use to evaluate teacher performance each year throughout the year.

**Fiscal Implications:**

Each administrator accesses campus funds to pay the \$475 fee for T-TESS Appraiser Certification. The amount is dependent upon the number of employees who are required to become certified and varies by campus and from year to year. The estimated amount needed to date for T-TESS certification is \$9,425.00.

**Administrative Recommendation:**

Approve the T-TESS list.

**Motion Language:**

I move that the board approve the T-TESS certified appraiser list as submitted.

Dr. Tamey Williams-Hill

---

**Contact Person**

Dr. Robert Sormani

---

**Approved by Superintendent**

## 2023-2024 Manor ISD Certified T-TESS Appraisers

[illegible]