

**Approval of TASB Policy Update 124 with Revisions to DC (Local) – 2<sup>nd</sup> Reading  
March 25, 2025**

**SUMMARY:**

TASB Policy Update 124 includes revisions to legal policies based on legislative and regulatory changes that have an immediate effect on the governance and management of the district. Changes to local policies offered for consideration address the following topics: Financial ethics, investments, intellectual property, employee standards of conduct, special programs, gifted and talented students, child abuse and neglect, and conduct on school premises. Update 124 includes the changes to the following local policies:

- CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES – FINANCIAL ETHICS
- CDA(LOCAL): OTHER REVENUES - INVESTMENTS
- CY(LOCAL): INTELLECTUAL PROPERTY
- DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
- EHB(LOCAL): CURRICULUM DESIGN – SPECIAL PROGRAMS
- EHBB(LOCAL): SPECIAL PROGRAMS – GIFTED AND TALENTED STUDENTS
- FFG(LOCAL): STUDENT WELFARE – CHILD ABUSE AND NEGLECT
- GKA(LOCAL): COMMUNITY RELATIONS – CONDUCT ON SCHOOL PREMISES

It is further recommended that additional changes be made to the following local policies:

- DC(LOCAL): EMPLOYMENT PRACTICES

**PREVIOUS BOARD ACTION:**

The Board reviewed policy Update 124 and additional revisions at the February 11, 2025 meeting. 1<sup>st</sup> reading was held on February 25, 2025.

**SIGNIFICANT ISSUES:**

The District must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either “Legal” or “Local” in design. A “Legal” policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

**BENEFIT OF ACTION:**

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

**PROCEDURAL AND REPORTING IMPLICATIONS:**

Because the law requires Districts to adopt a local policy so quickly, districts are allowed to implement the process for emergency adoption with one reading.

**ALTERNATIVES:**

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

**SUPERINTENDENT’S RECOMMENDATION:**

The Superintendent recommends the Board approve the TASB Update 124 update and revisions to DC(Local).

**PERSONS RESPONSIBLE:**

Dr. Susannah O’Bara, Superintendent  
Dr. Deron Robinson, General Counsel

**ATTACHMENT:**

TASB Update 124 Local Policy Comparison Packet  
Revised DC(Local)