

Beaverton School District 48J

Code: **GBEA**
Adopted: 3/10/97
Orig. Code(s): GBEA

D

Workers' Compensation Insurance

All employees including student employees as required by Oregon law are covered by the district Workers' Compensation Insurance. Any injury or illness to an employee while on duty must be reported at once to the immediate supervisor who will submit a written report to the risk management office within 24 hours. Risk management will provide a status report to the superintendent. The employee will be advised to notify the medical service provider that the injury or illness may be covered by Workers' Compensation laws. The accident or illness must qualify as an industrial accident or illness under state law and district regulations. Any employee who is injured while on duty or becomes ill as a result of performing his/her responsibilities may receive compensation and expenses as prescribed by state law and regulations.

The district has an early return to work program. Every employee shall avail himself/herself of this program.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 656.033](#)

[ORS 657.170](#)

[OAR 437-001-0760](#)