



Superintendent Goals – 2025–2026 School Year

The following goals align with the district's Strategic Plan focus areas and represent the continued commitment to advancing student learning, supporting staff and community well-being, and strengthening the systems that sustain educational excellence.

1. Well-Being of Staff and Students

- Promote and expand wellness events and activities to support the physical, emotional, and professional well-being of staff and students.
- Continue participation with the SHARE Coalition to address community-wide wellness initiatives.
- Develop and implement a *Student Rights and Responsibilities Handbook* to ensure consistent, equitable support and guidance for all students.

2. Student, Family, and Community Engagement

- Strengthen family and community engagement through monthly newsletters, school event promotion, and community input opportunities such as surveys.
- Advocate for adequate and equitable funding for schools by maintaining communication with stakeholders and legislators.
- Foster positive relationships with families and the wider community to build understanding and trust in district initiatives.

3. Internal and External Communications

- Maintain regular newsletters and communication to staff, families, and the community to highlight district achievements and upcoming events.
- Provide bi-weekly updates to the School Board to ensure transparency, alignment, and proactive awareness of district priorities.
- Continue outreach and collaboration with ATP, PDSP, administrators, and district committees to promote shared leadership and effective communication.

4. Pathways and Diverse Learning Opportunities

- Provide targeted professional development in *Visible Learning* and other effective teaching practices aligned with RTBAK and CLSD grants.
- Support building administrators and teachers in using data to guide instruction, improve practice, and promote student learning growth.
Expand student learning pathways through BYU online coursework and dual-credit options with the University of Alaska system.
- Complete the *National Superintendent Certification Program* to enhance instructional leadership and strategic district improvement.
- Continue districtwide strategic planning efforts with sub-groups to maintain alignment with the district's mission, vision, and focus areas.

5. Facilities and Operations

- Develop a prioritized short- and long-range plan for capital improvements and major maintenance projects based on the recent Condition Survey.
- Ensure the district's facility planning supports a safe, efficient, and future-ready learning environment.