



Weatherford Independent School District Board Agenda Item

The mission of the Weatherford ISD is to educate, engage, and empower all students in a safe and positive learning environment to discover and reach their greatest potential.

Date

March 21, 2025

Administrator(s) Preparing Report

Kristy Dowd, Executive Director of Human Resources

Subject

24-25 Human Resources Program Evaluation

Background Information

The Human Resources Department is dedicated to cultivating a supportive and service-oriented environment that attracts, retains, and engages highly qualified employees who are committed to advancing the District's mission. We provide data across key areas such as district staffing, teacher certification, experience, and turnover, as well as substitute fill rates, annual employee surveys, salary comparisons, exit survey results, recruitment initiatives, quality support data, and employee benefits and wellness programs.

Strategic Plan Information

- ☐ Relates to Strategic Goal #1 – Focus on Student Success
- ☐ Relates to Strategic Goal #2 – Focus on Students, Parents, and Communities
- ☐ Relates to Strategic Goal #3 – Focus on Operational Excellence
- ☒ Relates to Strategic Goal #4 – Focus on Employees and Organizational Development
- ☐ Relates to Strategic Goal #5 – Focus on Stewardship

Administrative Recommendation

Report Only