



**RATIFICATION OF COLLECTIVE BARGAINING AGREEMENT WITH THE
BEAVERTON EDUCATION ASSOCIATION****POLICY ISSUE/SITUATION:**

The Beaverton School District and the Beaverton Education Association have completed negotiations and reached tentative agreement on a two-year contract, effective July 1, 2014-June 30, 2016.

BACKGROUND INFORMATION:

The following summarizes the proposed two-year agreement.

Year 1: \$9.19 million

Step

\$1326 insurance cap

2% salary adjustment

Year 2: \$8.52 million

Step

\$1400 insurance cap

2%-2.25%% salary adjustment based on February 2015 CPI

Key contract adjustments:

- Form a professional development advisory committee, co-facilitated by the BEA President and Deputy Superintendent.
- Provide teachers with an additional 3.5 hours of work time on one mutually agreed upon staff development day.
- Specify planning time for part-time employees
- Clarify use and order of available paid leave for bereavement/critical illness of a family member

RECOMMENDATION:

It is recommended that the School Board approve the following resolution:

(14-424) BE IT RESOLVED that the terms of the Collective Bargaining Agreement between the School Board and the Beaverton Education Association, for the period of July 1, 2014 through June 30, 2016, be ratified by the School Board of the Beaverton School District.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.