

Consent Agenda Item II-A: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Meaghan Steege, Tier 3 Long Call Substitute Physical Education/Social Studies Teacher, South Junior High School, effective March 26, 2026 through June 1, 2026, Lane BA, Pay Level 2 (48.5 days of a full-time contract) with a salary of \$13,140.62.

Joshua Smith, Tier 4 Long Call Substitute Vocal/Music Teacher, Tech High School and South Junior High School, effective May 1, 2026 through May 29, 2026, Lane BA, Pay Level 5 (22 days of a full-time contract) with a salary of \$6,637.34.

John Plettner, Tier 3 Long Call Substitute SPED Teacher, South Junior High School, effective April 20, 2026 through May 29, 2026, Lane MA, Pay Level 4 (31 days of a full-time contract) with a salary of \$10,959.09.

Leah Jacobs, Tier 3 Social Worker, Site to be Determined, effective for the 2026-2027 school year, Lane MA, Pay Level 3 (185 days of a full-time contract) with a salary of \$63,989.

Thomas Frericks, Tier 4 Elementary SPED Teacher, Site to be Determined, effective for the 2026-2027 school year, Lane MA+20, Pay Level 3 (185 days of a full-time contract) with a salary of \$72,471.

Brooke Flaata, Tier 3 Secondary SPED Teacher, Site to be Determined, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Hailee Morford, Tier 4 Speech/Language Pathologist, Site to be Determined, effective for the 2026-2027 school year, Lane MA+40, Pay Level 5 (185 days of a full-time contract) with a salary of \$81,690.

Bonnie Jackson, Tier 2 School Psychologist, Kennedy Community School, effective for the 2026-2027 school year, Lane MA+20, Pay Level 4 (185 days of a full-time contract) with a salary of \$72,741.

Maisyn Meigs, Tier 3 Speech/Language Pathologist, Site to be Determined, effective for the 2026-2027 school year, Lane MA+40, Pay Level 3 (185 days of a full-time contract) with a salary of \$75,441.

Corbitt Harrell, Tier 1 Secondary SPED Teacher, Site to be Determined, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Samantha Zimmerman, Tier 3 Elementary Teacher, Site to be Determined, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Genesis Green, Tier 2 School Psychologist, Kennedy Community School, effective for the 2026-2027 school year, Lane MA+20, Pay Level 4 (185 days of a full-time contract) with a salary of \$72,741.

Zoe Knutson-Kolodzne, Tier 3 Speech/Language Pathologist, Site to be Determined, effective for the 2026-2027 school year, Lane MA+40, Pay Level 2 (185 days of a full-time contract) with a salary of \$72,316.

Shelby Vogel, Tier 3 Speech/Language Pathologist, Site to be Determined, effective for the 2026-2027 school year, Lane MA+40, Pay Level 3 (185 days of a full-time contract) with a salary of \$75,441.

Haley Hanson, Tier 4 Speech/Language Pathologist, Site to be Determined, effective for the 2026-2027 school year, Lane MA+40, Pay Level 3 (185 days of a full-time contract) with a salary of \$75,441.

Abdifatah Muse, Tier 3 Long Call Substitute Physical Education Teacher, South Junior High School, effective April 20, 2026 through May 29, 2026, Lane BA, Pay Level 2 (31 days of a full-time contract) with a salary of \$8,399.16.

Joyce Claypool, Tier 4 Kindergarten Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 9 (185 days of a full-time contract) with a salary of \$56,652.

Brooke Hoffarth, Tier 3 Kindergarten Teacher, Madison Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Cort Claypool, Tier 4 Secondary SPED Teacher, Site to be Determined, effective for the 2026-2027 school year, Lane MA, Pay Level 9 (185 days of a full-time contract) with a salary of \$73,556.

Yojan Gallego, Tier 4 Spanish Immersion Teacher, Kennedy Community School, effective for the 2026-2027 school year, Lane MA, Pay Level 3 (185 days of a full-time contract) with a salary of \$63,989.

Rehire

William O'Donnell, Tier 1 Long Call Substitute Science Teacher, South Junior High School, effective March 26, 2026 through June 1, 2026, Lane BA, Pay Level 2 (48.5 days of a full-time contract) with a salary of \$13,140.62.

Joshua Gable, Tier 2 Secondary SPED Teacher, Tech High School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Sharalyn Snavely, Tier 4 ESCE (B-3) Teacher, Quarryview Education Center, effective for the 2026-2027 school year, Lane BA+40, Pay Level 9 (185 days of a full-time contract) with a salary of \$71,169.

Alexia Engels, Tier 3 Speech/Language Pathologist, Site to be Determined, effective for the 2026-2027 school year, Lane MA+40, Pay Level 3 (185 days of a full-time contract) with a salary of \$75,441.

Elizabeth Bjorklund, Tier 2 Speech/Language Pathologist, Site to be Determined, effective for the 2026-2027 school year, Lane MA+40, Pay Level 5 (185 days of a full-time contract) with a salary of \$81,690.

Tanya Grabinski, Tier 3 Physical Therapist, Site to be Determined, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (185 days of a full-time contract) with a salary of \$93,552.

Noel Kirchner, Tier 4 Kindergarten Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 4 (185 days of a full-time contract) with a salary of \$55,025.

John Plettner, Tier 3 Long Call Substitute SPED Teacher, South Junior High School, effective August 24, 2026 through November 24, 2026, Lane MA, Pay Level 4 (65 days of a full-time contract) with a salary of \$22,978.73.

Leave of Absence

Katelyn Ralph, Grade 1 Teacher, Talahi Community School, effective August 24, 2026 through November 13, 2026.

Victoria Hedtke, Choir Teacher, Tech High School and South Junior High School, effective May 8, 2026 through November 13, 2026.

Sydney Vossler, Social Studies Teacher, Kennedy Community School, effective May 4, 2026 through August 23, 2026.

Penny Deters, Grade 3 Teacher, Madison Elementary School, effective May 5, 2026 through May 20, 2026.

Gulhan Miller, EL Teacher, Apollo High School, effective May 20, 2026 through May 29, 2026.

Anna Lewer, Nurse, South Junior High School, effective September 16, 2026 through January 3, 2027.

Tracy Eiyneck, Early Childhood Teacher, Kennedy Community School, effective March 9, 2026 through May 4, 2026.

Lara Challberg, SPED Early Childhood Teacher, Quarryview Education Center, effective April 21, 2026 through August 23, 2026.

Tori Stacken, SPED Speech/Language Pathologist, Talahi Community School, effective April 6, 2026 through April 19, 2026.

Joshua Schmitz, EL Teacher, South Junior High School, effective April 20, 2026 through May 6, 2026.

Resignation

Robert Balfany, Science Teacher, South Junior High School, effective April 21, 2026. Mr. Balfany was previously on a leave of absence.

Alexia Menth, Science Teacher, North Junior High School, effective June 1, 2026.

Tina Arendt, Grade 4 Teacher, Madison Elementary School, effective June 1, 2026.

Kathleen Flynn, Early Childhood Director, Quarryview Education Center, effective June 30, 2026.

NON-LICENSED STAFF

New Hire

Nevaeh Cooper, SPED Instructional Paraeducator, Westwood Elementary School, effective April 23, 2026, at an hourly rate of \$18.75.

Ifrah Liaquat, Clerical Class I (10-Month), Quarryview Education Center, effective April 13, 2026, at an hourly rate of \$17.54.

Casey Johnson, SPED Instructional Paraeducator, Discovery Community School, effective April 16, 2026, at an hourly rate of \$18.75.

Hafsa Elyas, SPED Instructional Paraeducator, Talahi Community School, effective April 16, 2026, at an hourly rate of \$18.75.

Debbie Walker, SPED Instructional Paraeducator, North Junior High School, effective April 16, 2026, at an hourly rate of \$18.75.

Nevaeh Hommerding, SPED Instructional Paraeducator, Clearview Elementary School, effective April 16, 2026, at an hourly rate of \$18.75.

Kyle Longstrom, Boys' Lacrosse Head Coach, Apollo High School, effective March 30, 2026, with an annual stipend of \$5,330.

Rehire

Colby Hovdenes, Level IV Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective April 15, 2026, at an hourly rate of \$20.75.

Leave of Absence

Sandra Eikmeier, Kitchen Helper, Kennedy Community School, effective March 9, 2026 through August 31, 2026.

Shukri Subane, Custodian, North Junior High School, effective May 14, 2026 through August 13, 2026.

Shelly Berry, Clerical Class I (10-Month), Apollo High School, effective March 18, 2026 through April 28, 2026.

Abdihakim Mohamed, Custodian, Oak Hill Community School, effective April 20, 2026 through June 22, 2026.

Hubi Talhe, SPED Instructional Paraeducator, South Junior High School, effective April 22, 2026 through September 20, 2026.

Shannon Holroyd, Kitchen Helper, Madison Elementary School, effective January 5, 2026, extended to May 29, 2026.

Shannon Abel, SPED Instructional Paraeducator, Clara's House, effective March 31, 2026 through May 3, 2026.

Position Eliminated

Sang Maxwell, Director of Full Service Community Schools, effective June 30, 2026.

Amran Yusuf, Supervisor of Full Service Community Schools, effective June 30, 2026.

Jaime Conway, Research, Evaluation and Assessment Coordinator, effective June 30, 2026.

Resignation

Sahara Qoriyow, SPED Instructional Paraeducator, Westwood Elementary School, effective April 14, 2026.

Casey Johnson, SPED Instructional Paraeducator, Discovery Community School, effective April 24, 2026.

Pierre Walker, SPED Instructional Paraeducator, Talahi Community School, effective April 22, 2026.

Jupree Rogers, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective May 1, 2026.

Mohamed Mohamed, Custodian, Apollo High School, effective May 28, 2026.

Melina Hunter, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective April 7, 2026.

Sara Hanisch, LPN, South Junior High School, effective April 17, 2026.

Abdikarim Noor, SPED Instructional Paraeducator, Talahi Community School, effective April 17, 2026.

Oluwaseun Babalola, Custodian, Clearview Elementary School, effective April 1, 2026. Mr. Babalola was previously on a leave of absence.

Jonathan Bruns, SPED Behavior Resource Specialist, Clearview Elementary School, effective May 8, 2026.

Antionette Lee, Family Advocate Specialist, Madison Elementary School, effective April 9, 2026. Ms. Lee was previously on a leave of absence.

Jennifer Lee, LPN, Quarryview Education Center, effective February 20, 2026.

Washo Abubaker, SPED Instructional Paraeducator, South Junior High School, effective April 8, 2026

Crisanta Kathrein, SPED Instructional Paraeducator, Oak Hill Community School, effective May 8, 2026.

Cole Poepping, Substitute Custodian, District Wide, effective April 21, 2026.

Retirement

Lori Eckert, Literacy Coordinator, District Administration Office, effective June 30, 2026, after 13 years of service in District 742.

Diane Thole, Human Resources Specialist, District Administration Office, effective July 10, 2026, after 46 years of service in District 742.

Carrie Meyer, Kitchen Facilitator, Apollo High School, effective May 29, 2026, after 10 years of service in District 742.

Termination

Hibo Hussein, Student Support Paraeducator, Tech High School, effective April 22, 2026.

Lisa Nelson, SPED Instructional Paraeducator, Discovery Community School, effective April 21, 2026.

Ebony Roach, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective April 20, 2026.

Tiffany Tate, Behavior Resource Specialist, Apollo High School, effective April 20, 2026.

Abdi Gulled, Custodian, Talahi Community School, effective February 17, 2026.

Samira Jama, SPED Instructional Paraeducator, Oak Hill Community School, effective April 13, 2026.

Rescind Resignation

Jupree Rogers, Level 4 Advanced SPED Instructional Paraeducator, InStep. Rescind Board action of April 15, 2026, where Mr. Rogers was listed as a resignation from this position.